

# SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

## Cadre and Recruitment Rules for the appointment of Teaching Staffs of 10 Government Autonomous Medical Institutions

Sl. No.	Post	Scale of Pay	Academic Qualification	Experience
1.	<b>First Dean cum Director</b>	<b>Rs.37400-67000 with AGP of Rs.10000</b>	Should possess the recognized Post Graduate medical qualification and other academic qualification from a recognized medical institution with a minimum of 10 years teaching experience as Professor / Associate Professor / Reader in a Medical College / Institution, out of which at least 05 years should be as Professor in a Department.	<ol style="list-style-type: none"> <li>1. Candidates for the said post shall be selected from amongst the Professors in the Government Autonomous Medical Institutions, by inviting applications.</li> <li>2. 10 senior most Professor amongst the applicants shall be short listed and considered by the Governing Council for the said appointment.</li> <li>3. Candidates shall have administrative experience either as Medical Superintendent or as Head of the Department or as Professor at least for 05 years.</li> <li>4. Candidates shall satisfy Medical Council India norms for appointment to the said post.</li> <li>5. Maximum upper age limit for the said post shall be 02 year earlier to superannuation.</li> <li>6. Candidate's probationary period must have been declared.</li> </ol>

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2.	<b>Subsequent Dean Cum Director</b>	<b>Rs.37400-67000 with AGP of Rs.10000</b>	Should possess the recognized Post Graduate medical qualification and other academic qualification from a recognized medical institution with a minimum of 10 years teaching experience as Professor / Associate Professor / Reader in a Medical College / Institution, out of which at least 05 years should be as Professor in a Department.	<ol style="list-style-type: none"> <li>1. Candidates for the said post shall be selected based on seniority cum merit from amongst the teachers in the same autonomous institution.</li> <li>2. 5 senior most willing Professors as per the cadre wise seniority list of professors shall be considered by the Governing Council for the said appointment.</li> <li>3. Candidates shall have administrative experience either as Medical Superintendent or as Head of the Department or as Professor at least for 05 years.</li> <li>4. Candidates shall satisfy Medical Council of India norms for appointment to the said post.</li> <li>5. Maximum upper age limit for the said post shall be 02 year earlier to superannuation.</li> <li>6. Candidate's probationary period must have been declared.</li> </ol>
3.	<b>Principal</b>	<b>Rs.37400-67000 with AGP of Rs.10000</b>	Should possess the recognized Post Graduate medical qualification and other academic qualification from a recognized medical institution with a minimum of 10 years teaching experience as Professor / Associate Professor / Reader in a Medical College / Institution, out of which at least 05 years should be as Professor in a Department.	<ol style="list-style-type: none"> <li>1. Candidates for the said post shall be selected based on seniority cum merit from amongst the teachers in the same autonomous institution.</li> <li>2. 05 senior most willing Professors as per the cadre wise seniority list of professors shall be considered by the Governing Council for the said appointment.</li> <li>3. Candidates shall have administrative experience either as Medical Superintendent or as Head of the Department or as professor at least for 05 years.</li> <li>4. Candidates shall satisfy Medical Council of India norms for appointment to the said post.</li> <li>7. Maximum upper age limit for the said post shall be 02 years earlier to superannuation.</li> <li>8. Candidate's probationary period must have been declared.</li> </ol>

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3.	<b>Medical Superintendent</b> of the affiliated teaching hospital	<b>Rs.37400-67000 with AGP of Rs.10000</b>	Should possess the recognized Post Graduate medical qualification from a recognized Institution with 10 years administrative experience.	<ol style="list-style-type: none"> <li>1. Candidates for the said post shall be selected based on seniority cum merit from amongst the teachers in the same autonomous institution and in the same hospital.</li> <li>2. 05 senior most willing Professors as per the cadrewise seniority list of professors shall be considered for the said appointment.</li> <li>3. Candidate should have administrative experience of at least 02 years as Head of the Department.</li> <li>4. Candidates shall satisfy Medical Council of India norms for appointment to the said post.</li> <li>5. Maximum upper age limit for the said post shall be 02 years earlier to superannuation.</li> <li>6. Administrative Experience for the said post consists of:             <ol style="list-style-type: none"> <li>i) Professor and Head of the Department</li> <li>ii) Associate Professor in-charge of the Unit</li> <li>iii) Hostel Warden</li> <li>iv) Resident Medical Officer</li> <li>v) Administrator of Primary Health Centre.</li> <li>vi) District Medical Officer</li> <li>vii) District Surgeon</li> <li>viii) Programme Officer</li> <li>ix) State level Officer.</li> </ol> </li> </ol>
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# SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

## DEPARTMENT OF ANATOMY

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have worked as Associate Professor in Anatomy for four years in a recognised medical college. It is desirable to have minimum of four Research publications indexed in Index Medicus/national journal and one research publication in international journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Anatomy for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	<p>M.S. (Anatomy) / M.D (Anatomy) / MBBS with M.Sc., (Anatomy) / M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy) / M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy)</p>

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2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Anatomy for five years in a recognized medical college. It is desirable to have minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Anatomy for four years in a recognized medical college. It is mandatory to have minimum of two Research publications in Indexed/national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.S. (Anatomy) / M.D (Anatomy) / MBBS with M.Sc., (Anatomy) / M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy) / M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of permanent Tutors.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If eligible candidates are not available for re-designation with in a time frame of one year then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	<p>M.S. (Anatomy) / M.D (Anatomy) / MBBS with M.Sc., (Anatomy) / M.Sc. (Med. Anatomy) with Ph.D. (Med. Anatomy) / M.Sc. (Med. Anatomy) with D.Sc. (Med. Anatomy) and 3 years experience as Tutor.</p>
4.	Tutor		<p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year.</p> <p>For permanent Tutors appointed earlier to May 2007 pay scale is Rs.15600-39100 with AGP of Rs.2000</p>	<ol style="list-style-type: none"> <li>1. Direct Recruitment on consolidated Salary.</li> <li>2. Maximum upper age limit 38 years in case of General Merit Candidates, 40 years in case of OBCs and 43 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree.</p> <p>M.Sc., (Medical Anatomy) for non-medical persons.</p> <p>Freshly passed MD (Anatomy) candidates can also apply.</p>

**SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA**  
**DEPARTMENT OF PHYSIOLOGY**

<b>Sl. No.</b>	<b>Category of Posts</b>	<b>Total number of posts</b>	<b>Scale of Pay</b>	<b>Method of Recruitment</b>	<b>Minimum Qualification</b>
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have worked as Associate Professor in Physiology for four years in a recognised medical college. It is desirable to have minimum of four Research publications indexed in Index Medicus/national journal and one research publication in international journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Physiology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.D. (Physiology) MBBS with M.Sc.(Physiology) / M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology) / M.Sc (Med. P;hysiology) with D.Sc. (Med. Physiology)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Physiology for five years in a recognised medical college. It is desirable to have minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Physiology for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D. (Physiology) MBBS with M.Sc.(Physiology) / M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology) / M.Sc (Med. P;hysiology) with D.Sc. (Med. Physiology)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of permanent Tutors.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If eligible candidates are not available for re-designation with in a time frame of one year then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	<p>M.D. (Physiology) MBBS with M.Sc.(Physiology) / M.Sc.(Med. Physiology) with Ph.D. (Med. Physiology) / M.Sc (Med. P;hysiology) with D.Sc. (Med. Physiology) and 3 years experience as Tutor.</p>
4.	Tutor		<p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year.</p> <p>For permanent Tutors appointed earlier to May 2007 pay scale is Rs.15600-39100 with AGP of Rs.2000</p>	<ol style="list-style-type: none"> <li>1. Direct Recruitment on consolidated Salary.</li> <li>2. Maximum upper age limit 38 years in case of General Merit Candidates, 40 years in case of OBCs and 43 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree.</p> <p>M.Sc., (Medical Physiology) for non-medical persons.</p> <p>Freshly passed MD (Physiology) candidates can also apply.</p>

# SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

## DEPARTMENT OF BIOCHEMISTRY

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have worked as Associate Professor in Biochemistry for four years in a recognised medical college. It is desirable to have minimum of four Research publications indexed in Index Medicus/national journal and one research publication in international journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Biochemistry for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	<p>M.D. (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry) M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry)</p>

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Biochemistry for five years in a recognised medical college. It is desirable to have minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Biochemistry for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D. (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry) M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of permanent Tutors.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If eligible candidates are not available for re-designation with in a time frame of one year then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	<p>M.D.(Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry)  M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/  M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry) and  3 years experience as Tutor.</p>
4.	Tutor		<p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year.</p> <p>For permanent Tutors appointed earlier to May 2007 pay scale is Rs.15600-39100 with AGP of Rs.2000</p>	<ol style="list-style-type: none"> <li>1. Direct Recruitment on consolidated Salary.</li> <li>2. Maximum upper age limit 38 years in case of General Merit Candidates, 40 years in case of OBCs and 43 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree.  M.Sc., (Medical Biochemistry) for non-medical persons.  Freshly passed MD (Biochemistry) candidates can also apply.</p>

# SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

## DEPARTMENT OF PHARMACOLOGY

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have worked as Associate Professor in Pharmacology for four years in a recognised medical college. It is desirable to have minimum of four Research publications indexed in Index Medicus/national journal and one research publication in international journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Pharmacology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	<p>M.D.(Pharmacology)/ MBBS with Ph.D (Med. Pharmacology)/ M.Sc.(Med.Pharmacology) with Ph.D.(Med.Pharmacology)/ M.Sc.(Med.Pharmacology) with D.Sc.(Med. Pharmacology).</p>

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Pharmacology for five years in a recognised medical college. It is desirable to have minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Pharmacology for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D.(Pharmacology)/ MBBS with Ph.D (Med. Pharmacology)/ M.Sc.(Med.Pharmacology) with Ph.D.(Med.Pharmacology)/ M.Sc.(Med.Pharmacology) with D.Sc.(Med.Pharmacology).
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of permanent Tutors.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If eligible candidates are not available for re-designation with in a time frame of one year then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D.(Pharmacology)/ MBBS with Ph.D (Med. Pharmacology)/ M.Sc.(Med.Pharmacology) with Ph.D.(Med.Pharmacology)/ M.Sc.(Med.Pharmacology) with D.Sc.(Med. Pharmacology) and 3 years experience as Tutor.
4.	Tutor		<p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year.</p> <p>For permanent Tutors appointed earlier to May 2007 pay scale is Rs.15600-39100 with AGP of Rs.2000</p>	<ol style="list-style-type: none"> <li>1. Direct Recruitment on consolidated Salary.</li> <li>2. Maximum upper age limit 38 years in case of General Merit Candidates, 40 years in case of OBCs and 43 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree.</p> <p>M.Sc., (Medical Pharmacology) for non-medical persons.</p> <p>Freshly passed MD (Pharmacology) candidates can also apply.</p>

# SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

## DEPARTMENT OF PATHOLOGY

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have worked as Associate Professor in Pathology for four years in a recognised medical college. It is desirable to have minimum of four Research publications indexed in Index Medicus/national journal and one research publication in international journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Pathology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.D.(Pathology) / Ph.D(Pathology)/D.Sc. (Pathology)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Pathology for five years in a recognised medical college. It is desirable to have minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Pathology for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D.(Pathology) / Ph.D(Pathology)/D.Sc.(Pathology)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of permanent Tutors.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If eligible candidates are not available for re-designation with in a time frame of one year then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D.(Pathology) / Ph.D(Pathology)/D.Sc.(Pathology) and 3 years experience as Tutor.
4.	<b>Tutor</b>		<p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year.</p> <p>For permanent Tutors appointed earlier to May 2007 pay scale is Rs.15600-39100 with AGP of Rs.2000</p>	<ol style="list-style-type: none"> <li>1. Direct Recruitment on consolidated Salary.</li> <li>2. Maximum upper age limit 38 years in case of General Merit Candidates, 40 years in case of OBCs and 43 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree.</p> <p>Freshly passed MD (Pathology) candidates can also apply.</p>

# SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

## DEPARTMENT OF MICROBIOLOGY

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have worked as Associate Professor in Microbiology for four years in a recognised medical college. It is desirable to have minimum of four Research publications indexed in Index Medicus/national journal and one research publication in international journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Microbiology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	<p>M.D.(Bacteriology)/ M.D.(Microbiology)/ MBBS with M.Sc.(Med. Bacteriology)/ M.Sc. (Med. Microbiology)/ Ph.D.(Med.Bacteriology) M.Sc.(Med. Bact.) with Ph.D. (Med. Bacteriology)/ M.Sc.(Med.Bacteriology)with D.Sc.(Med. Bacteriology)/ M.Sc. (Med. Microbiology) with Ph.D.(Med.Microbiology)/ M.Sc.(Med. Microbiology) with D. Sc.(Med. Microbiology)</p>

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Microbiology for five years in a recognised medical college. It is desirable to have minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Microbiology for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D.(Bacteriology)/ M.D.(Microbiology)/ MBBS with M.Sc.(Med. Bacteriology)/ M.Sc. (Med. Microbiology)/ Ph.D.(Med.Bacteriology) M.Sc.(Med. Bact.) with Ph.D. (Med. Bacteriology)/ M.Sc.(Med.Bacteriology)with D.Sc.(Med. Bacteriology)/ M.Sc. (Med. Microbiology) with Ph.D.(Med.Microbiology)/ M.Sc.(Med. Microbiology) with D. Sc.(Med. Microbiology)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of permanent Tutors.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If eligible candidates are not available for re-designation with in a time frame of one year then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	<p>M.D.(Bacteriology)/ M.D.(Microbiology)/ MBBS with M.Sc.(Med. Bacteriology)/ M.Sc. (Med. Microbiology)/ Ph.D.(Med.Bacteriology) M.Sc.(Med. Bact.) with Ph.D. (Med. Bacteriology)/ M.Sc.(Med.Bacteriology)with D.Sc.(Med. Bacteriology)/ M.Sc. (Med. Microbiology) with Ph.D.(Med.Microbiology)/ M.Sc.(Med. Microbiology) with D. Sc.(Med. Microbiology) and 3 years experience as Tutor.</p>
4.	<b>Tutor</b>		<p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year.</p> <p>For permanent Tutors appointed earlier to May 2007 pay scale is Rs.15600-39100 with AGP of Rs.2000</p>	<ol style="list-style-type: none"> <li>1. Direct Recruitment on consolidated Salary.</li> <li>2. Maximum upper age limit 38 years in case of General Merit Candidates, 40 years in case of OBCs and 43 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree. M.Sc., (Medical Microbiology) for non-medical persons. Freshly passed MD (Microbiology) candidates can also apply.</p>

# SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

## DEPARTMENT OF COMMUNITY MEDICINE

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have worked as Associate Professor in Community Medicine for four years in a recognised medical college. It is desirable to have minimum of four Research publications indexed in Index Medicus/national journal and one research publication in international journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Community Medicine for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.D. (Social & Preventive Medicine) / MD (Community Med.)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Community Medicine for five years in a recognised medical college. It is desirable to have minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Community Medicine for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D. (Social & Preventive Medicine) / MD (Community Med.)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of permanent Tutors.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If eligible candidates are not available for re-designation with in a time frame of one year then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D. (Social & Preventive Medicine) / MD (Community Med.) and 3 years experience as Tutor.
4.	Lecturer in Statistics		Rs.15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.Sc., (Statistics) and 3 years teaching experience in the subject in a recognized Medical College as Tutor / Resident / Registrar / Demonstrator.
5.	Tutor		<p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year.</p> <p>For permanent Tutors appointed earlier to May 2007 pay scale is Rs.15600-39100 with AGP of Rs.2000</p>	<ol style="list-style-type: none"> <li>1. Direct Recruitment on consolidated Salary.</li> <li>2. Maximum upper age limit 38 years in case of General Merit Candidates, 40 years in case of OBCs and 43 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree.</p> <p>Freshly passed MD (Community Medicine) candidates can also apply.</p>

**SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA**  
**DEPARTMENT OF FORENSIC MEDICINE**

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have worked as Associate Professor in Forensic Medicine for four years in a recognised medical college. It is desirable to have minimum of four Research publications indexed in Index Medicus/national journal and one research publication in international journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Forensic Medicine for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.D.(Forensic Med.)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Forensic Medicine for five years in a recognised medical college. It is desirable to have minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Forensic Medicine for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D.(Forensic Med.)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of permanent Tutors.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If eligible candidates are not available for re-designation with in a time frame of one year then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D.(Forensic Med.) and 3 years experience as Tutor.
4.	Tutor		<p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year.</p> <p>For permanent Tutors appointed earlier to May 2007 pay scale is Rs.15600-39100 with AGP of Rs.2000</p>	<ol style="list-style-type: none"> <li>1. Direct Recruitment on consolidated Salary.</li> <li>2. Maximum upper age limit 38 years in case of General Merit Candidates, 40 years in case of OBCs and 43 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree.</p> <p>Freshly passed MD (Forensic Medicine) candidates can also apply.</p>

# SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

## DEPARTMENT OF GENERAL MEDICINE

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of General Medicine. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in General Medicine for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.D.(Medicine) M.D.(General Medicine)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have put in Five years as Assistant Professor in the Department of General Medicine. It is desirable to have Minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in General Medicine for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D.(Medicine) M.D.(General Medicine)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	<p>M.D.(Medicine) M.D.(General Medicine) and 3 years experience as Junior Resident..</p>
4.	Senior Resident		Rs. 15600-39100 with AGP of Rs.2000.	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with Three years working experience in the Department of General Medicine in a recognized Medical College.</p> <p>Freshly passed M.D. (General Medicine) candidates are also eligible for the appointment.</p>

**SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA**  
**DEPARTMENT OF GENERAL SURGERY**

<b>Sl. No.</b>	<b>Category of Posts</b>	<b>Total number of posts</b>	<b>Scale of Pay</b>	<b>Method of Recruitment</b>	<b>Minimum Qualification</b>
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of General Surgery. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in General Surgery for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.S.(Surgery)/ M.S.(General Surgery)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have put in Five years as Assistant Professor in the Department of General Surgery. It is desirable to have Minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in General Surgery for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.S.(Surgery)/ M.S.(General Surgery)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.S.(Surgery)/ M.S.(General Surgery) and 3 years experience as Junior Resident.
4.	Senior Resident		Rs. 15600-39100 with AGP of Rs.2000.	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with Three years working experience in the Department of General Surgery in a recognized Medical College.</p> <p>Freshly passed M.S. (General Surgery) candidates are also eligible for the appointment.</p>

# SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

## DEPARTMENT OF OBSTETRICS AND GYNAECOLOGY

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Obstetrics and Gynaecology. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Obstetrics and Gynaecology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.D. (Obst. & Gynae.)/ M.S. (Obst. & Gynae.)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have put in Five years as Assistant Professor in the Department of Obstetrics and Gynaecology. It is desirable to have Minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Obstetrics and Gynaecology for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D. (Obst. & Gynae.)/ M.S. (Obst. & Gynae.)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D. (Obst. & Gynae.)/ M.S. (Obst. & Gynae.) and 3 years experience as Junior Resident.
4.	<b>Senior Resident</b>		Rs. 15600-39100 with AGP of Rs.2000.	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's..</li> </ol>	<p>Must be a holder of MBBS Degree with Three years working experience in the Department of Obstetrics and Gynaecology in a recognized Medical College.</p> <p>Holder of DGO qualification with one year experience in the Department of Obstetrics and Gynaecology in a recognized Medical Institution</p> <p>Freshly passed M.D. / M.S. (Obstetrics and Gynaecology) candidates are also eligible for the appointment.</p>

**SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA**  
**DEPARTMENT OF PAEDIATRICS**

<b>Sl. No.</b>	<b>Category of Posts</b>	<b>Total number of posts</b>	<b>Scale of Pay</b>	<b>Method of Recruitment</b>	<b>Minimum Qualification</b>
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Paediatrics. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Paediatrics for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.D.(Paediatrics)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have put in Five years as Assistant Professor in the Department of Paediatrics. It is desirable to have Minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Paediatrics for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D.(Paediatrics)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D. (Paediatrics) and 3 years experience as Junior Resident.
4.	Senior Resident		Rs. 15600-39100 with AGP of Rs.2000.	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with Three years working experience in the Department of Paediatrics in a recognized Medical College.</p> <p>Holder of DCH qualification with one year experience in the Department of Paediatrics in a recognized Medical Institution</p> <p>Freshly passed M.D. (Paediatrics) candidates are also eligible for the appointment.</p>

**SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA**  
**DEPARTMENT OF TUBERCULOSIS AND RESPIRATORY MEDICINE/ PULMONARY MEDICINE**

<b>Sl. No.</b>	<b>Category of Posts</b>	<b>Total number of posts</b>	<b>Scale of Pay</b>	<b>Method of Recruitment</b>	<b>Minimum Qualification</b>
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Tuberculosis and Respiratory Medicine / Pulmonary Medicine. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Tuberculosis and Respiratory Medicine / Pulmonary Medicine for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.D. (Tuberculosis)/ M.D.(TB & Respiratory Dise.)/ M.D.(Medicine) with T.D.D., D.T.D. or D.T.C.D./ M.D. (TB & Chest Diseases)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have put in Five years as Assistant Professor in the Department of Tuberculosis and Respiratory Medicine / Pulmonary Medicine. It is desirable to have Minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Tuberculosis and Respiratory Medicine / Pulmonary Medicine for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D. (Tuberculosis)/ M.D.(TB & Respiratory Dise.)/ M.D.(Medicine) with T.D.D., D.T.D. or D.T.C.D./ M.D. (TB & Chest Diseases)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	<p>M.D. (Tuberculosis)/ M.D.(TB &amp; Respiratory Dise.)/ M.D.(Medicine) with T.D.D., D.T.D. or D.T.C.D./ M.D. (TB &amp; Chest Diseases) and 3 years experience as Junior Resident.</p>
4.	Senior Resident		Rs. 15600-39100 with AGP of Rs.2000.	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with Three years working experience in the Department of Tuberculosis and Respiratory Medicine / Pulmonary Medicine in a recognized Medical College.</p> <p>Holder of T.D.D., D.T.D. or D.T.C.D. qualification with one year experience in the Department of Tuberculosis and Respiratory Medicine / Pulmonary Medicine in a recognized Medical Institution</p> <p>Freshly passed M.D. (Tuberculosis and Respiratory Medicine / Pulmonary Medicine) candidates are also eligible for the appointment.</p>

**SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA**  
**DEPARTMENT OF PSYCHIATRY**

<b>Sl. No.</b>	<b>Category of Posts</b>	<b>Total number of posts</b>	<b>Scale of Pay</b>	<b>Method of Recruitment</b>	<b>Minimum Qualification</b>
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Psychiatry. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Psychiatry for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.D.(Psychiatry)/ M.D.(Psychological Med.)/ M.D. in Medicine with Diploma in Psychological Med.

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have put in Five years as Assistant Professor in the Department of Psychiatry. It is desirable to have Minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Psychiatry for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D.(Psychiatry)/ M.D.(Psychological Med.)/ M.D. in Medicine with Diploma in Psychological Med.
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D.(Psychiatry)/ M.D.(Psychological Med.)/ M.D. in Medicine with Diploma in Psychological Med. and 3 years experience as Junior Resident.
4.	Senior Resident		Rs. 15600-39100 with AGP of Rs.2000.	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with Three years working experience in the Department of Psychiatry in a recognized Medical College.</p> <p>Holder of DPM qualification with one year experience in the Department of Psychiatry in a recognized Medical Institution</p> <p>Freshly passed M.D. (Psychiatry) candidates are also eligible for the appointment.</p>

**SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA**  
**DEPARTMENT OF DERMATOLOGY, VENEREOLOGY AND LEPROSY**

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Dermatology, Venereology and Leprosy. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Dermatology, Venereology and Leprosy for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.D.(Derm.&Ven.) M.D.(Derm. Ven. & Leprosy)/ M.D. (Dermatology)/ M.D. (Derm. Including Ven.)/ M.D.(Derm. including Ven./Lep) M.D.(Medicine) with D.V.D. or D.D.

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have put in Five years as Assistant Professor in the Department of Dermatology, Venereology and Leprosy. It is desirable to have Minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Dermatology, Venereology and Leprosy for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	<p>M.D.(Derm.&amp;Ven.)  M.D.(Derm. Ven. &amp; Leprosy)/  M.D. (Dermatology)/  M.D. (Derm. Including Ven.)/  M.D.(Derm. including Ven./Lep) M.D.(Medicine) with D.V.D. or D.D.</p>
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	<p>M.D.(Derm.&amp;Ven.)  M.D.(Derm. Ven. &amp; Leprosy)/  M.D. (Dermatology)/  M.D. (Derm. Including Ven.)/  M.D.(Derm. including Ven./Lep)  M.D.(Medicine) with D.V.D. or D.D.  and  3 years experience as Junior Resident.</p>
4.	<b>Senior Resident</b>		Rs. 15600-39100 with AGP of Rs.2000.	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with Three years working experience in the Department of Dermatology, Venereology and Leprosy in a recognized Medical College.</p> <p>Holder of DVD or DD qualification with one year experience in the Department of Dermatology, Venereology and Leprosy in a recognized Medical Institution</p> <p>Freshly passed M.D. (Derm. Ven. &amp; Leprosy) candidates are also eligible for the appointment.</p>

**SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA**  
**DEPARTMENT OF ORTHOPAEDICS**

<b>Sl. No.</b>	<b>Category of Posts</b>	<b>Total number of posts</b>	<b>Scale of Pay</b>	<b>Method of Recruitment</b>	<b>Minimum Qualification</b>
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Orthopaedics. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Orthopaedics for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.S. (Orthopaedics)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have put in Five years as Assistant Professor in the Department of Orthopaedics. It is desirable to have Minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Orthopaedics for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.S. (Orthopaedics)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.S. (Orthopaedics) and 3 years experience as Junior Resident.
4.	Senior Resident		Rs. 15600-39100 with AGP of Rs.2000.	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with Three years working experience in the Department of Orthopaedics in a recognized Medical College.</p> <p>Holder of D-Ortho qualification with one year experience in the Department of Orthopaedics in a recognized Medical Institution</p> <p>Freshly passed M.S. (Orthopaedics) candidates are also eligible for the appointment.</p>

**SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA**  
**DEPARTMENT OF ANAESTHESIOLOGY**

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Anaesthesiology. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Anaesthesiology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.D. (Anaesthesiology)/ M.S. (Anaesthesiology)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have put in Five years as Assistant Professor in the Department of Anaesthesiology. It is desirable to have Minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Anaesthesiology for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D. (Anaesthesiology)/ M.S. (Anaesthesiology)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D. (Anaesthesiology)/ M.S. (Anaesthesiology) and 3 years experience as Junior Resident.
4.	Senior Resident		Rs. 15600-39100 with AGP of Rs.2000.	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with Three years working experience in the Department of Anaesthesiology in a recognized Medical College.</p> <p>Holder of DA qualification with one year experience in the Department of Anaesthesiology in a recognized Medical Institution</p> <p>Freshly passed MD/M.S. (Anaesthesiology) candidates are also eligible for the appointment.</p>

**SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA**  
**DEPARTMENT OF RADIO-DIAGNOSIS**

<b>Sl. No.</b>	<b>Category of Posts</b>	<b>Total number of posts</b>	<b>Scale of Pay</b>	<b>Method of Recruitment</b>	<b>Minimum Qualification</b>
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Radio-diagnosis. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Radio-diagnosis for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.D.(Radio-Diagnosis)/ M.D.(Radiology/ M.S. (Radiology)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have put in Five years as Assistant Professor in the Department of Radio-diagnosis. It is desirable to have Minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Radio-diagnosis for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D.(Radio-Diagnosis)/ M.D.(Radiology/ M.S. (Radiology)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D.(Radio-Diagnosis)/ M.D.(Radiology/ M.S. (Radiology) and 3 years experience as Junior Resident.
4.	Senior Resident		Rs. 15600-39100 with AGP of Rs.2000.	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with Three years working experience in the Department of Radio-diagnosis in a recognized Medical College.</p> <p>Holder of DMRD qualification with one year experience in the Department of Radio-diagnosis in a recognized Medical Institution</p> <p>Freshly passed MD/M.S. (Radio-diagnosis) candidates are also eligible for the appointment.</p>

**SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA**  
**DEPARTMENT OF RADIO-THERAPY**

<b>Sl. No.</b>	<b>Category of Posts</b>	<b>Total number of posts</b>	<b>Scale of Pay</b>	<b>Method of Recruitment</b>	<b>Minimum Qualification</b>
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Radio Therapy. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Radio Therapy for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.D. (Radio Therapy)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have put in Five years as Assistant Professor in the Department of Radio Therapy. It is desirable to have Minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Radio-Therapy for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D. (Radio Therapy)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D. (Radio Therapy) and 3 years experience as Junior Resident.
4.	<b>Senior Resident</b>		Rs. 15600-39100 with AGP of Rs.2000.	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with Three years working experience in the Department of Radio Therapy in a recognized Medical College.</p> <p>Holder of DMRT qualification with one year experience in the Department of Radio Therapy in a recognized Medical Institution</p> <p>Freshly passed MD (Radio Therapy) candidates are also eligible for the appointment.</p>

**SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA**  
**DEPARTMENT OF OTO-RHINO-LARYNGOLOGY**

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Oto-Rhino-Laryngology. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Oto-Rhino-Laryngology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.S. (Oto-Rhino-Laryngology)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have put in Five years as Assistant Professor in the Department of Oto-Rhino-Laryngology. It is desirable to have Minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Oto-Rhino-Laryngology for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.S. (Oto-Rhino-Laryngology)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.S. (Oto-Rhino-Laryngology) and 3 years experience as Junior Resident.
4.	Senior Resident		Rs. 15600-39100 with AGP of Rs.2000.	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with Three years working experience in the Department of Oto-Rhino-Laryngology in a recognized Medical College.</p> <p>Holder of DLO qualification with one year experience in the Department of Oto-Rhino-Laryngology in a recognized Medical Institution</p> <p>Freshly passed MS (Oto-Rhino-Laryngology) candidates are also eligible for the appointment.</p>

**SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA**  
**DEPARTMENT OF OPHTHALMOLOGY**

<b>Sl. No.</b>	<b>Category of Posts</b>	<b>Total number of posts</b>	<b>Scale of Pay</b>	<b>Method of Recruitment</b>	<b>Minimum Qualification</b>
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Ophthalmology. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Ophthalmology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.D. (Ophthalmology) M.S. (Ophthalmology)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have put in Five years as Assistant Professor in the Department of Ophthalmology. It is desirable to have Minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Ophthalmology for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D. (Ophthalmology) M.S. (Ophthalmology)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D. (Ophthalmology) M.S. (Ophthalmology) and 3 years experience as Junior Resident.
4.	Senior Resident		Rs. 15600-39100 with AGP of Rs.2000.	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with Three years working experience in the Department of Ophthalmology in a recognized Medical College.</p> <p>Holder of DOMS qualification with one year experience in the Department of Ophthalmology in a recognized Medical Institution</p> <p>Freshly passed MD/MS (Ophthalmology) candidates are also eligible for the appointment.</p>

# SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

## DEPARTMENT OF GERIATRICS

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Geriatrics. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Geriatrics for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.D. (Family Medicine)/ M.D.(General Medicine)/ M.D.(Geriatrics)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have put in Five years as Assistant Professor in the Department of Geriatrics. It is desirable to have Minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Geriatrics for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D. (Family Medicine)/ M.D.(General Medicine)/ M.D.(Geriatrics)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	<p>M.D. (Family Medicine)/ M.D.(General Medicine)/ M.D.(Geriatrics) and 3 years experience as Junior Resident..</p>
4.	Senior Resident		Rs. 15600-39100 with AGP of Rs.2000.	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with Three years working experience in the Department of Geriatrics in a recognized Medical College.</p> <p>Freshly passed M.D. (Family Medicine)/M.D.(General Medicine)/M.D.(Geriatrics) candidates are also eligible for the appointment.</p>

# SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

## DEPARTMENT OF HOSPITAL ADMINISTRATION

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Hospital Administration. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Hospital Administration for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.D.(Hospital Administration)/ M.D.(Community Health Admn.)/ M.D.(Health Administration)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have put in Five years as Assistant Professor in the Department of Hospital Administration. It is desirable to have Minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Hospital Administration for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D.(Hospital Administration)/ M.D.(Community Health Admn.)/ M.D.(Health Administration)
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	<p>M.D.(Hospital Administration)/ M.D.(Community Health Admn.)/ M.D.(Health Administration) and 3 years experience as Junior Resident..</p>
4.	Senior Resident		Rs. 15600-39100 with AGP of Rs.2000.	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with Three years working experience in the Department of Hospital Administration in a recognized Medical College.</p> <p>Freshly passed M.D.(Hospital Administration)/M.D.(Community Health Admn.)/M.D.(Health Administration) candidates are also eligible for the appointment.</p>

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

DEPARTMENT OF DENTISTRY

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Dentistry. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Dentistry for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.D.S.

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have put in Five years as Assistant Professor in the Department of Dentistry. It is desirable to have Minimum of four Research publications indexed in Index Medicus/national journals.</li> <li>2. With effect from 24<sup>th</sup> July 2014 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Dentistry for four years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D.S.
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.D.S. and 3 years experience as Resident / Tutor / Demonstrator.
4.	Senior Resident		Rs. 15600-39100 with AGP of Rs.2000.	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of BDS Degree with Three years working experience in the Department of Dentistry in a recognized Medical / Dental College.</p> <p>Freshly passed MDS candidates are also eligible for the appointment.</p>

# SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

## DEPARTMENT OF CARDIOLOGY

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Cardiology. It is desirable to have minimum of four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Cardiology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	D.M. (Cardiology)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Cardiology for two years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.               <ol style="list-style-type: none"> <li>i) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>ii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	D.M. (Cardiology)
3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	D.M. (Cardiology) and 3 years experience as Tutor/ Demonstrator / Resident/ Registrar.

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

4.	Sr. Resident		<p>Rs. 15600-39100 with AGP of Rs.2000 for Sr. Residents / Permanent Tutors.</p> <p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year for Tutors.</p>	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with three years working experience in the Department of Cardiology in a recognized Medical College.</p> <p>Freshly passed DM (Cardiology) candidates are also eligible for the appointment.</p>
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**SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA**  
**DEPARTMENT OF CLINICAL HAEMATOLOGY**

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Clinical Haematology. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Clinical Haematology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	D.M. (Clinical Haematology) M.D.(Medicine) or M.D.(Paediatrics) or M.D.(Pathology) with 2 years special training in Clinical Haematology.

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Clinical Haematology for two years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.               <ol style="list-style-type: none"> <li>i) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>ii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	D.M. (Clinical Haematology) M.D.(Medicine) or M.D.(Paediatrics) or M.D.(Pathology) with 2 years special training in Clinical Haematology.
3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	D.M. (Clinical Haematology) M.D.(Medicine) or M.D.(Paediatrics) or M.D.(Pathology) with 2 years special training in Clinical Haematology. and 3 years experience as Tutor / Demonstrator / Resident/ Registrar.

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

4	Sr. Resident		<p>Rs. 15600-39100 with AGP of Rs.2000 for Sr. Residents / Permanent Tutors.</p> <p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year for Tutors.</p>	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with three years working experience in the Department of Haematology in a recognized Medical College.</p> <p>Freshly passed D.M. (Clinical Haematology) / M.D.(Medicine) or M.D.(Paediatrics) or M.D.(Pathology) with 2 years special training in Clinical Haematology candidates are also eligible for the appointment.</p>
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**SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA**  
**DEPARTMENT OF ENDOCRINOLOGY**

<b>Sl. No.</b>	<b>Category of Posts</b>	<b>Total number of posts</b>	<b>Scale of Pay</b>	<b>Method of Recruitment</b>	<b>Minimum Qualification</b>
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Endocrinology. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Endocrinology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	D.M.(Endocrinology)/ M.D. (Medicine) or M.D.(Paediatrics) with two years special training in Endocrinology.

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Endocrinology for two years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.               <ol style="list-style-type: none"> <li>i) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>ii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	D.M.(Endocrinology)/ M.D. (Medicine) or M.D.(Paediatrics) with two years special training in Endocrinology.
3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	D.M. (Endocrinology)/ M.D. (Medicine) or M.D. (Paediatrics) with two years special training in Endocrinology. and 3 years experience as Tutor/Demonstrator / Resident/ Registrar.

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

4.	Sr. Resident		<p>Rs. 15600-39100 with AGP of Rs.2000 for Sr. Residents / Permanent Tutors.</p> <p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year for Tutors.</p>	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with three years working experience in the Department of Endocrinology in a recognized Medical College.</p> <p>Freshly passed D.M. (Endocrinology)/M.D. (Medicine) or M.D.(Paediatrics) with two years special training in Endocrinology candidates are also eligible for the appointment.</p>
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# SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

## DEPARTMENT OF IMMUNOLOGY

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Immunology. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Immunology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	D.M.(Immunology)/ M.D.(Medicine) or M.D.(Pathology) or M.D.(Microbiology) or M.D.(Paediatrics) with two years special training in Immunology

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Immunology for two years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.               <ol style="list-style-type: none"> <li>i) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>ii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	D.M.(Immunology)/ M.D.(Medicine) or M.D.(Pathology) or M.D.(Microbiology) or M.D.(Paediatrics) with two years special training in Immunology
3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	D.M.(Immunology)/ M.D.(Medicine) or M.D.(Pathology) or M.D.(Microbiology) or M.D.(Paediatrics) with two years special training in Immunology and 3 years experience as Tutor/ Demonstrator / Resident/ Registrar.

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

4.	Sr. Resident		<p>Rs. 15600-39100 with AGP of Rs.2000 for Sr. Residents / Permanent Tutors.</p> <p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year for Tutors.</p>	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with three years working experience in the Department of Endocrinology in a recognized Medical College.</p> <p>Freshly passed D.M. (Immunology)/ M.D.(Medicine) or M.D.(Pathology) or M.D. (Microbiology) or M.D. (Paediatrics) with two years special training in Immunology candidates are also eligible for the appointment.</p>
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

DEPARTMENT OF MEDICAL GASTROENTEROLOGY

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Medical Gastroenterology. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Medical Gastroenterology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	D.M.(Medical Gastroenterology)/ D.M.(Gastroenterology)/ M.D. (Medicine) or M.D.(Paediatrics) with 2 years special training in Gastroenterology

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Medical Gastroenterology for two years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.               <ol style="list-style-type: none"> <li>i) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>ii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	D.M.(Medical Gastroenterology)/ D.M.(Gastroenterology)/ M.D. (Medicine) or M.D.(Paediatrics) with 2 years special training in Gastroenterology
3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	D.M.(Medical Gastroenterology)/ D.M.(Gastroenterology)/ M.D. (Medicine) or M.D.(Paediatrics) with 2 years special training in Gastroenterology and 3 years experience as Tutor/ Demonstrator / Resident/ Registrar.

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4	Sr. Resident		<p>Rs. 15600-39100 with AGP of Rs.2000 for Sr. Residents / Permanent Tutors.</p> <p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year for Tutors.</p>	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with three years working experience in the Department of Medical Gastroenterology in a recognized Medical College.</p> <p>Freshly passed D.M. (Medical Gastroenterology)/ D.M.(Gastroenterology)/ M.D. (Medicine) or M.D.(Paediatrics) with 2 years special training in Gastroenterology candidates are also eligible for the appointment.</p>
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**SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA**  
**DEPARTMENT OF MEDICAL ONCOLOGY**

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Medical Oncology. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Medical Oncology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	D.M. (Medical Oncology)/ M.D.(Medicine) or M.D.(Radio-therapy) or M.D.(Paediatrics) with 2 years special training in Medical Oncology.

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2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Medical Oncology for two years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.               <ol style="list-style-type: none"> <li>i) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>ii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	D.M. (Medical Oncology)/ M.D.(Medicine) or M.D.(Radio-therapy) or M.D.(Paediatrics) with 2 years special training in Medical Oncology.
3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	D.M. (Medical Oncology)/ M.D.(Medicine) or M.D.(Radio-therapy) or M.D.(Paediatrics) with 2 years special training in Medical Oncology and 3 years experience as Tutor/ Demonstrator / Resident/ Registrar.

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

4	Sr. Resident		<p>Rs. 15600-39100 with AGP of Rs.2000 for Sr. Residents / Permanent Tutors.</p> <p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year for Tutors.</p>	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with three years working experience in the Department of Medical Oncology in a recognized Medical College.</p> <p>Freshly passed D.M. (Medical Oncology)/ M.D.(Medicine) or M.D.(Radio-therapy) or M.D.(Paediatrics) with 2 years special training in Medical Oncology candidates are also eligible for the appointment.</p>
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# SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

## DEPARTMENT OF NEPHROLOGY

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Nephrology. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Nephrology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	D.M. (Nephrology)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Nephrology for two years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.               <ol style="list-style-type: none"> <li>i) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>ii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	D.M. (Nephrology)
3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	D.M. (Nephrology) and 3 years experience as Tutor/ Demonstrator / Resident/ Registrar.

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

4	Sr. Resident		<p>Rs. 15600-39100 with AGP of Rs.2000 for Sr. Residents / Permanent Tutors.</p> <p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year for Tutors.</p>	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with three years working experience in the Department of Nephrology in a recognized Medical College.</p> <p>Freshly passed D.M. Nephrology candidates are also eligible for the appointment.</p>
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**SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA**  
**DEPARTMENT OF CARDIO VASCULAR & THORACIC SURGERY**

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Cardio Vascular &amp; Thoracic Surgery. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Cardio Vascular &amp; Thoracic Surgery for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.Ch.(Cardio Vascular & Thoracic Surgery)/ M.Ch.(Cardiac Surgery)/ M.Ch.(Vascular Surgery)/ M.Ch.(Thoracic Surgery)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Cardio Vascular &amp; Thoracic Surgery for two years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal. <ol style="list-style-type: none"> <li>i) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>ii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.Ch.(Cardio Vascular & Thoracic Surgery)/ M.Ch.(Cardiac Surgery)/ M.Ch.(Vascular Surgery)/ M.Ch.(Thoracic Surgery)
3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.Ch.(Cardio Vascular & Thoracic Surgery)/ M.Ch.(Cardiac Surgery)/ M.Ch.(Vascular Surgery)/ M.Ch.(Thoracic Surgery) and 3 years experience as Tutor/ Demonstrator / Resident/ Registrar.

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4	Sr. Resident		<p>Rs. 15600-39100 with AGP of Rs.2000 for Sr. Residents / Permanent Tutors.</p> <p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year for Tutors.</p>	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with three years working experience in the Department of Cardio Vascular &amp; Thoracic Surgery in a recognized Medical College.</p> <p>Freshly passed M.Ch.(Cardio Vascular &amp; Thoracic Surgery)/ M.Ch.(Cardiac Surgery)/ M.Ch.(Vascular Surgery)/ M.Ch.(Thoracic Surgery) candidates are also eligible for the appointment.</p>
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# SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

## DEPARTMENT OF UROLOGY

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Urology. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Urology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.Ch., (Urology)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Urology for two years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.               <ol style="list-style-type: none"> <li>i) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>ii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.Ch., (Urology)
3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.Ch., (Urology) and 3 years experience as Tutor/ Demonstrator / Resident/ Registrar.

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

4	Sr. Resident		<p>Rs. 15600-39100 with AGP of Rs.2000 for Sr. Residents / Permanent Tutors.</p> <p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year for Tutors.</p>	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with three years working experience in the Department of Urology in a recognized Medical College.</p> <p>Freshly passed M.Ch., (Urology) candidates are also eligible for the appointment.</p>
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

**DEPARTMENT OF NEURO SURGERY**

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Neuro Surgery Urology. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Neuro Surgery for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.Ch., (Neuro Surgery)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Neuro Surgery for two years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.               <ol style="list-style-type: none"> <li>i) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>ii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.Ch., (Neuro Surgery)
3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.Ch., (Neuro Surgery) and 3 years experience as Tutor/ Demonstrator / Resident/ Registrar.

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

4	Sr. Resident		<p>Rs. 15600-39100 with AGP of Rs.2000 for Sr. Residents / Permanent Tutors.</p> <p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year for Tutors.</p>	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with three years working experience in the Department of Neuro Surgery in a recognized Medical College.</p> <p>Freshly passed M.Ch., (Neuro Surgery) candidates are also eligible for the appointment.</p>
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

DEPARTMENT OF PAEDIATRIC SURGERY

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Paediatric Surgery. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Paediatric Surgery for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.Ch., (Paediatric Surgery)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Paediatric Surgery for two years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.               <ol style="list-style-type: none"> <li>i) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>ii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.Ch., (Paediatric Surgery)
3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.Ch., (Paediatric Surgery) and 3 years experience as Tutor/ Demonstrator / Resident/ Registrar.

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

4	Sr. Resident		<p>Rs. 15600-39100 with AGP of Rs.2000 for Sr. Residents / Permanent Tutors.</p> <p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year for Tutors.</p>	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with three years working experience in the Department of Paediatric Surgery in a recognized Medical College.</p> <p>Freshly passed M.Ch., (Paediatric Surgery) candidates are also eligible for the appointment.</p>
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# SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

## DEPARTMENT OF SURGICAL GASTROENTEROLOGY

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Surgical Gastroenterology. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply:               <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Surgical Gastroenterology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.Ch.(Surgical Gastroenterology)/ M.S.(Surgery) with 2 years special training in Surgical Gastroenterology

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Surgical Gastroenterology for two years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.               <ol style="list-style-type: none"> <li>i) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>ii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.Ch.(Surgical Gastroenterology)/ M.S.(Surgery) with 2 years special training in Surgical Gastroenterology
3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.Ch.(Surgical Gastroenterology)/ M.S.(Surgery) with 2 years special training in Surgical Gastroenterology and 3 years experience as Tutor/ Demonstrator / Resident/ Registrar.

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

4	Sr. Resident		<p>Rs. 15600-39100 with AGP of Rs.2000 for Sr. Residents / Permanent Tutors.</p> <p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year for Tutors.</p>	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with three years working experience in the Department of Surgical Gastroenterology in a recognized Medical College.</p> <p>Freshly passed M.Ch.(Surgical Gastroenterology)/ M.S.(Surgery) with 2 years special training in Surgical Gastroenterology candidates are also eligible for the appointment.</p>
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

DEPARTMENT OF SURGICAL ONCOLOGY

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Surgical Oncology. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Surgical Oncology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.Ch.(Surgical Oncology)/M.S.(Surgery)/ or M.S.(E.N.T.) or M.S.(Orthopaedics) or M.D.(Obst. & Gynae.) with 2 years special training in Surgical Oncology

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Surgical Oncology for two years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal. <ol style="list-style-type: none"> <li>i) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>ii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.Ch.(Surgical Oncology)/M.S.(Surgery)/ or M.S.(E.N.T.) or M.S.(Orthopaedics) or M.D.(Obst. & Gynae.) with 2 years special training in Surgical Oncology
3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.Ch.(Surgical Oncology)/M.S.(Surgery)/ or M.S.(E.N.T.) or M.S.(Orthopaedics) or M.D.(Obst. & Gynae.) with 2 years special training in Surgical Oncology and 3 years experience as Tutor/ Demonstrator / Resident/ Registrar.

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

4	Sr. Resident		<p>Rs. 15600-39100 with AGP of Rs.2000 for Sr. Residents / Permanent Tutors.</p> <p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year for Tutors.</p>	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with three years working experience in the Department of Surgical Oncology in a recognized Medical College.</p> <p>Freshly passed M.Ch.(Surgical Oncology)/M.S.(Surgery)/ or M.S.(E.N.T.) or M.S.(Orthopaedics) or M.D.(Obst. &amp; Gynae.) with 2 years special training in Surgical Oncology candidates are also eligible for the appointment.</p>
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

**DEPARTMENT OF NEUROLOGY**

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Neurology. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Neurology for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	D.M. (Neurology)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Neurology for two years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.             <ol style="list-style-type: none"> <li>i) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>ii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	D.M. (Neurology)
3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	D.M. (Neurology) and 3 years experience as Tutor/ Demonstrator / Resident/ Registrar.

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

4	Sr. Resident		<p>Rs. 15600-39100 with AGP of Rs.2000 for Sr. Residents / Permanent Tutors.</p> <p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year for Tutors.</p>	<ol style="list-style-type: none"> <li>1. 100% by Direct Recruitment.</li> <li>2. Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</li> </ol>	<p>Must be a holder of MBBS Degree with three years working experience in the Department of Neurology in a recognized Medical College.</p> <p>Freshly passed D.M. (Neurology) candidates are also eligible for the appointment.</p>
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## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

**DEPARTMENT OF PLASTIC AND RECONSTRUCTIVE SURGERY**

Sl. No.	Category of Posts	Total number of posts	Scale of Pay	Method of Recruitment	Minimum Qualification
1.	Professor		Rs. 37400-67000 with AGP of Rs.10000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Associate Professors who have put in 4 years as Associate Professor in the Department of Plastic and Reconstructive Surgery. It is desirable to have minimum of Four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.</li> <li>2. With effect from 24<sup>th</sup> July 2013 the following conditions shall apply: <ol style="list-style-type: none"> <li>i) By promotion from the cadre of Associate Professors who have worked as Associate Professor in Plastic and Reconstructive Surgery for three years in a recognised medical college. It is mandatory to have minimum of four Research publications in Indexed/ national journal.</li> <li>ii) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>iii) Further, provided that the requirement of four research publication for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publication must be published during the tenure of Associate Professor.</li> </ol> </li> <li>3. By Transfer from other Autonomous Institutions.</li> <li>4. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>5. Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</li> </ol>	M.Ch. (Plastic & Reconstructive Surgery)/ M.Ch.(Plastic Surgery)

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

2.	Associate Professor		Rs. 37400-67000 with AGP of Rs.9000	<ol style="list-style-type: none"> <li>1. By promotion from the cadre of Assistant Professors who have worked as Assistant Professor in Plastic and Reconstructive Surgery for two years in a recognised medical college. It is mandatory to have minimum of two Research publications in Indexed/ national journal.               <ol style="list-style-type: none"> <li>i) Provided that these research publication are published / accepted for publication in the journals by the National Association / Societies of the respective specialties as the first author / second author.</li> <li>ii) Further, provided that the requirement of two research publication for promotion to the post of Associate Professor should be fulfilled with two research publication must be published during the tenure of Assistant Professor.</li> </ol> </li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If, no eligible candidates are available in a time frame of one year for promotion, then by Direct Recruitment</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.Ch. (Plastic & Reconstructive Surgery)/ M.Ch.(Plastic Surgery)
3.	Assistant Professor		Rs. 15600-39100 with AGP of Rs.8000	<ol style="list-style-type: none"> <li>1. By re-designation from the cadre of Senior Residents.</li> <li>2. By Transfer from other Autonomous Institutions.</li> <li>3. If no eligible candidates are there for re-designation, then 100% by Direct Recruitment.</li> <li>4. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</li> </ol>	M.Ch. (Plastic & Reconstructive Surgery)/ M.Ch.(Plastic Surgery) and 3 years experience as Tutor/ Demonstrator / Resident/ Registrar.

## SHIMOGA INSTITUTE OF MEDICAL SCIENCES, SHIMOGA

4	Sr. Resident		<p>Rs. 15600-39100 with AGP of Rs.2000 for Sr. Residents / Permanent Tutors.</p> <p>Consolidated salary of Rs.29000 per month in the first year, Rs.30,000 per month in the second year and Rs.31,000 per month in the third year for Tutors.</p>	<p>i) 100% by Direct Recruitment.</p> <p>ii) Maximum upper age limit for Direct Recruitment is 35 years in case of General Merit candidates, 38 years in case of OBC's and 40 years in case of SC's and ST's.</p>	<p>Must be a holder of MBBS Degree with three years working experience in the Department of Neurology in a recognized Medical College.</p> <p>Freshly passed M.Ch. (Plastic &amp; Reconstructive Surgery)/M.Ch. (Plastic Surgery) candidates are also eligible for the appointment.</p>
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