



GOVERNMENT OF KARNATAKA

SHIMOGA INSTITUTE OF MEDICAL SCIENCES

SAGAR ROAD, SHIMOGA – 577 201

(Autonomous Medical Institution)

www.sims-shimoga.com



RIGHT TO INFORMATION ACT – 2005

Notification Under Section 4 (1) (a) & 4 (1) (b)

As on 18-01-2018



GOVERNMENT OF KARNATAKA
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Office of the Director cum Dean

No. SIMS/RTI-PR/2017-18

Dated: 18/01/2018

NOTIFICATION

In Exercise power conferred under section 4 (1) (a) & 4 (1) (b) of the Right to Information Act 2005 (Central Act no. 22 of 2005), the detailed information relating to the Shimoga Institute of Medical Sciences, Shimoga is published as here under for Information of General Public.

- 1) The particulars of its organization, functions and duties.

The following Hospitals are under the administrative control of the institute.

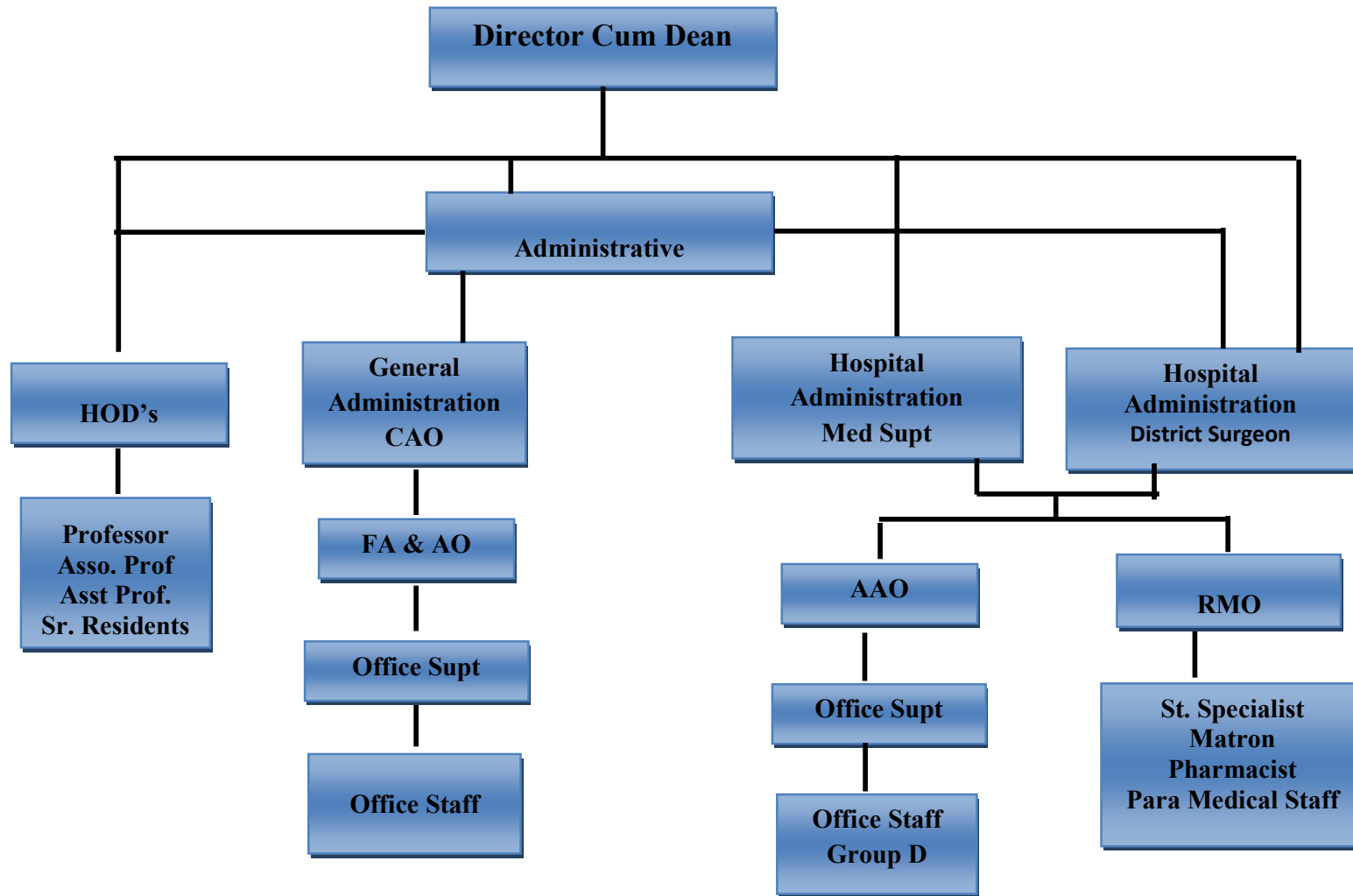
1. McGann Hospital, Shimoga

The Shimoga Institute of Medical Sciences, Shimoga is functioning through the following section:

- 1) Director Personal Section
- 2) CAO Personal Section
- 3) Financial Adviser Section
- 4) Establishments: 1, 2, 3 & 4
- 5) ADM Section

- 6) Enquiry section
- 8) Under Graduate Section
- 9) Post Graduate Section
- 10) Para Medical Section
- 11) Examination section
- 12) Scholarship Section
- 13) Budget section
- 14) DC Bill section
- 15) Pay bill section
- 16) Medical Reimbursement Bill Section
- 17) Cash Section
- 18) Supply Section
- 19) Building Section
- 20) Estate Officer Section
- 21) Audit section
- 22) Cleaning and security Agency section
- 23) Hostel Section

**(I) The Organizational Chart of the Institute including Hospitals is shown as below:
Organizational Chart, Shivamogga Institute of Medical Sciences, Shivamogga**



The Functions and Duties of all the above sections are as shown below:

Job Chart
Director-cum-Dean

1. The Dean cum Director is the overall in charge of SIMS and four attached teaching hospitals.
2. He is the academic, administrative, and finance head of the Institute.
3. He exercises powers delegated to him as per the byelaws of the Institute.
4. He may delegate any of the powers to the CAO or the Medical Superintendents of the attached hospitals or the Accounts officers as the case may be for smooth and harmonious functions of the Institute.
5. Setting up the high standard of Professional conduct.
6. Planning and administering rules and regulations to maintain efficient services as per byelaws, rules and regulations of the institute.
7. Implementing recommendations and regulations that are issued from time to time by the Medical Council of India, Governing Council, Finance Committee of the Institute and other regulatory bodies.
8. Interpreting rules and regulations to the subordinate teaching and non-teaching staff.
9. Regular visit to various departments and maintenance of strict discipline.
10. Regular supervision of all the academic and administrative aspects of the Institute.
11. Procuring of equipment's to various departments and attached hospitals within the delegation of powers.
12. Giving necessary reports to higher authorities.
13. Issuing instructions to the Medical Superintendent for solving any problems.
14. Promotion of good relation between all categories of staff.
15. Organization of educational programmes, refresher courses, symposia, guest lecture and CME to staff members and postgraduates and undergraduates.
16. Investigation of complaints and maintaining of those records.
17. Attention to the complaints and welfare of medical students.
18. Counseling and guidance for individual staff members.
19. Regular staff meeting for solving individual and group problems.

20. Recruitment to Teaching/Non-Teaching staff as per the byelaws, Rules and Regulations.
21. Conducting of DPCs for promotion of teaching staff.
22. Preparation of Gradation list of Teaching Staff.
23. Maintenance of Annual Performance Reports as per the State Rules.
24. Co-ordination of academic activities like, exams, curriculum with the universities.
25. Conducting meetings of Governing Council, Finance Committee, Academic Council, Selection Committee, Purchase Committee and other committees.
26. Affiliation work with RGUHS University, MCI and Government.
27. Implementation of National Health Programmes, Shimoga Institute of Medical Sciences, Shimoga Page 5
28. Conduct of U.G and P.G. exams in the capacity of Chief Superintendent.
29. Maintenance of U.G / P.G. Hostels (To take action for proper action for maintenance of U.G / P.G. Hostels).
30. Purchase of Equipment's, Drugs, Chemicals, Furniture's, Hospital Necessities, Diet, Books and Journals to the library and all other such materials required by the Institute and by the Teaching Hospitals.
31. Sanction of all kinds of leave to the staff and making in charge arrangements as per the powers delegated.
32. Depute members of the academic staff and other staff to any place outside the Institute but within India for the work of the Institute or for any other specified purpose if the period does not exceed 3 months.
33. Institute disciplinary proceedings in respect of both teaching and non teaching staff as per the provisions of Karnataka Civil Services (Classification, Control & Appeal) Rules 1957.
34. Maintenance of Annual property returns of all the employees of the Institute and teaching hospitals as per State Rules.
35. Supervision and Maintenance of College Statistics.
36. Supervision and Maintenance of Service Registers of the Teaching and non-teaching staff.
37. Supervision and Maintenance of Building in co-ordination with PWD staff.
38. Financial responsibility.
39. Effective utility of money allotted by Govt. in the form of Grant in aid.

40. Any other work entrusted by the Chairman of the Governing Council, Principal Secretary to the Govt., Medical Education.
41. Work as professor and HOD.
42. Ethical Committee Member Secretary.
43. Preparation and periodic review of course curriculum.
44. Formulation of short term and long term plans for growth and development of the institution.
45. Co-ordination with other institutions for networking.
46. The Dean cum Director shall present the Annual Report to the Governing Council before 30th June every year on the working of the Institute along with the balance sheet of the accounts duly audited showing the income and expenditure of the Institute.
47. The Dean cum Director shall regulate and operate the budget received by Government in the form of grant in aid and allocate funds as approved by the governing council.
48. The drawl of funds from the bank shall be on presentation

Chief Administrative Officer

1. CAO will be under the control of Director-cum-Dean and look after the administrative work and will function under the guidance of Dean cum Director.
2. He will make arrangement for smooth conducting of various committees of the Institute.
3. He will be an entire charge of ministerial establishment including class IV employees attached to the Institute and he is responsible for proper working of the administration of the Institute and attached hospitals.
4. He shall perform all such duties and powers delegated to him by the Dean cum Director as may be necessary for smooth and harmonies functions of the Institute.
5. He is responsible for looking after the conditions of service of all the employees currently on role in SIMS on deputation or absorption.
6. He shall prepare and maintain a gradation list in respect of each of the categories and shall update and publish the same every year.
7. He is responsible for upkeep and proper maintenance of records of the institute and the attached hospitals.
8. He responsible for proper maintenance of service register, leave accounts, annual property report and annual performance report of all the staff coming under the control of the institute and hospitals.

9. Preparation of agendas, notes, proceedings of the meetings.
10. He shall look after court matters, Right to Information Act, matters relating to Human Rights, labour problems, outsourcing problems etc.
11. He shall perform any other duties entrusted to him by the issue of specific orders from the Director-cum-Dean.

MEDICAL SUPERINTENDENT

1. Medical Superintendent will be the Chairman of Medical Board.
2. Committee is formed to maintain drugs & Diet in the hospital.

Medical Superintendent.

District Surgeon.

The committee will obtain the Annual Requirement of Drugs from concerned HODs and submit the indent to Director of the Institute to purchase through Tender. Regarding Diet, the committee will submit Indent to Director of the Institute to purchase through Tender.

3. Medical Superintendent should monitor and superintendent of the MRD.
4. Medical Superintendent will be the Member Secretary of ARS.
5. Setting up the high standard of professional conduct.
6. Planning and administering rules and regulations to maintain efficient Medical services of the hospital.
7. Implementation of recommendations and regulations that are issued from time to time by the concerned medical college or other regulatory authorities.
8. Regular supervisory rounds of all hospital wards and departments and premises and maintenance of clean atmosphere in coordination with district Surgeon.
9. Official correspondence for hospital administration in coordination with District surgeon.
10. Arrangement of duty roster for teaching staff members.
11. Promotion of good relations between all categories of staff and public.
12. Enforcing strict discipline in the subordinate teaching staff.
13. Maintenance of attendance registers of teaching staff.
14. Investigations of complaints and reports.
15. Ensuring adequate supply of essential drugs by purchase within delegation of powers and sending indent of drugs to Director cum dean.

16. Supervision and maintenance of service registers of teaching staff members.
17. Supervision and maintenance of building with the help of PWD staff.
18. Sanction of all types of leaves to teaching staff members of the hospital and CL of teaching staff and maintenance of their records.
19. Supervising and Nursing staff in providing proper care in coordination with District Surgeon.
20. Arranging inter-departmental meetings to sort out any problems.
21. Supervision and Maintenance of Statistics.
22. Any other works entrusted by Director cum Dean, and any other regulatory higher authorities.
23. Responsible for hospital biomedical waste management as per the Government orders issued from time to time

District Surgeon

1. All Certificates should be issued by District Surgeon.
2. District Surgeon will be the member of Medical Board.
3. All disabilities certificates to be issued by District Surgeon.
4. All the Medical Reimbursement bills should be verified and issued (undersigned) by District Surgeon.
5. All the correspondence/responsibilities related to Medical –Legal cases should be under the premises of District Surgeon.
6. Committee is formed to maintain drugs & Diet in the hospital.

Medical Superintendent.

District Surgeon.

The committee will obtain the Annual Requirement of Drugs from concerned HODs and submit the indent to Director of the Institute to purchase through Tender. Regarding Diet, the committee will submit Indent to Director of the Institute to purchase through Tender.

7. Ambulance services in concerned to be monitors, verifies and supervising by District Surgeon.
8. Maintenance of attendance, monitoring of doctor/staff work verifying under Health and Family Welfare department.
9. All duties/responsibilities related to Health and Family Welfare department should be implements supervised and monitors by District Surgeon.

10. All National Programmes/Functions under NHM to be implemented and supervised by District Surgeon.
11. District Surgeon will be the member for governing Council & procurement committee of the medical college.
12. District Surgeon should be responsible for deputation/provision of ambulance, deputation of doctors and staff during VIP visits as protocol.
13. District Surgeon will be the member of ARS.
14. District Surgeon shall be the responsible to get salary for doctor & staff working under Health & Family welfare department through DDO HRMS.

Financial Advisor/Accounts Officer:

1. The Financial Advisor would be under the control of Director-cum-Dean of the Institute.
2. He will assist the Director-cum-Dean in all financial matters.
3. He will be solely responsible for maintenance of accounts relating to cash transactions, ie. Cash books, permanent advance register, contingent register etc.
4. He is the disbursing officer and clear the pay bills and other bills of establishment of the Institute, attached hospitals, teaching/non-teaching staff, nursing & Group D.
5. He is responsible for preparation of Annual Budget estimates to be placed before to the Finance Committee and Governing Council for approval as per the byelaws of the Institute and the hospitals.
6. He is attached with the duties of tendering process for supply of equipments, Furnitures, diet, drugs, chemicals, HNS etc. of the Institute and Hospitals and its submission to the Director for acceptance or otherwise.
7. He is responsible for getting the contract agreement executed by the contractor in favour of the Institute.
8. He will advise the Dean cum Director on all matters concerning audit and accounts. He will be responsible to the Dean cum Director for the accuracy and completeness of the account of the institute and attached hospitals in accordance with byelaws of the Institute.
9. He will prepare separate annual statement of accounts in respect of funds received from sources other than Government.

10. He shall be responsible for the custody of cash and valuable documents such as cheques book, security deposit, agreements, contracts, fixed deposit receipts, government security, cash book etc.
11. He is the joint signatory for all negotiable instruments of the Institute and attached hospitals along with Dean cum Director and Accounts Officer.
12. He will exercise and check according to the purchase and financial rules on all purchases made in the institute and attached hospitals and arrange payment of bills after the scrutiny and proper accounting in the stock register.

HEAD OF THE DEPARTMENT / PROFESSOR

In addition to duties of his post he has to do the following duties as HOD:

1. Setting up high standard of professional conduct in the department.
2. Planning the teaching schedule in consultation with other staff in the department.
3. Planning practical training to U.G and P.G. along with ward assignment.
4. Planning clinical teaching programmes / with Intra and Inter departmental co-ordination.
5. Organization of Seminars, Panel Discussions, Symposia, debates, journal clubs and other learning activities.
6. Display of Circulars and Educational materials in Notice Boards.
7. Carrying out teaching work with assistance from members of staff.
8. Conduct of Internal Assessment /Tests / Compilation of marks and dispatch to Principal /University.
9. Guidance to students in methods of study and use of reference books and library.
10. Guiding P.G's and their Dissertation Work.
11. Taking part in college council meeting.
12. Conduct of U.G / P.G. Exams
13. Supervise Admission and discharge of patients.
14. Supervise Outpatient work
15. Supervision of maintenance of ward cleanliness, patient's records. X-Ray and other documents.
16. Action for Up keeping and timely repairs of equipments.
17. Action for Indent for drugs, surgical supplies and equipments necessary for the department.
18. Supervise and Maintenance of stock Registers and inventories.
19. Co-ordinating and facilitating work of their staff members.

20. Investigation of complaints and suitable remedial measures.
21. Formulation of short term and long term plans for growth and developments of the department.
22. Any other work entrusted by superintendent, Director cum Dean.
23. Supervise Compilation and maintenance of statistics of department.
24. Submission of C.R. of sub-ordinate teaching and non teaching staff to higher officer.
25. Sanction of CL to sub –ordinate staff.
26. Official correspondence.
27. Supervision of pre-operative operation and post-operative care of the patients.
28. Establishment and maintenance of departmental library / Museum and Seminar room.
29. Maintenance of Movement register of the dept. staff.
30. In addition to the duties enumerated above he is responsible for assigning special work
31. related to his department as he feels fit to his sub-ordinates.
32. Deputing Teaching Staff as per protocol during VIP and VVIP visits.
33. **OPD Attendance:** On these days working will be from 9 am to 9 am next day.

Duty to be assigned to his sub-ordinates to perform emergence surgery, In case Asst. Professor wants opinion of Chief, he should be available for 2nd opinion and also in case of difficult surgery if need arise to takes over the surgical procedure. On operation day he is responsible to keep sub-ordinate to be on duty of smooth functioning of the Department.

Special duties in each Department – Head of the Department can entrust to any of the staff.

Anatomy:

1. -Receiving cadaver
2. -Embalming and other procedures
3. -Maintenance of tanks
4. -Establishment and maintenance of Museum
5. -P.G. Teaching for Orthopedics / ENT Departments.

Physiology:

Mammalian Physiology lab to be equipped not only for teaching purpose but also extend services to the patients referred from hospitals.

Biochemistry:

Maintain the standards of the investigative procedure.

Able to cater to the needs of the demand.

If possible, emergency lab services.

Pharmacology:

- Supervise and Maintenance of Central Animal house
- Clinical Pharmacy – establishment
- Drug auditing

Pathology:

- Equipped to cater to the needs of the hospital.
- Emergency services, if possible, to be provided.
- Clinical autopsy of interesting cases as per request of other clinical Dept. HOD's

Microbiology:

- AIDS Surveillance
- Raise to the occasion during localized focal outbreaks / epidemics
- Other communicable diseases identification.

Forensic Medicine:

- Medico-legal autopsy to be attended by staff of the department when they are on duty as and when requisition for P.M. examination is received either by Police or Magistrate.
- To attend to all clarifications sought by the police or magistrate in consultation with HOD of the dept.
- To issue medico legal document attended by the staff to concerned police or Magistrate within 24 hours after attending the case.
- To attend the course whenever summons are issued to give evidence in respective courts.

Radio Diagnosis:

- To attend to any Medico-legal cases such as age estimation, examination of sexual offences cases, examination of skeletal remains, examination of autopsy etc. whenever referred by police.

Blood Bank:

- To take needed action to renew license regularly.
- To arrange voluntary blood donation camps
- To maintain records as per drugs and cosmetics act as per instructions of drug controller
- To issue compatible blood observing norms of drug

Clinical Subjects:

1. Running the special clinics on the whole.

PROFESSOR * (EXISTING) / ASSOCIATE
PROFESSOR AS AMMENDED C & R RULES

1. Setting up of high, standard of professional conduct in the unit / department.
2. Taking active participation in the preparation of course contents, teaching schedule of U.G and P.G. Teaching both bedside and diadatic lecture classes for U.G. & P.G.
3. Co-ordinating the unit activities.
4. Attending Seminars, Panel Discussions, Symposia, Debates, Journal Clubs and other learning activities of the department / College.
5. Carrying out teaching work with assistance from members of staff.
6. Conduct of Internal assessment tests and compilation and dispatch of marks list to principal / University.
7. Guiding the P.G's in their Dissertation.
8. Conducting U.G / P.G. Exams
9. Out – patient work.
10. Admission and discharge of patients.
11. Supervision of pre-operative, operations and post – operative care of the patients.
12. Supervision of maintenance of ward cleanliness.

13. Supervision of maintenance of patients records / X-Ray and other documents.
14. Any other work entrusted by HOD / Supdt. / Principal / Director / University.

***(EXISTING) / ASSOCIATE PROFESSOR AS AMMENDED C & R**
RULES

1. To ensure department discipline, decorum and conduct and patient service.
2. Hands on teaching of cases of Academic interest.
3. To conduct clinical and epidemiological work and to present paper at conferences and chairing sessions (of national and International) conferences.
4. It is mandatory that one shall not refuse any work related to examination of University / Government / National Board without any valid reason.
5. In case of emergency / any other official work, professional services should be made available for 24 hours even on holiday as it is essential service.
6. **OPD Attendance:** On these days working will be from 9 am to 9 am next day. Duty to be assigned to his subordinates to perform emergence surgery. In case Asst. Professor wants opinion of Chief, he should be available for 2nd opinion and also in case of difficult surgery if need arise to take over the surgical procedure. On operation day he is responsible to keep subordinate to be on duty for smooth functioning of the Department.
7. To attend VIP & VVIP's as per protocol as and when required

ASSISTANT PROFESSOR

1. He shall ensure smooth and successful completion of the assigned official work entrusted to him by the unit head both regarding the teaching work as well as patient care.
2. He should be available in the hospital premises during duty hours and as assigned by unit chief on OP / OT days.
3. Shall consult his seniors whenever he feels necessary in the interest of the patient.
4. Take part in teaching programmes of the department.
5. Helping the post-graduates in preparation of Discretion and seminar / journal club as assigned by HOD / Unit chief.
6. Carrying out the IPD /OPD work.
7. Assisting the Unit Chief in Examination work.
8. Any other work entrusted by the Unit Chief / HOD / Superintendent / Principal /University in the interest of teaching / administration / examination / patients service in the interest of public / patient / student / department.
9. To carry out Research work in co-ordination with HOD / Unit Chief.
10. To Support and guide students in their curricular and extracurricular activities, maintenance of the department and other subordinate staff.
11. To participate in Seminars, Conferences of State national and International Level to present papers or to participate.
24. Promptly carryout the examination duties as assigned by superiors / university and if not complied, considered as dereliction of duty.
25. On OPD day duty is from 9am to 9am next day. When posted for duty he should be available in the premises for consultation, examination and to surgery in case of emergency. On operation day he should do duty as assigned by unit chief. On VVIP duties there should not be any complaints from any of them in discharging duties. Leave should not be applied on the days on which they have teaching schedule.
26. In case of emergency or any other official work his services should be available for 24 hours on any day including holidays as this is essential service.
27. Attending VIP & VVIP's as per protocol as and when required.

LECTURER (EXISTING) / SENIOR RESIDENT/ TUTOR
(AMENDED)

1. He shall ensure smooth and successful completion of all assignments entrusted to him by the Unit head both regarding teaching work and patient care.
2. He should be available in the hospital premises all the 24 hours on his assigned O.P. duty days.
3. Shall consult his seniors whenever deemed fit.
4. Take active part in teaching programmers of the department both P.G. and U.G.
5. Helping the post – Graduates in preparation of dissertation as directed by the unit chief / HOD.
6. Carrying out IPD / OPD work.
7. Assisting the unit chief in conducting internal assessment for U.G.
8. Assisting the unit chief in conducting university examination work.
9. Any other departmental work entrusted by the unit chief / HOD / Principal / University.
10. To carry out research work as directed by unit chief and to present papers at Regional National and International Conference.
11. To support an guide students in their curricular and extracurricular activities and maintenance of the department and subordinate staff.
12. Promptly carryout examination duties as assigned by superiors/university and if not complied considered as dereliction of duty.
13. OPD day working will be from 9 AM to 9 AM next day. Lecturer on duty should remain in the premises during working hours and available for consultation, examination of patients in emergency and surgery. Relaxation of this should be viewed seriously. On O.T. days he should help other doctors in completing list and any complication that arise, duty as assigned by unit chief.
14. In discharging VVIP duties there should not be any complaint.
15. Leave should not be applied on the days on which he has teaching schedules.

Resident (Specialist-which are existing in the departments of Medicine, OBst. & gynaecology, Radiology, Anaesthesia, Pathology, Paediatrics etc)

DUTIES & RESPONSIBILITIES OF PG'S / JR & SR. RESIDENTS :

1. PG's/ Sr. Residents will take advice from Associate Professor Asst. Professors/Professors for guidance and efficient execution of professional care of the patients.
2. In OPD Jr. Residents/PG's will refer the case to the Sr.Residents/faculty or the duty doctors with a short history and physical findings of the case written on the OPD book.
3. Jr.Residents/Sr.Residents are primarily responsible for the case allotted to him. Besides, he/she would have a general idea of all the cases in the ward. As soon as a case is admitted, patient will be examined by the PG students/Jr.Residents/Sr.Residents who will complete the case sheet in all details. He will see that all necessary investigations are done in time, and entered in the case sheet.
4. In case of acutely ill patients, it is his responsibility to show the case immediately to the Senior faculty. He will see that all necessary investigations are done in time, and entered in the case sheet.
5. He will enter the daily follow up of the case in case-sheet. In case of seriously ill patients the progress of the case will be recorded every time the patient is examined and suitable opinion is taken by Sr.faculty in time in the management of case and the same is recorded in the case sheet.
6. On admission days one PG student/Jr. Resident/Sr.Resident will be physically present on duty in Accident and Emergency Department during OPD timing for attending to cases admitted there. After the OPD closes, two Jr.Residents/Sr.Residents will be present on duty throughout the day and night in Accident and Emergency Department.
7. On Sundays and gazette holidays all Residents will come for rounds in the forenoon. In the afternoon and thereafter only one Resident with other duty doctor will be on duty.
8. From 4.00pm to 09.00am next day Residents from each unit will be on emergency duty in the night for the respective units in addition to one Resident staying in Accident and Emergency Department. The Residents on night duty will apprise by direct contact with the Professor or other Sr.faculty about cases admitted during that day.
9. Laboratory and X-ray investigations -- Requisition forms for Laboratory and X-ray investigations should be filled in the previous evening with full clinical notes for all routine cases. In emergency it should be done

immediately. The reports for investigations should be collected in time to be useful during rounds.

10. Log Book with work done satisfactory report about PG students/Jr.Residents/Sr.Residents signed by the Unit Chief should be submitted to the Director on or before 26th of every month.
11. He will be on duty in the ward of the accident and emergency department round the clock to receive patients and to carry out treatment as advised by the Assistant Professor / Associate Professor / Professor.
12. He will write the case sheet neatly without omitting any detail.
13. He will seek the advice of the Assistant Professor / Associate Professor in the treatment of seriously ill patient as often as warranted.
14. He will be present at the time of death of the patient.

RESIDENT MEDICAL OFFICER

1. He should reside in hospital premises where ever designated quarters are provided. He will look after the problems arising with regard to functioning of the hospital.
2. He is in charge of main stores and looks after distribution of drugs to the sub stores and departments.
3. He is the indenting officer for drugs and chemicals. He regulates postings for specialist, Sr.Specialists, General Duty Medical Officers. To casualty Pharmacists and nursing staff & group d in concurrence with medical superintendent/ and nursing superintendent/ Matron in charge of group D.
4. He attends to legal matters concerned with treatment of patients and issue of copies of documents concerned with treatment of patients.
5. He is member of purchase committee of the concerned Hospital.
6. He arranges postings of specialist prof and other teaching staff for VVIP visit as per protocol.
7. Periodic visit to kitchen to ensure food is prepared under hygienic condition and proper distribution of food to patients is done.

SURGEONS: ADMINISTRATIVE OFFICER

Each surgeon will look after the functioning of OPD Casualty or other areas of posting.

He is overall supervisor of concerned area of posting.

Any problem between non-teaching staff, patient and general public should be sorted out by him. All non-teaching staff/ nursing staff, Group D of concerned area comes under his control. He should listen to grievances of these people and solve them. Their leave letter should be channeled through him. In addition he should carry out any work assigned by RMO/ superintendents.

SENIOR SPECIALIST/SPECIALIST/G.D.M.O

These categories of doctors mainly man the casualty and attends to emergencies to give medical aid in emergency. To deal withal Medico-legal and accident cases. To maintain accident register in proper order to keep good information of cases.

To issue wound certificates and other Medico-Legal certificates. To assist courts when summons served to give evidences in accident and medico legal cases.

ASSISTANT ADMINISTRATIVE OFFICER (GAZETTED)

The Assistant Administrative Officer of the institute will be under the control of Chief Administrative officer and the Administrative Officer of the of hospitals will be under the control of Medical Superintendents of the teaching Hospitals of SIMS. He will be in exclusive charge of non-technical organization of the administration of the institution.

- a) He will assist the head of the institution in all administrative and financial matter.
- b) He will be in entire charge of ministerial establishment including class IV employees attached to the office and kitchen and responsible for proper working of the non-technical branch of the administration.
- c) He will be solely responsible for the maintenance of all the accounts, relating to cash transactions viz., cash books, permanent advance register, contingent register etc.,

- d) He is disbursing officer and draws AC bills. DC bills of the office establishment and pay bill of establishment, ministerial, nursing and group D officials.
- e) He is responsible for proper accounting and maintenance of registers relating to diet accounts. He is also responsible for preparation of indents of diets, placing indents on the contractors, proper drawal of articles and proper and correct distribution. He will be in complete control of kitchen section of the hospital.
- f) He will exercise and check according to purchase and financial rules an all purchases made in the hospital or college and arrange payment of bills after the scrutiny and proper accounting in the stock registers.
- g) He is responsible for upkeep and proper maintenance records of the institution he is attached to.
- h) He is responsible for preparation of annual budgets pertaining to the institution.
- i) He is the drawing and disbursing officer for the subordinate of the institution to which he is attached. He is responsible for proper accounting of all sums drawn from treasury.
- j) He is charged with the duties of inviting tenders for annual supplies, diets etc., and its submission to the Head of the department for acceptance or otherwise.
- k) He is responsible for getting the contract agreements executed by the contractors in favour of government.
- l) He will under emergence authority of the superintendent or principal correspond with the office of the Head of the department on matters of routine and non-technical nature.
- m) Proper maintenance of service registers of all staff under his control.

CHIEF PHARMACIST

1. He shall directly work under the control of Medical Superintendent/Director Cum Dean, SIMS.
2. He shall be head of the department of hospital pharmacy, which comprises (a) manufacturing section (b) Dispensing section (c) Quality control section (d) control section and central sterilization section of hospital.

3. He shall ensure quality and quantity of drugs of hospital, storage condition of drugs manufactured in the hospital as well as purchased from outside obviating the scarcity and financial loss.
4. He shall collect information on all drugs and pharmaceuticals used in the hospital and new products in the market and operating a drug information centre for the benefit of medical & paramedical staff.
5. He shall conduct periodical meetings of all pharmacists to keep them informed of the latest development in the technology of drugs and their clinical utility.
6. He shall be liaison between pharmacy and medical and paramedical staff in the hospital.
7. He shall be advising the matters of planning pertaining to pharmacy to the head of the institution.
8. He shall prepare and submit project reports for manufacture viz., of various pharmaceutical preparations like I.V. Fluids, Capsules, ointments, oral liquids and diagnostic agents used in the hospital.
9. He shall be in overall charge of training of students, pharmacist under educational regulations of the pharmacy act and teach pharmacy to students of pharmacy and nursing.
10. He shall participate and adhere to the safety programme of the hospital.
11. He shall prepare and submit the annual progress report of the department of hospital pharmacy.
12. He shall maintain attendance of all staff (Viz. pharmacists, ministerial staff & class IV staff working in the department of hospital pharmacy)
13. He shall prepare and submit "Production cost "of each preparation manufactured in the hospital.
14. He shall countersign the daily records of manufacturing and quality control.
15. He shall do any other duties assigned tin him suitable to his post and qualification by the head of the institution.
16. He shall send drugs periodically for quality testing as per drug controllers instructions needed action in case.

GRADUATE PHARMACIST

1. He will work directly under the control of Chief Pharmacist.
2. He will be in charge of manufacturing of fluid section in the hospital.
3. He will be in charge of quality control of drug section of the hospital.
4. He shall be responsible for the manufacture of sterile parenteral preparations like I.V. drugs and fluids which may be taken up from time to time.
5. He shall be responsible for the quality control and analysis of drugs, chemicals manufactured in the hospital as well as procured from outside.
6. He shall supervise the working of central sterilization section of the hospital.
7. He shall supervise the working of dispensing section of the hospital.
8. He shall impart training to students, pharmacists.
9. He shall maintain the manufacturing premises as per the standard laid down in the drugs and cosmetic act and rules made there under.
10. He shall maintain manufacturing records and registers as laid down in the drugs and cosmetic act and rules made there under.
11. He shall maintain stock of raw materials and finished product in the hospital pharmacy.
12. He shall maintain the stock of chemicals reagents required for the quality control analysis.
13. He shall prepare and submit monthly progress report and annual report of the section concerned.
14. He shall prepare and submit "Production cost" of each preparation manufactured in the hospital.
15. He shall participate and adhere to the safety programs of the hospital.
16. He shall do any other duties assigned to him suitable to his qualification and post by the chief pharmacist/head of the hospital.

STAFF NURSE

1. Should get acquainted with work of various branches.
2. Should possess knowledge of all duties to be performed in the department.
3. Should be punctual in their duties and report ½ an hour early to the department, should leave the department only after closing.
4. Should be kind and soft spoken and have patience while conversing with patients/subordinates.
5. To assist and help in various teaching and hospital duties irrespective of holidays.
6. Responsible for overall cleanliness and hygiene of the department and undertake regular rounds of the department and labs, O.T. etc.,
7. Responsible for supervision of Linen and proper sterilization and proper disposal of waste.
8. Sterilization: should ensure that proper sterilization and aseptic techniques are followed assist staff members at chair side. While treating the patient by providing proper instruments, materials, etc.,
9. To assist the teaching staff i.e. Lecturers and Asst.Prof.
10. Maintaining the statistics and accounts in the department.
11. Taking stock of the material and instrument, timely maintenance and supply to the students and staff while working.
12. Keep stock of various medicines. Emergency drugs in the department and maintaining it.
13. Patient counseling.
14. Assigns duties to the sub-ordinates.
15. Delegate's responsibility with authority.
16. Supervises the safety and comfort of a patient.
17. Staff nurse posted in the department of Oral Surgery will have additional duties of Minor O.T., which involves fumigation pre and post operative preparation and care of patient, Autoclaving of instruments, and all other clinical ward OT duty as assigned by the in charge of department.
18. Staff nurses should also participate in camps and other Oral Health Programs whenever they are posted.
19. Apart from above said duty, staff nurse should carry out official duty entrusted by the HOD.

GENERAL MANAGEMENT STRATEGIES

1. Regular departmental meeting should be convened separately for teaching and non-teaching staff. Head of department should appraise each staff members duties and responsibilities as per duty manual.
2. Feedback must be sought and discussion should be healthy and amicable.
3. Alternative arrangements should be made so that work should not suffer when a member is on leave/not available.
4. **Management Group of Activities needed for planning:**
 - To have calendar of events for teaching, clinical, practical, bedside etc. Theory classes.
 - To preplan as Head of Department with Professors by periodic meeting.
 - To plan the activities for the academic year as per university and Medical Council of India recommendations.
 - To execute/ Implement by assigning responsibilities on the teaching team mates.
5. **Administrative activities:**
 - To progress with Team Spirit.
 - To build up punctuality in attendance, involvement in work.
 - To have stock of things and review for purchase service.
 - To fix responsibility of officer, sub-ordinate staff in administration.
 - Speedy disposal of files for priorities of Tappals.
 - To carry out planned and surprise visits to various sections to find fact and improve upon.
6. **Academic activities including continuous improvement:**
 - Inter Department teaching programmes.
 - Fix responsibilities on the teaching staff and essential task.
 - To conduct weekly seminars for post graduate's other doctors of the Institution like journal club, clinical seminars, mortality reviews, X- ray reviews, arranging monthly guest lectures.

7. Financial Planning and Accounts:

- To discuss with all sub-ordinate staff like surgeons, Laboratory personnel, radiologist, matron etc. to decide about needs and necessities of various sections.
- To plan and submit a budget to higher authorities well in advance.
- To save water, electricity, etc.,
- To arrange more economical transport.
- To raise revenue in accordance with Govt. rule.

8. For Co-Ordinating with University/MCI and other agencies:

- To select teachers who have zeal to work.
- To plan and execute in accordance with the requirement.
- To keep a separate section to maintain correspondence, to review letters and communicates.
- To carry out regular recording, reporting and reviewing the activities.
- To approach such other agencies who can helps in upliftment of institutions.

9. Methods to appraise the teachers and others to make aware of their duties and responsibilities:

- To encourage the junior teaching staff to take clinics and lectures.
- To make post graduates and junior teachers to attend lectures given by senior teachers.
- To discuss their job and responsibilities & their performance as frequently as possible.
- To have feed back of the performance of subordinates and to discuss with them to provide repeated opportunities to improve upon their performance and their assigned responsibilities.
- Personal Discussions improve once performance rather than issuing Memo's
- Know the fact and never find the fault with others.
- Every Head of Department should be Mini superintendent for this department and answerable to all problems of his department.
- Bio-Medical Waste Management should be a joint responsibility of Medical
- Superintendent, RMO+ Nursing Superintendent Grade-I as they are stationed internal administrations, they should be answerable.

10. Regular supervising of all, attending the needs and necessities and inspection of department along with the concerned Head of Department and Carryout, Co-operate and suggest for improvement.
11. Ask to maintain the teaching dairies of all the teachers and then scrutinize it for corrective measures. Through Head of department satisfactorily implement Medical Council of India and University recommendations.

Development of concept of Accountability different Categories:

1. Promotion of work culture and “Work without supervision “ by role modeling.
2. Reward the best performance.
3. Inculcate a sense of pride and belonging.
4. Share the credit with everyone in the team.
5. Make colleagues accept responsibility for their behavior and action.
6. Give respect to every members of the Unit/Department.
7. Make work more interesting.
8. Throw a challenge now and then.

(II) The Powers and duties of its Officers and employees:

(III) The procedure followed in the decision making , including channels of supervision and accountability

&

(IV) The norms set by it for the discharge of its functions:

Case Worker	Opening of a new file on receipt of proposals or processing the receipt in the existing file. At the end of the month closed file should be entered in the existing office book and should be submitted to the record room with endorsement.
Office Superintendent	Will scrutinize the proposal with all relevant facts and mark the file to Assistant Administrative Officer with a course of action to be adopted.
Assistant Administrative Officer	Will suggest the suitability or otherwise of the course of action suggested and define the same in the light of the existing provision of Rules or Acts or take appropriate decision under the delegated powers.
Chief Administrative Officer and Chief Accounts Officer cum financial Adviser	Will review the case with an overall view and submit the file to the Director cum Dean for approval of the ultimate course to be adopted take appropriate decision under the delegated powers.

The rules, regulations, instructions, manuals and records held by it or under its control or used by its employees for discharging its function:

(a) Acts:

- 1) Karnataka Administrative Tribunals Act.
- 2) Karnataka Transparency in public Procurements Act, 1999 & Rules 2000.
- 3) Karnataka Lokayukta Act.
- 4) K.C.S (R.P.P) act 1973.
- 5) K.C.S (Determination of Age) act 1974.
- 6) Right to information Act 2005.
- 7) The Rajiv Gandhi University of Health sciences Act 1994.
- 8) Indian Medical council act 1956.
- 9) Dentists Act 1948.
- 10) The Karnataka Anatomy Act 1957.

(b) Rules:

- 1) Byelaw of the Institute
- 2) K.C.S (C.C.A) Rules 1957
- 3) Karnataka Civil service Rules 1958
- 4) K.C.S conduct Rules 1966
- 5) Karnataka Civil service (Time Bound Advancement) Rules 1983
- 6) Karnataka Civil Services (Automatic Grant of special Promotion to senior Scale) rules 1991
- 7) K.C.S (General Recruitment) Rules 1977
- 8) K.C.S (Medical Attendance) Rules 1963
- 9) K.C.S (R.P.P.P) Rules 1978
- 10) Karnataka Right to information Rules 2005
- 11) K.P.S.C (Consultation) Regulation 2005
- 12) Karnataka Government (Transaction of Business) Rules 1977
- 13) Karnataka Government servants (Seniority) rules
- 14) C & R Rules of Concerned Departments/Institutions
- 15) KCS (Probationary) Rules 1977
- 16) And all other Rules , Government Orders, circulars, Notifications issued by the DPAR, FD, LD & Planning department
- 17) Establishment of Medical College Regulations, 1999

(c) Instructions, Manuals and Others:

- 1) Matters relating to Budget and Budget manuals
- 2) Karnataka Financial code
- 3) Karnataka Treasury Code
- 4) Audit paras, C & A.G Report, Inspection reports and Annual plans
- 5) Karnataka Secretariat Manual
- 6) All circulars and Guidelines issued by DPAR, FD, LD & PD

(V) A Statement of the categories of documents that are held by it or under its control

Following documents of Group - A, Group- B, Group - C and Group – D Officials.

Government Orders, Notifications, standing orders and similar instruments issued relating to service matters.

(VI) The particulars of any arrangement that exists for consultation with or representation by the members of the public in relation to the formulation of its policy or implementation thereof

-NIL-

(VII) A Statement of the Boards, Councils, Committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice and as to whether meetings of those boards, councils, committees and other bodies are open to the public or the minutes of such meetings are accessible for public.

Government councils of the autonomous institutions come under the Medical Education Department.

(VIII) A Directory of its officers and employees

&

The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations:

Dr. B V Sushil Kumar
Director cum Dean,
SIMS, Shimoga

Name and Designation Smt/Sri	Gross Salary	Address	Phone Number
Dr Sushil Kumar B V Director cum Dean	Rs. 1,83,830	Shimoga Institute of Medical Sciences, Shimoga	9845257172 08182-229933

Sri Ganapathi Kattinakere
Chief Administrative Officer

Name and Designation Smt/Sri	Gross Salary	Address	Phone Number
Sri Ganapathi Kattinakere Chief Administrative Officer	Rs. 47,196	Shimoga Institute of Medical Sciences, Shimoga	9449968713 08182-264101

Smt Saroja Bai B
Financial Advisor (I/C)

Name and Designation Smt/Sri	Gross Salary	Address	Phone Number
Smt Saroja Bai B Financial Advisor (I/C)	Rs. 51,047	Shimoga Institute of Medical Sciences, Shimoga	9008265728 08182-264102

Sri Dr T B. Satyanarayan
Medical Superintendent

Name and Designation Smt/Sri	Gross Salary	Address	Phone Number
Sri Dr T B. Satyanarayan Medical Superintendent	Rs.1,48,596	Mc.Gann Teaching District Hospital, SIMS, Shimoga	9845799828

**Sri Dr Raghunandan R
District surgeon**

Name and Designation Smt/Sri	Gross Salary	Address	Phone Number
Sri DR Raghunandan R District surgeon	Rs. 1,19,304	Mc.Gann Teaching District Hospital, SIMS, Shimoga	9448129688

**Sd/-
Director cum Dean,
SIMS,Shimoga**

Shimoga Institute of Medical Sciences, Shimoga

SL No	Names	Designation	Gross Salary	Mobile No
ANATOMY				
1	DR. REKHA B.S.	Professor & HOD	165628	9916193082
2	DR. TANVEER AHAMED KHAN H.S.	Associate Professor	137605	9448016393
3	DR. KAVITHA KAMATH B.	Assistant Professor	143596	9739463168
4	DR. VASANTHA KUBERAPPA	Assistant Professor	91356	9964069658
5	DR. GANESHA PRASAD K.	LECTURER	68176	9449079052
PHYSIOLOGY				
1	DR. MANJUNATH M L	Professor & HOD	177341	9945934105
2	DR. M GIRISH BABU	Associate Professor	141733	9980802738
3	DR. SHIREEN SWALIHA QUADRI	Assistant Professor	97796	9481704655
4	DR. NANDINI B N	Assistant Professor	93796	9481708012
5	MR. PRAMOD KACHRU JAGTAP	Lecturer	68662	9035972566
BIOCHEMISTRY				
1	DR.GURUPADAPPA K	Professor & HOD	183830	9449166994
2	DR.GOVINDASWAMY K S	Associate Professor	166830	9980167869
3	DR. JYOTHI R S	Assistant Professor	152743	9945524259
4	MR ANILKUMAR M SURYAVAMSHI	Lecturer	70220	9448183054
PATHOLOGY				
1	DR.RAMESH BABU. K	Professor & HOD	182810	9448028005
2	DR.SUSMITHA.M.S	Associate Professor	156733	9480575724
3	DR. RUPASHREE.S	Associate Professor	156733	9448182821
4	DR.CHANDRASHEKHAR T N	Associate Professor	144704	998014184
5	DR. GEETHALAKSHMI.U	Associate Professor	144704	9886361197

6	DR. VEENA.S	Assistant Professor	133211	9844061556
7	DR.PRADEEP KUMAR.L	Assistant Professor	91356	9480775330
8	DR. JAYALAXMI YADAV.K	Assistant Professor	84451	9164123763
9	DR.SHILPA.N	Assistant Professor	84451	9916302959
10	Dr Dipti Kalhar	PG	30000	9986442367
11	Dr Thushara K	PG	30000	9480528392
12	Dr Karthik Chabbi	PG	30000	8310910835
MICROBIOLOGY				
1	DR.HALESH.L.H	Professor & HOD	183830	9880049505
2	DR.SIDDESH.K.C	Associate Professor	166928	9448324483
3	DR.MALLIKARJUN KOPPAD	Associate Professor	141733	9480306664
4	DR.PREMALATHA D E	Assistant Professor	139704	9980495703
5	DR.PRAKASH N	Assistant Professor	94693	9844788706
6	DR VIJETHA SAJJANUR	PG	40000	9538233588
PHARMACOLOGY				
1	DR. VEDAVATHI H	Professor & HOD	180080	9060374049
2	DR. SHREENIVAS P REVANKAR	Associate Professor	152605	9986960012
3	DR. S. NAGARAJA PRASAD	Assistant Professor	143596	8277583078
4	DR. DHARANI DEVANGI R	Assistant Professor (Contract Basis)	65000 consolidated pay	8105499998
5	DR HARINI MANJUNATH	PG	40000	9901011008
6	DR SRITI HEGDE	PG	35000	9008459759
7	DR ESHANU SHASTRY	PG	30000	9740731966
COMMUNITY MEDICINE				
1	DR. PRAVEEN KUMAR N	Professor & HOD	170088	9739319641
2	DR. PRASHANTH H L	Associate professor	156733	9964142622
3	DR. CHANDRASHEKAR S V	Associate professor	148596	8861727788
4	DR. MADHUSUDHANA M V	Assistant Professor	143596	9480329954
5	DR. RAGHAVENDRA SWAMY KOPPAD	Assistant Professor	132259	9738563793
6	DR. SWATHI H N	Assistant Professor	84451	8095096228
7	DR. AVINASH PATIL	Assistant Professor	84451	9986308310
8	DR.RAJASHREE KOTABAL	Assistant Professor (Contract Basis)	65000 consolidated pay	7348959301
9	MRS. REVATHY R	Biostatistician	71921	9008819931
10	DR NANDINI C	PG	40000	9743234614
11	DR MANGALA BELUR	PG	40000	9986227294
12	DR SARANYA	PG	35000	8904514244
13	DR SRIDEVI N H	PG	35000	9738758979
14	DR NITHIN S GAONKAR	PG	30000	8792671360
15	DR SHAMEEM R KANGOLLI	PG	30000	9743988860
FORENSIC MEDICINE				
1	DR. VEERESH M.R	Professor	159935	9448319300
2	DR. CHIDANANDA P.S	Associate Professor	152605	9986609737
3	DR. LOHITH KUMAR R	Assistant Professor	91356	8971691481
4	DR DEEPAK M	Assistant Professor (Contract Basis)	65000 consolidated pay	9844493739

GENERAL MEDICINE				
1	DR. VIRUPAKSHAPPA.V	Prof &HOD	164243	8095136990
2	DR. ARAVIND.C L	Associate Professor	156485	9008887010
3	DR.PARAMESHWAR S	Associate Professor	133596	9448730608
4	DR. T B. SATYANARAYANA	Associate Professor	148596	9845799828
5	DR. RANGANATHA.M	Associate Professor	137259	9036075131
6	DR. NAGABHUSHAN	Associate Professor	122259	9945138038
7	DR. AMITH KUMAR	Associate Professor	123239	9844185814
8	DR. MAHESH MURTHY	Assistant Professor	100599	8867240693
9	DR. RANJITH KUMAR G K	Assistant Professor	84451	9481720101
10	DR. ESHWARAPPA.P	Assistant Professor	84451	8157087195
11	DR. KUMAR.N M	Assistant Professor	139704	9886473175
12	DR GIRISH I	Assistant Professor (Contract Basis)	65000 consolidated pay	9008009887
13	DR. MURALIDHAR. N	Senior Resident	61784	8095930760
14	DR. MANJUNATH. F V	Senior Resident	61784	8119979790
15	DR. MALAVADE PRAVEEN	Senior Resident (contract basis)	47000 Consolidated pay	8095351238
TB & CHEST				
1	DR. MAHENDRA. M.	Assistant Professor (Contract Basis)	65000 consolidated pay	9900152028
ENT				
1	DR. GANGADHARA. K.S.	Professor & HOD	183830	9448106312
2	DR.T.D. THIMMAPPA.	Associate Professor	156485	9448038083
3	DR. SRIDHAR. S.	Assistant Professor	137605	9448093251
4	DR. RAMESH. S.	Assistant Professor	143796	9448417042
5	DR. NAGARAJA. M.	Assistant Professor	133596	9740185444
6	DR. AMITH. P.	Senior Resident	57325	9844082678
ANAESTHESIA				
1	DR. GURUDATTA.K.N.	Professor & HOD	157295	9448238846
2	DR. P.T.SHIVANANDA	Associate Professor	148596	9986327599
3	DR. C.G.RAVINDRA	Associate Professor	148596	9448743567
4	DR. CHAMPA.B.V.	Assistant Professor	89545	9740073702
5	DR. ASHWINI.S.	Assistant Professor	88985	9980812398
6	DR. KUMARA.A.B.	Assistant Professor	88985	8861958933
7	DR. SHRUTHI HIREMATH	Assistant Professor	84451	8197724745
8	DR.GEETHANJALI.M.	Assistant Professor (Contract Basis)	65000 consolidated pay	9739945846
9	DR. YASHODA.V.	Senior Resident	74144	9901632497
10	DR.SWATHI HEGDE	Senior Resident	61784	9986444568
11	DR.NAMRATHA.L.	Senior Resident	61784	9886654054
12	DR.RASHMI	Senior Resident	61784	9488353957
13	DR. KARTHIK.S.L.	Senior Resident (Contract Basis)	47000 Consolidated pay	9535263327
14	DR SHASHANK	Senior Resident (Contract Basis)	47000 Consolidated pay	7043921047

DENTISTRY				
1	DR. PUSHPA.R	Professor & HOD	177341	9481936212
2	DR. SRINIVAS.D.R.	Associate Professor	141733	9844181235
3	DR. SUNIL LINGARAJ	Assistant Professor	84451	9845533178
PSYCHIATRY				
1	DR.RAMPRASAD.K.S.	Associate Professor	150113	9448873352
2	DR. BHUVANA.R.C.	Assistant Professor	84451	8762355186
3	DR. SRIDHAR.M	Senior Resident	61784	9810749550
PAEDIATRICS				
1	DR. RAVINDRA B PATIL	Professor & HOD	180822	9448185475
2	DR. CHANDRASHEKAR B	Associate Professor	156733	9986727566
3	DR. MANJUNATHASWAMY R	Associate Professor	148596	9845504280
4	DR. VENUGOPAL S	Associate Professor	125926	9844515650
5	DR. SHREESHAIL V B	Assistant Professor	78985	9880628282
6	DR. VIJAYALAKSHMI P	Assistant Professor	84451	9480713340
7	DR. H SUNITA C P	Assistant Professor	84451	9964445685
8	DR. VANSATH KUMAR D L	Assistant Professor	84451	9901393366
9	DR. BHEEMARAYA SHIVASHARANA	Assistant Professor	84451	9036540231
10	DR. VEERESH S M	Senior Resident	70350	9243188674
11	DR. MANOJ G M	Senior Resident	61784	7899701739
ORTHOPAEDICS				
1	DR. CHAITANYA. P.R.	Associate Professor	141733	9448150970
2	DR. SUDHEENDRA. P.R.	Associate Professor	133596	9448218762
3	DR. NAVEEN. P.R.	Associate Professor	137259	9964554433
4	DR. KIRANKUMAR. H.G.	Assistant Professor	88985	990296302
5	DR. KUSHAL. D.S.	Assistant Professor	84451	7829379593
6	DR. SHIVAKUMAR. G.V.	Assistant Professor	84451	9449491367
7	DR. G. NAVEEN BHARAT.	Assistant Professor	84451	9743632793
8	DR NARAYAN NAIK	Assistant Professor	81250	9620211817
9	DR. SHIVAYOGAPPA. U.	Senior Resident	124443	9448337454
10	DR. RAMACHANDRA. N.	Senior Resident	61784	9844061476
GENERAL SURGERY				
1	DR. SUSHIL KUMAR. B.V	Professor & HOD	183830	9845257172
2	DR. MOHAMMED ARIF	Associate Professor	151928	9845069161
3	DR. MALLIKARJUNA. M	Associate Professor	166928	9449056310
4	DR. MADHUSUDHAN. A	Associate Professor	133596	9448244500
5	DR. RAJALAKSHMI.G	Associate Professor	137259	9845725933
6	DR. ASHWIN HEBBAR. K	Associate Professor	137259	9986042864
7	DR. MOHAN. S.V.S	Associate Professor	137259	9844097444
8	DR. SANTHOSH. V	Assistant Professor	88985	9886210809
9	DR. DHANANJAYA. KUMAR. B.R	Assistant Professor	100599	9886539923
10	DR. SUNIL. H	Assistant Professor	88985	8762571989
11	DR. HARISH.I	Senior Resident	53784	9620202263
12	DR. KIRAN SHANKAR.H	Senior Resident	61784	9844067655
13	DR. MADHAN SWAMY.D.P	Senior Resident	61784	9535197400
14	DR. ABHILASH. G.RAMESH	Senior Resident (Contract Basis)	47000 Consolidated pay	9972874816
15	DR. VIVEK . H	Senior Resident (Contract Basis)	47000 Consolidated pay	9449837173

16	DR DARSHAN A M	Senior Resident (Contract Basis)	47000 Consolidated pay	9741232686
DERMATOLOGY				
1	DR. DADAPEER.H.J	Professor & HOD	132839	9448021758
2	DR. MANJUNATH. M	Associate Professor (Contract Basis)	103939	9845038759
3	DR. ANUPAMA.Y.G	Assistant Professor	84451	9483500124
4	DR. SUSHMA.D.M	Senior Resident	80967	9481326856
OBG				
1	DR.LEPAKSHI.B.G.	Professor & HOD	183830	9880109724
2	DR.AMBIKA H.E.	Associate Professor	171485	9880076894
3	DR.PRASHANTH S.	Associate Professor	141733	9448976933
4	DR.HEMAMOHAN	Associate Professor	141733	9886022725
5	DR.SWATHI BHAT	Assistant Professor	86311	9778147065
6	DR. REKHA R	Assistant Professor	132259	9731840667
7	DR SRUSHTI R KANTHA	Assistant Professor	84451	9945253459
8	DR. ASHWINI MALLESARA	Assistant Professor	84451	8867846621
9	DR. SMURUTHI C RAJ	Assistant Professor	84451	9663155556
10	DR. ANUSHA G K	Assistant Professor	84451	9686898289
11	DR. SAVITHA C.S	Senior Resident	69214	9845546385
12	DR AMULYA	Senior Resident (Contract Basis)	47000 Consolidated pay	9945412959
13	DR.ASHWINI M.S.	LMO	56503	9844541173
14	DR.SAVITHA.A.K	LMO	53996	7348976065
OPHTHALMOLOGY				
1	DR PRADEEP KUMAR M	Professor & HOD	148628	9972096967
2	DR POONAM JEERGYAL	Associate Professor	137259	9480176223
3	DR RAJESH PAI	Senior Resident	72217	9448790217
RADIOLOGY				
1	DR VIJAYALAKSHMI	Assistant Professor (Contract Basis)	65000 consolidated pay	8277287986
2	DR NANDA KISHORE M Y	Senior Resident (Contract Basis)	47000 Consolidated pay	9481818962
CASUALTY				
1	DR LOHITH	CMO	55253	9972005766
2	DR CHANDAN	CMO	52680	9964667789
3	DR PRADEEP KUMAR	CMO	60313	9902104353
4	DR RAMACHANDRACHARI	CMO	55253	9964023910
5	DR HAMSA SHETTY	CMO	46625	9482430672
6	DR SHEIK MUIUDDIN	CMO	46625	9845469104
JUNIOR RESIDENT/TUTOR				
1	DR. G V MAHADEVAPPA	JR (Contract Basis)	40000 (Consolidated pay)	948042117

2	DR CHIRANTH H	JR (Contract Basis)	40000 (Consolidated pay)	8277497817
3	DR ABHILASH K N	TUTOR (Contract Basis)	40000 (Consolidated pay)	8892493254
4	DR SNEHA K	TUTOR (Contract Basis)	40000 (Consolidated pay)	9036502821
5	DR ANOOP SHASTRY H	TUTOR (Contract Basis)	40000 (Consolidated pay)	9916618566
6	DR. NANDINI S	TUTOR (Contract Basis)	40000 (Consolidated pay)	9731595297
7	MRS PRIYANKA P C	TUTOR (Contract Basis)	40000 (Consolidated pay)	8861459075
8	DR HEMANTHA KUMARA B S	TUTOR (Contract Basis)	40000 (Consolidated pay)	9535743546
9	DR ASHOK R	JR (Contract Basis)	40000 (Consolidated pay)	9632471319
10	DR KUSUMA K N	TUTOR (Contract Basis)	40000 (Consolidated pay)	8951352583
11	DR CHETHAN SAGAR S	TUTOR (Contract Basis)	40000 (Consolidated pay)	8073845649
12	DR SHILPA M SHETTY	TUTOR (Contract Basis)	40000 (Consolidated pay)	9886483198
13	DR THIPPERUDRASWAMY T	TUTOR (Contract Basis)	40000 (Consolidated pay)	7204431519
14	MRS AKSHATHA Y J	TUTOR (Contract Basis)	40000 (Consolidated pay)	9535817197
15	DR VEDAVATI B I	TUTOR (Contract Basis)	40000 (Consolidated pay)	8105787594
16	DR SHRUTHI S L	TUTOR (Contract Basis)	40000 (Consolidated pay)	9480080683
17	DR VISWANATH P G	TUTOR (Contract Basis)	40000 (Consolidated pay)	9164538988
18	DR MANJUNATHA A	TUTOR (Contract Basis)	40000 (Consolidated pay)	9686252725
19	DR M K GEETHA	JR (Contract Basis)	40000 (Consolidated pay)	9480221248

20	DR ANITHA B P	JR (Contract Basis)	40000 (Consolidated pay)	9739319853
21	DR RAVIL NEMATH K M	JR (Contract Basis)	40000 (Consolidated pay)	7353001133
22	DR SYED MEER MAHMOOD	JR (Contract Basis)	40000 (Consolidated pay)	8861379625
23	DR. V H SURAGIHALLI	JR (Contract Basis)	40000 (Consolidated pay)	9901733839
24	DR. BASAVANYAPPA J	JR (Contract Basis)	40000 (Consolidated pay)	8147751413
25	DR NAVANEETHA D B	JR (Contract Basis)	40000 (Consolidated pay)	9480023522
26	DR S B CHIDANANDA	TUTOR	40000 (Consolidated pay)	9480324395
27	DR RAMYA J P	JR (Contract Basis)	40000 (Consolidated pay)	9164976719
28	DR MEGHANA M	JR (Contract Basis)	40000 (Consolidated pay)	9844092597
29	DR VINAYA KUMAR MAZZAGI	JR (Contract Basis)	40000 (Consolidated pay)	8660551670
30	DR EVELYN	JR (Contract Basis)	40000 (Consolidated pay)	9446347630
31	DR SANGEETHA S MALAVADE	JR (Contract Basis)	40000 (Consolidated pay)	9620327101
32	DR VINOD	JR (Contract Basis)	40000 (Consolidated pay)	8986657300
33	DR. Y D MANJUNATH	JR (Contract Basis)	40000 (Consolidated pay)	9980728312
34	DR RAMDAS K	JR (Contract Basis)	40000 (Consolidated pay)	9886228046
35	DR NAVEEN KUMAR D B	JR (Contract Basis)	40000 (Consolidated pay)	9448639607
36	DR. DEEPIKA K	TUTOR (Contract Basis)	40000 (Consolidated pay)	9844055567
37	DR PRAJWAL B N	JR (Contract Basis)	40000 (Consolidated pay)	08182-269554

38	DR. NIRANJAN MURTHY	TUTOR (Contract Basis)	40000 (Consolidated pay)	9845651302
39	DR DIVYA K G	TUTOR (Contract Basis)	40000 (Consolidated pay)	9611728515
40	DR JAGADHEESH KUMAR S	JR (Contract Basis)	40000 (Consolidated pay)	9900936198
41	DR CHAITHRA B G	JR (Contract Basis)	40000 (Consolidated pay)	9591751884
42	DR SHAMA ANJUM	JR (Contract Basis)	40000 (Consolidated pay)	8073253997
OFFICE SUPERINTENDENT (CONTRACT BASIS)				
1	MAHANTHESH M.M	Office Superintendent	19900	9448563332
LIBRARY STAFF (CONTRACT BASIS)				
1	LAKSHANA KUMAR.B.M	SENIOR LIBRARIAN	19900	9901951870
2	G.S.SANTHOSH	DEPUTY LIBRARIAN	15900	9740140342
3	RAGHAVENDRA.S.K	ASSISTANT LIBRARIAN	14550	9611472421
PSYCHIATRY SOCIAL WORKER (CONTRACT BASIS)				
1	SURESH KUMAR K K	PSW	12000	08182-269666
MEDICAL SOCIAL WORKER				
1	DHANANJAY	MSW	15900	08182-229933
SPEECH THERAPIST (CONTRACT BASIS)				
1	NAGESHWARI K P	ST	12000	08182-269666
2	MANJUNATHA Y.N	ST	28065	08182-269666
3	SUSHMA MANJUNATH	ST	28065	08182-269666
AUDIOLOGIST (CONTRACT BASIS)				
1	RASHMI	AUDIOLOGIST	20161	08182-269666
PHYSICAL CULTURE INSTRUCTOR(CONTRACT BASIS)				
1	Dr. RAMESH NAIK.D.J	PD	21500	9743158263
FDA (PERMANENT)				
1	LAKSHMIPATHI C N	FDA	26803	9886442526
STORE KEEPER/CLERK(CONTRACT BASIS)				
1	SHASHIDHARA C.S.	Store Keeper/Clerk	14450	8095116331

2	NEELAKANTAPPA A.K	Store Keeper/Clerk	14450	9741700759
3	MANJUNATHA B.	Store Keeper/Clerk	14450	9844093290
4	SANTHOSH. G	Store Keeper/Clerk	14450	9845895323
5	NEELAKANTEGOWDA	Store Keeper/Clerk	14450	9964376357
6	KALAVATHIG.C.	Store Keeper/Clerk	14450	9964640006
7	ROHINI B M.	Store Keeper/Clerk	14450	7829837638
8	SHAILENDRA	Store Keeper/Clerk	14450	9844163022
9	MAMATHA	Store Keeper/Clerk	14450	9342481113
10	LALITHA	Store Keeper/Clerk	14450	8453636611
11	USHA	Store Keeper/Clerk	14450	8861529248
12	PADMA T K	Store Keeper/Clerk	14450	9663092865
13	VEENA H S	Store Keeper/Clerk	14450	9731160375
14	DAYANANDA	Store Keeper/Clerk	14450	9844106312
15	MALINI	Store Keeper/Clerk	14450	9480954417
16	PANKAJA	Store Keeper/Clerk	14450	9663712526
17	PARAMESHWARAPPA	Store Keeper/Clerk	14450	9739116476
RECORD KEEPER/CLERK (CONTRACT BASIS)				
1	KAVITHA.K	Record Keeper/Clerk	11500	9686721041
2	LINGARAJA K S	Record Keeper/Clerk	11500	9740937346
3	PRATHIMA.K	Record Keeper/Clerk	11500	7813003334
4	SUMITHRA	Record Keeper/Clerk	11500	9845889494
5	REKHA	Record Keeper/Clerk	11500	9535439100
6	SARASWATHI B	Record Keeper/Clerk	11500	9632562418
7	ARCHANA	Record Keeper/Clerk	11500	7795552743
8	CHANDRASHEKAR	Record Keeper/Clerk	11500	9845353977
9	SHILPA	Record Keeper/Clerk	11500	8105855975
10	NESAMANI	Record Keeper/Clerk	11500	9972411438
11	SARASWATHI M P	Record Keeper/Clerk	11500	9972777740
12	SNEHA	Record Keeper/Clerk	11500	9035149994
13	MANJULA	Record Keeper/Clerk	11500	9449051668
14	RAVIKUMAR K N	Record Keeper/Clerk	11500	9886268380
15	RAJESH S M	Record Keeper/Clerk	11500	9741375389
16	SUNDER RAJ G B	Record Keeper/Clerk	11500	9901827274
STAFF NURSE (Permanent)				
1	SEVANTHI BAI	Staff Nurse	35897	08182-269533
2	PRAKASH. E	Staff Nurse	36497	9916828682
3	SHANTHMURTHY Y	Staff Nurse	34034	9742444353
4	KUSUMA. M	Staff Nurse	34034	9606312446
5	MOHAMMED RAFI	Staff Nurse	34034	8618197486
6	JAGADEESH BABU T	Staff Nurse	34034	9844983631
7	MAMATHA T	Staff Nurse	34534	08182-269533
8	PRASANNA S C	Staff Nurse	31550	8105760167
9	SRI. DINESH DEVADIGA	Staff Nurse	31550	08182-269533
10	SMT. KALAVATHI B.L.	Staff Nurse	32000	9964816581

11	SMT. SUMANGALA NAIK	Staff Nurse	31550	9141478239
12	SMT. SHASHIKALA V AGASANAHALI	Staff Nurse	31550	9964487633
13	SMT.MAMATHA B	Staff Nurse	31550	9742442001
14	SRI SHABBIR AHAMAD	Staff Nurse	31550	08182-269533
15	SRI SATEESH B	Staff Nurse	30774	8123928748
16	SMT. SHOBHA B	Staff Nurse	31550	9880665297
17	SMT. MARY ABRAHAM	Staff Nurse	31550	8904379840
18	SRI RAMESH NAIK	Staff Nurse	31550	9880194183
19	SMT. CHETANA KUMARI	Staff Nurse	34034	8904546919
20	SMT. REKHA Y M	Staff Nurse	34034	08182-269533
21	SRI. VIRUPAKSHAPPA H	Staff Nurse	31550	7619140266
22	SMT. SONIA RANI	Staff Nurse	34966	08182-269533
23	SMT. AMIDA M	Staff Nurse	31550	9739294196
24	TULASIDEVI T	Staff Nurse	34034	9686431704
25	ASHA K. R	Staff Nurse	30774	9972681179
26	SUDHA K.S.	Staff Nurse	32326	7338089805

STAFF NURSE (Contract Basis)

1	PHILOMINA FERNANDIS	Staff Nurse	17550	08182-269533
2	SUDHA.H.M	Staff Nurse	17550	8497003144
3	SHWETHA.L.G.	Staff Nurse	17550	08182-269533
4	HEMAVATHI.K.	Staff Nurse	17550	8105681531
5	WINNIFRED ELIZABETH RANI D'SOUZA	Staff Nurse	17550	08182-269533
6	SAVITHA BAI.M.S	Staff Nurse	17550	9480766783
7	KALPANA.N.	Staff Nurse	17550	08182-269533
8	USHA. S.	Staff Nurse	17550	08182-269533
9	INDRAMMA.H.	Staff Nurse	17550	08182-269533
10	VINAYAKUMAR. N.	Staff Nurse	17550	9886526215
11	ANITHA JASMIN.B.	Staff Nurse	17550	8088549944
12	SMITHA.G.	Staff Nurse	17550	08182-269533
13	MINAKSHI .K.	Staff Nurse	17550	08182-269533
14	VEENA.P.	Staff Nurse	17550	8296317649
15	AMITHA.N.S.	Staff Nurse	17550	9035528736
16	USHA. A.	Staff Nurse	17550	08182-269533
17	SHOBHA.B.M	Staff Nurse	17550	08182-269533
18	SHRINIVASA NAIDU	Staff Nurse	17550	08182-269533
19	BHARATHI.L.D.	Staff Nurse	17550	08182-269533
20	DIVYASHRI. M.S	Staff Nurse	17550	08182-269533
21	NETHRAVATHI.T.	Staff Nurse	17550	8762859313
22	GAYITHRI. B.M.	Staff Nurse	17550	9449209064
23	ASHWINI.K.S	Staff Nurse	17550	9844311683
24	HARINI	Staff Nurse	17550	9449778330
25	SUMA.S.R.	Staff Nurse	17550	08182-269533
26	THIPPESWAMI.H.	Staff Nurse	17550	9036438828
27	VINUTHA.N.B.	Staff Nurse	17550	08182-269533

28	PUSHPA.H.R.	Staff Nurse	17550	08182-269533
29	MONIKA. D'SOJA.	Staff Nurse	17550	08182-269533
30	MOHAMMED SHAHID HUSSAIN TIPU	Staff Nurse	17550	08182-269533
31	SARITHA.S.	Staff Nurse	17550	08182-269533
32	REKHAMMA.	Staff Nurse	17550	08182-269533
33	SHOBHA.G.B	Staff Nurse	17550	9110845515
34	CHRISHMA FERNANDES	Staff Nurse	17550	08182-269533
35	MANJU.C.	Staff Nurse	17550	7411661166
36	SWAMY.G.D.	Staff Nurse	17550	9611204323
37	MAMATHA.T.G.	Staff Nurse	17550	9035087363
38	VATHSALA.S.H	Staff Nurse	17550	08182-269533
39	MANGALAMMA.S.	Staff Nurse	17550	08182-269533
40	LALITHAMMA.U.N.	Staff Nurse	17550	9743098780
41	BINDU.E.T.	Staff Nurse	17550	08182-269533
42	SUNITH.H.N.	Staff Nurse	17550	08182-269533
43	SUMAGALAMMA.C.	Staff Nurse	17550	08182-269533
44	GOWRAMMA.B.	Staff Nurse	17550	08182-269533
45	MOHAMMAD YUSAFF	Staff Nurse	17550	9986662242
46	SHASHIKALA	Staff Nurse	17550	9480472677
47	RENUKA BAI.	Staff Nurse	17550	08182-269533
48	LOKESHA.S.R.	Staff Nurse	17550	08182-269533
49	ROOPADARSHINI.T.R.	Staff Nurse	17550	9886609785
50	ASHALATHA. N.C.	Staff Nurse	17550	08182-269533
51	REVATHI.	Staff Nurse	17550	08182-269533
52	JAYAMMA.C.	Staff Nurse	17550	8762929808
53	BHARATHI.S.M	Staff Nurse	17550	7760145898
54	SHOBHA.K.	Staff Nurse	17550	9481014514
55	RAVI.B.	Staff Nurse	17550	9964681609
56	MISS. ESTHAR	Staff Nurse	17550	08182-269533
57	RESHMA.M.	Staff Nurse	17550	8618206184
58	PARASHURAM.M.S	Staff Nurse	17550	08182-269533
59	JAYALAKSHMI.M.D.	Staff Nurse	17550	8618992241
60	JAYAKUMARI. K.S	Staff Nurse	17550	08182-269533
61	GEETHA.N	Staff Nurse	17550	08182-269533
62	VARUN.D.K	Staff Nurse	17550	9538864833
63	PUSHPALATHA.K.N	Staff Nurse	17550	08182-269533
64	REKHA.G.H	Staff Nurse	17550	9741468300
MEDICAL RECORD TECHNICIAN (PERMANENT)				
1	R. GANGADHAR	MRT	31150	9448728276
2	DEVARAJU G H	MRT	31150	9739585079
3	RAJESHWARI V K	MRT	29598	9449379051
LAB TECHNICIAN (PERMANENT)				
1	VIJAY KUMAR B T	LT	27424	9449421849
2	VINAY A. N	LT	26182	9900308769
OT TECHNICIAN (PERMANENT)				

1	RAVI B	OTT	28650	9036142596
LAB TECHNICIAN (CONTRACT BASIS)				
1	ROOPANANDA MURTHY H.N	LT	14450	8095432905
2	RADHA.V	LT	14450	9663889688
3	UMESH NAYAK	LT	14450	9845797313
4	LINGARAJU MURTHI. V.J.	LT	14450	8615105165
5	KANTHESH.K.R.	LT	14450	9449401596
6	SUMATHI.	LT	14450	9972720662
7	MOHAMMAD AHAMMED	LT	14450	9886391461
8	KUMARA. D.H.	LT	14450	9900601526
9	RANJAN KUMAR.M.N.	LT	14450	7899693009
10	DAKHSINA MURTHI.M	LT	14450	9880014578
11	ANAND.J.	LT	14450	9945032092
12	RAMANNA.N.H.	LT	14450	9164457172
13	CHANDRAPPA.M.	LT	14450	9535738252
14	SOMASHEKARA KOTI.G.V.	LT	14450	9481968531
15	VIJAY KUMAR.B.M.	LT	14450	9449392988
16	MAHESH.G.	LT	14450	9740127307
17	SHANKAR.G.C.	LT	14450	7026559596
18	VASANTH KUMAR.D	LT	14450	8151980753
19	HARISH. S.D.	LT	14450	9449124424
20	VEENA .K.	LT	14450	8050065255
21	REKHA TELKAR.	LT	14450	9008756397
22	PRAVEEN KUMAR. N.B.	LT	14450	9449928037
23	VIJAY.M.HOSAHALLI.	LT	14450	7899140349
24	ROOPA.G.B.	LT	14450	9844594204
25	GIRISHA K.P	LT	14450	9448202636
26	NAVEENKUMAR.M.S	LT	14450	8050178314
27	PRABHAKAR .F. PATIL	LT	14450	9880123598
28	RIAZ BASHA L.M	LT	14450	9901048361
29	JAYPRAKASHA.B.S	LT	14450	9844531001
30	SANJAY .T.S	LT	14450	8123027794
31	NAGARAJ NARAYANA HEGDEKAR	LT	14450	9483291592
32	MANJUNATHA RAO.S	LT	14450	8951843358
33	H.T. GIRIDHAR HATHRI	LT	14450	9844225072
34	LOKESHA .S.K	LT	14450	9448438066
35	DADAPEER	LT	14450	9964194720
36	SHWETHA.H.G	LT	14450	9901572881
37	VAGEESH.T.S	LT	14450	8746899150
38	VISHWARADHYA.K.S	LT	14450	9945659435

Sd/-
Director cum Dean,
SIMS,Shimoga

Mc gann Teaching District Hospital, Shimoga

Sl. No	Name	Designation	Gross Salary	Contact Number
1	Dr. T.B. Satyanarayan	Medical Superintendent	1,48,596	9880109724
2	Dr. Raghunandan R	District Surgeon	119304	9448129688
3	Dr. M.P. Manjunath	Senior Specialist	124703	9448183030
4	Dr. Bhagyalakshmi	Senior Specialist	111868	9448161195
5	H Vasudeva	Asst Admin Officer	44212	9448438470
6	Anasuya Hegde	Asst Admin Officer	40965	9243995968
7	Raghavendra	Office Superintendent	41552	9448805121
8	Shantha E	Office Superintendent	39378	9448778714
9	Anusuya C.N	Nursing Superintendent Gr-1	63933	9449327744
10	K Renukappa	Engineer Grade-3	55990	9886344974
11	Uma B S	FDA	31926	9740120165
12	S. Rukmini	FDA	38392	9481494781
13	Shobha K.	FDA	31926	8951572112
14	L. Umasindhe	FDA	38517	8971916291
15	Chandramati M Hegde	Sr Staff Nurse	65239	9448680050
16	A.Elizabeth	Sr Staff Nurse	65364	9900448119

17	Anitha P.B	Sr Staff Nurse	44125	9900448119
18	Thejakshi	Sr Staff Nurse	65364	260484
19	Bhagirathamma	Staff Nurse	44425	9481627700
20	K.Shanta	Staff Nurse	47696	9900255928
21	P.Malathi	Staff Nurse	47696	9945105453
22	Jayalakshmi	Staff Nurse	50180	9449886019
23	Geethadevi E	Staff Nurse	38792	9980244382
24	S.Manjula bai	Staff Nurse	65239	9449927604
25	P.L.Gangamma	Staff Nurse	62570	7259874848
26	T.S.Shanthamma	Staff Nurse	50180	9481063461
27	Leelavathi H. H.	Staff Nurse	47821	9481065133
28	Jyothi	Staff Nurse	47696	8904465966
29	Rajamma	Staff Nurse	59775	9880007567
30	K.S.Poornima	Staff Nurse	59775	9448829527
31	H.R.Jaganmatha	Staff Nurse	47696	9731654848
32	Khatumbi sab	Staff Nurse	62570	9986837225
33	C.J.Anitha	Staff Nurse	47821	9880396868
34	Vijayalakshmi R Patil	Staff Nurse	47696	9845615314
35	Girijavva karigowdar	Staff Nurse	47821	9449756140
36	L.P.Geetha	Staff Nurse	47696	9844024164
37	H.T.Annapoorna	Staff Nurse	50180	9449928086
38	P.Kalyanamma	Staff Nurse	47196	9620179143
39	K.M.Lalithamma	Staff Nurse	47821	9449130490

40	N.Manjula	Staff Nurse	47821	9844121668
41	M.G.Vinutha	Staff Nurse	47821	9632215264
42	Pushpavathi .C	Staff Nurse	47821	9739685088
43	Rathna Kumari	Staff Nurse	39903	9480768353
44	Rathna N.	Staff Nurse	47696	9844402648
45	Chandramma H	Staff Nurse	47821	9972716042
46	K.N. Jayalakshamma	Staff Nurse	50180	9632507128
47	Rocy M.C	Staff Nurse	47696	9964950890
48	Sindhu M.A.	Staff Nurse	40378	9036456873
49	Yashodha	Staff Nurse	38942	9481252803
50	N.Sumathi	Staff Nurse	40365	8050485499
51	T.N.Sunandha	Staff Nurse	50180	9449573372
52	C.N.Chandrika	Staff Nurse	40378	9980151007
53	Lakshmi B.C.	Staff Nurse	37760	9164595171
54	N.Vinodha	Staff Nurse	63967	9480285871
55	K.Shahina	Staff Nurse	50330	9663266465
56	Leela .P.	Staff Nurse	47821	9741081248
57	A.P.Lilli	Staff Nurse	47821	9740371963
58	Voilet Lobo	Staff Nurse	47821	9845094482
59	K.M.Bharathi	Staff Nurse	47696	9448782648
60	P.G.Nandini	Staff Nurse	47821	9449053494
61	Elizabeth Baila	Staff Nurse	47696	8105676173
62	Padmini A. Achari	Staff Nurse	47696	9449685806
63	Sheshamma	Staff Nurse	47196	9743332701

64	Vandana	Staff Nurse	50305	9986574395
65	K.Shanthakumari	Staff Nurse	50180	9900797623
66	C.K.Preemaleela	Staff Nurse	49063	9449957852
67	D.S.H.Hemavathi	Staff Nurse	47996	9972760273
68	Vanajakshi A	Staff Nurse	34966	8277510911
69	D. Srinivasamurty	Staff Nurse	40865	9980179596
70	Shedanooora Leela	Staff Nurse	56981	9845140620
71	Dakshayanamma	Staff Nurse	47696	9901876999
72	Sowbhagya S.M	Staff Nurse	47821	9663835474
73	Neelamma G.R	Staff Nurse	47821	9448746110
74	Manjula G.R	Staff Nurse	49063	9901010589
75	Latha T.C	Staff Nurse	46804	9164479433
76	Gangamma R	Staff Nurse	47996	8971768993
77	Pollen Sunitha	Staff Nurse	47996	9740077343
78	Nagamma	Staff Nurse	39292	9880417782
79	Shantha B.K	Staff Nurse	39788	9481405745
80	Sowmya B.R	Staff Nurse	33103	8618033049
81	Indira H G	Staff Nurse	47996	9844176233

82	Jayalakshmi N	Staff Nurse	41952	94489493443
83	Geetha K	Staff Nurse	47696	9449362966
84	Anitha P.B	Staff Nurse	44125	8660734087
85	Jayasheela	Jr Female Health Asst	41802	7259112367
86	D.Nixon Rajasingh	Physiotherapist	44812	9448183031
87	K.S. Manjunath	Ophthalmic officer	55570	9449685451
88	Babu wilson	Ophthalmic officer	41552	9448941241
89	Shankar	Ophthalmic officer	51122	9945621105
90	K.Venkatesh murthy	Dental Mechanic	60648	9972716160
91	Victoria Premaleela	Sr Lab Technologist	52264	08182-260484
92	Vinayaka	Lab Technologist	41552	9902183068
93	Francis Antony Sunil	Junior Medical Laboretary Technologist	30574	9448780961
94	M.Padmavathi	X-ray Technologist	27103	08182-260484
95	S.Ningaraju	X-ray Technologist	44025	08182-260484
96	Prakash.S	X-ray Technologist	39778	08182-260484
97	K.S. Ravishankar	Sr Pharmacist	43725	9482208038
98	T.S.Udayakumar	Sr Pharmacist	55990	9448628216
99	Rajappa H.H.	Graduate Pharmacist	57903	8217294449
100	Shivananda Holeappanavar	Graduate Pharmacist	56356	9740415841

101	T Vijayakanth	Sr Pharmacist	54898	9243315345
102	Shashidhar T	Pharmacist	32426	9986130759
103	B S Nagabhushana	Equipment Technician	36860	9448254092
104	Manikumar	Equipment Technician	40065	08182-260484
105	M.R.Santhosh	Electrician	27875	08182-260484
106	Jayaprakash	Driver	30809	08182-260484
107	B Arun kumar	Driver	28984	9901187128
108	G L Ramesh	Driver	28834	9448730977
109	S Mohmammed Nazir	Driver	28909	8105978546
110	Manjamma	Group D	25240	9663040800
111	B.Y.Parashuram	Group D	15736	9740049658
112	V.Lakshmana	Group D	22496	9980003015
113	H.Murthy	Group D	32692	9449685493
114	Ramakka	Group D	32692	9632463897
115	H.Sarasamma	Group D	32192	08182-260484
116	C.N.Manjunath	Group D	32637	9902206690
117	Shrinivas	Group D	29398	9945945132
118	H.Susheela	Group D	29898	9964222225
119	C.Penchalaiah	Group D	29948	9845294162
120	Ameerjan	Group D	31038	9964760932
121	H.A.Krishna	Group D	22153	9986599130
122	T.B.Shankaraiah	Group D	25911	9880499621
123	H.Manjunath	Group D	24119	9241881302

124	Govinda raj	Group D	24619	9341299979
125	Rathnamma	Group D	24119	9945926063
126	M.Rajendran	Group D	24619	9740131550
127	G.Gopiraj	Group D	24244	9945626805
128	Annaiah	Group D	23576	9980183545
129	S Manjunath	Group D	21514	9141305220
130	Manjappa (sagara)	Group D	28500	9449576180

Sd/-
Medical Superintendent
McGann Teaching District
Hospital
SIMS,Shimoga