



GOVERNMENT OF KARNATAKA

**SHIMOGA INSTITUTE OF MEDICAL SCIENCES**

SAGAR ROAD, SHIMOGA – 577 201

(Autonomous Medical Institution)

[www.sims-shimoga.com](http://www.sims-shimoga.com)



## **RIGHT TO INFORMATION ACT – 2005**

Notification Under Section 4 (1) (b)

As on 01-01-2016



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**Office of the Director cum Dean**

No. SIMS/RTI-PR/2014-15

Dated: 01/01/2016

**NOTIFICATION**

In Exercise power conferred under section 4 (i) (b) of the Right to Information Act 2005 (Central Act no. 22 of 2005), the detailed information relating to the Shimoga Institute of Medical Sciences, Shimoga is published as here under for Information of General Public.

- 1) The particulars of its organization, functions and duties.

The following Hospitals are under the administrative control of the institute.

1. McGann Hospital, Shimoga

The Shimoga Institute of Medical Sciences, Shimoga is functioning through the following section:

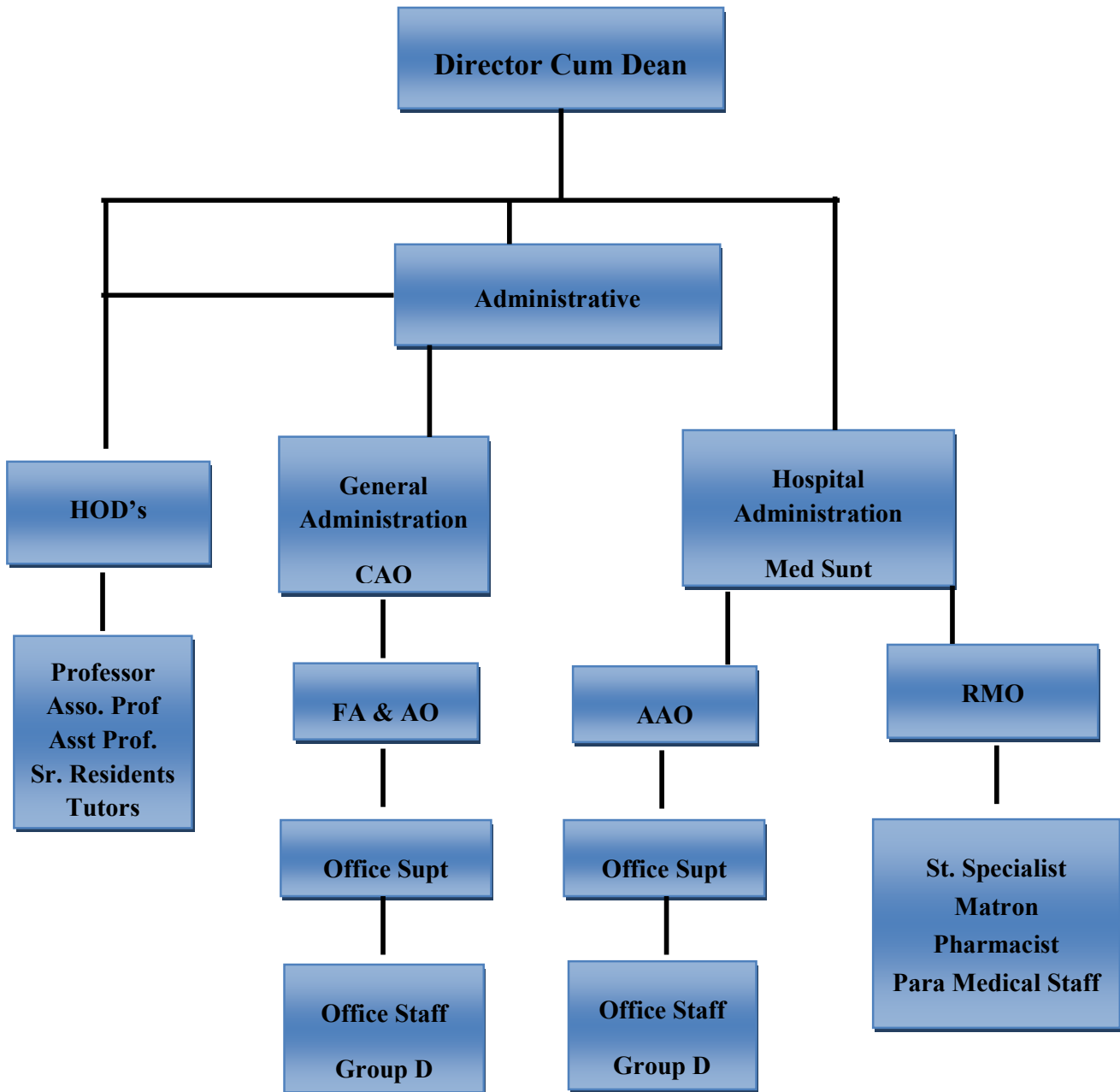
- 1) Director Personal Section
- 2) CAO Personal Section
- 3) Financial Adviser Section
- 4) Establishments: 1, 2, 3 & 4
- 5) ADM Section

- 6) Enquiry section
- 8) Under Graduate Section
- 9) Post Graduate Section
- 10) Para Medical Section
- 11) Examination section
- 12) Scholarship Section
- 13) Budget section
- 14) DC Bill section
- 15) Pay bill section
- 16) Medical Reimbursement Bill Section
- 17) Cash Section
- 18) Supply Section
- 19) Building Section
- 20) Estate Officer Section
- 21) Audit section
- 22) Cleaning and security Agency section
- 23) Hostel Section

(I) The Organizational Chart of the Institute including Hospitals is shown as below:

Organizational Chart

Shivamogga Institute of Medical Sciences, Shivamogga.



The Functions and Duties of all the above sections are as shown below:

**Job Chart**  
**Director-cum-Dean**

1. The Dean cum Director is the overall in charge of SIMS and four attached teaching hospitals.
2. He is the academic, administrative, and finance head of the Institute.
3. He exercises powers delegated to him as per the byelaws of the Institute.
4. He may delegate any of the powers to the CAO or the Medical Superintendents of the attached hospitals or the Accounts officers as the case may be for smooth and harmonious functions of the Institute.
5. Setting up the high standard of Professional conduct.
6. Planning and administering rules and regulations to maintain efficient services as per byelaws, rules and regulations of the institute.
7. Implementing recommendations and regulations that are issued from time to time by the Medical Council of India, Governing Council, Finance Committee of the Institute and other regulatory bodies.
8. Interpreting rules and regulations to the subordinate teaching and non-teaching staff.
9. Regular visit to various departments and maintenance of strict discipline.
10. Regular supervision of all the academic and administrative aspects of the Institute.
11. Procuring of equipment's to various departments and attached hospitals within the delegation of powers.
12. Giving necessary reports to higher authorities.
13. Issuing instructions to the Medical Superintendent for solving any problems.
14. Promotion of good relation between all categories of staff.
15. Organization of educational programmes, refresher courses, symposia, guest lecture and CME to staff members and postgraduates and undergraduates.
16. Investigation of complaints and maintaining of those records.
17. Attention to the complaints and welfare of medical students.
18. Counseling and guidance for individual staff members.
19. Regular staff meeting for solving individual and group problems.

20. Recruitment to Teaching/Non-Teaching staff as per the byelaws, Rules and Regulations.
21. Conducting of DPCs for promotion of teaching staff.
22. Preparation of Gradation list of Teaching Staff.
23. Maintenance of Annual Performance Reports as per the State Rules.
24. Co-ordination of academic activities like, exams, curriculum with the universities.
25. Conducting meetings of Governing Council, Finance Committee, Academic Council, Selection Committee, Purchase Committee and other committees.
26. Affiliation work with RGUHS University, MCI and Government.
27. Implementation of National health programmes. Shimoga Institute of Medical Sciences, Shimoga Page 5
28. Conduct of U.G and P.G. exams in the capacity of Chief Superintendent.
29. Maintenance of U.G / P.G. Hostels (To take action for proper action for maintenance of U.G / P.G. Hostels).
30. Purchase of Equipment's, Drugs, Chemicals, Furniture's, Hospital Necessities, Diet, Books and Journals to the library and all other such materials required by the Institute and by the Teaching Hospitals.
31. Sanction of all kinds of leave to the staff and making in charge arrangements as per the powers delegated.
32. Depute members of the academic staff and other staff to any place outside the Institute but within India for the work of the Institute or for any other specified purpose if the period does not exceed 3 months.
33. Institute disciplinary proceedings in respect of both teaching and non teaching staff as per the provisions of Karnataka Civil Services (Classification, Control & Appeal) Rules 1957.
34. Maintenance of Annual property returns of all the employees of the Institute and teaching hospitals as per State Rules.
35. Supervision and Maintenance of College Statistics.
36. Supervision and Maintenance of Service Registers of the Teaching and non-teaching staff.
37. Supervision and Maintenance of Building in co-ordination with PWD staff.
38. Financial responsibility.
39. Effective utility of money allotted by Govt. in the form of Grant in aid.

40. Any other work entrusted by the Chairman of the Governing Council, Principal Secretary to the Govt., Medical Education.
41. Work as professor and HOD.
42. Ethical Committee Member Secretary.
43. Preparation and periodic review of course curriculum.
44. Formulation of short term and long term plans for growth and development of the institution.
45. Co-ordination with other institutions for networking.
46. The Dean cum Director shall present the Annual Report to the Governing Council before 30th June every year on the working of the Institute along with the balance sheet of the accounts duly audited showing the income and expenditure of the Institute.
47. The Dean cum Director shall regulate and operate the budget received by Government in the form of grant in aid and allocate funds as approved by the governing council.
48. The drawal of funds from the bank shall be on presentation

#### **Chief Administrative Officer**

1. CAO will be under the control of Director-cum-Dean and look after the administrative work and will function under the guidance of Dean cum Director.
2. He will make arrangement for smooth conducting of various committees of the Institute.
3. He will be an entire charge of ministerial establishment including class IV employees attached to the Institute and he is responsible for proper working of the administration of the Institute and attached hospitals.
4. He shall perform all such duties and powers delegated to him by the Dean cum Director as may be necessary for smooth and harmonious functions of the Institute.
5. He is responsible for looking after the conditions of service of all the employees currently on role in SIMS on deputation or absorption.
6. He shall prepare and maintain a gradation list in respect of each of the categories and shall update and publish the same every year.
7. He is responsible for upkeep and proper maintenance of records of the institute and the attached hospitals.
8. He responsible for proper maintenance of service register, leave accounts, annual property report and annual performance report of all the staff coming under the control of the institute and hospitals.

9. Preparation of agendas, notes, proceedings of the meetings.
10. He shall look after court matters, Right to Information Act, matters relating to Human Rights, labour problems, outsourcing problems etc.
11. He shall perform any other duties entrusted to him by the issue of specific orders from the Director-cum-Dean.

#### **MEDICAL SUPERINTENDENT**

1. Setting up the high standard of professional conduct.
2. Planning and administering rules and regulations to maintain efficient Medical services of the hospital.
3. Implementation of recommendations and regulations that are issued from time to time by the SIMS or other regulatory authorities.
4. Regular supervisory rounds of all hospital wards and departments and premises and maintenance of clean atmosphere.
5. Indenting for necessary equipment's and purchase of Drugs, equipment's.
6. Official correspondence for hospital administration.
7. Arrangement of duty roster for casualty Medical Officers, nurse and group 'D' officials in consultation with RMO / Matron.
8. Promotion of good relations between all categories of staff and public.
9. Enforcing strict discipline in the subordinate teaching and non – teaching staff.
10. Maintenance of attendance registers.
11. Investigations of complaints and reports.
12. Ensuring adequate supply of essential drugs by purchase within delegation of powers and sending indent of drugs to Director cum Dean, SIMS.
13. Supervision and Maintenance of service registers of non-teaching staff members (NGO).
14. Supervision and Maintenance of building with the help of PWD staff.
15. Sanction of all types of leave to non-teaching staff members of the hospital and CL of teaching staff and maintenance of their records.
16. Supervising the Nursing staff in providing proper care.
17. Arranging inter-departmental meetings to sort out any problems.
18. Supervision and Maintenance of Statistics.
19. Any other works entrusted by Director cum Dean, SIMS and any other regulatory higher authorities.
20. Professor's / HOD's work.



21. Administration pertaining to maintenance and conduct of school of Nursing examination, Nursing students welfare and control and regulation of BSc, MSc, Nursing students postings to hospital in co-ordination with Director cum Dean.
22. Responsible for hospital biomedical waste management as per the Government orders issued from time to time.

**Financial Advisor/Accounts Officer:**

1. The Financial Advisor would be under the control of Director-cum-Dean of the Institute.
2. He will assist the Director-cum-Dean in all financial matters.
3. He will be solely responsible for maintenance of accounts relating to cash transactions, ie. Cash books, permanent advance register, contingent register etc.
4. He is the disbursing officer and clear the pay bills and other bills of establishment of the Institute, attached hospitals, teaching/non-teaching staff, nursing & Group D.
5. He is responsible for preparation of Annual Budget estimates to be placed before to the Finance Committee and Governing Council for approval as per the byelaws of the Institute and the hospitals.
6. He is attached with the duties of tendering process for supply of equipments, Furnitures, diet, drugs, chemicals, HNS etc. of the Institute and Hospitals and its submission to the Director for acceptance or otherwise.
7. He is responsible for getting the contract agreement executed by the contractor in favour of the Institute.
8. He will advise the Dean cum Director on all matters concerning audit and accounts. He will be responsible to the Dean cum Director for the accuracy and completeness of the account of the institute and attached hospitals in accordance with byelaws of the Institute.
9. He will prepare separate annual statement of accounts in respect of funds received from sources other than Government.
10. He shall be responsible for the custody of cash and valuable documents such as cheques book, security deposit, agreements, contracts, fixed deposit receipts, government security, cash book etc.
11. He is the joint signatory for all negotiable instruments of the Institute and attached hospitals along with Dean cum Director and Accounts Officer.

12. He will exercise and check according to the purchase and financial rules on all purchases made in the institute and attached hospitals and arrange payment of bills after the scrutiny and proper accounting in the stock register.

#### **HEAD OF THE DEPARTMENT / PROFESSOR**

In addition to duties of his post he has to do the following duties as HOD:

1. Setting up high standard of professional conduct in the department.
2. Planning the teaching schedule in consultation with other staff in the department.
3. Planning practical training to U.G and P.G. along with ward assignment.
4. Planning clinical teaching programmes / with Intra and Inter departmental co-ordination.
5. Organization of Seminars, Panel Discussions, Symposia, debates, journal clubs and other learning activities.
6. Display of Circulars and Educational materials in Notice Boards.
7. Carrying out teaching work with assistance from members of staff.
8. Conduct of Internal Assessment /Tests / Compilation of marks and dispatch to Principal /University.
9. Guidance to students in methods of study and use of reference books and library.
- 10.Guiding P.G's and their Dissertation Work.
- 11.Taking part in college council meeting.
- 12.Conduct of U.G / P.G. Exams
- 13.Supervise Admission and discharge of patients.
- 14.Supervise Outpatient work
- 15.Supervision of maintenance of ward cleanliness, patient's records. X-Ray and other documents.
- 16.Action for Up keeping and timely repairs of equipments.
- 17.Action for Indent for drugs, surgical supplies and equipments necessary for the department.
- 18.Supervise and Maintenance of stock Registers and inventories.
- 19.Co-ordinating and facilitating work of their staff members.
- 20.Investigation of complaints and suitable remedial measures.
- 21.Formulation of short term and long term plans for growth and developments of the department.
- 22.Any other work entrusted by superintendent, Director cum Dean.
- 23.Supervise Compilation and maintenance of statistics of department.

24. Submission of C.R. of sub-ordinate teaching and non teaching staff to higher officer.
25. Sanction of CL to sub –ordinate staff.
26. Official correspondence.
27. Supervision of pre-operative operation and post-operative care of the patients.
28. Establishment and maintenance of departmental library / Museum and Seminar room.
29. Maintenance of Movement register of the dept. staff.
30. In addition to the duties enumerated above he is responsible for assigning special work
31. related to his department as he feels fit to his sub-ordinates.
32. Deputing Teaching Staff as per protocol during VIP and VVIP visits.
33. **OPD Attendance:** On these days working will be from 9 am to 9 am next day.

Duty to be assigned to his sub-ordinates to perform emergence surgery, In case Asst. Professor wants opinion of Chief, he should be available for 2nd opinion and also in case of difficult surgery if need arise to takes over the surgical procedure. On operation day he is responsible to keep sub-ordinate to be on duty of smooth functioning of the Department.

Special duties in each Department – Head of the Department can entrust to any of the staff.

**Anatomy:**

1. -Receiving cadaver
2. -Embalming and other procedures
3. -Maintenance of tanks
4. -Establishment and maintenance of Museum
5. -P.G. Teaching for Orthopedics / ENT Departments.

**Physiology:**

Mammalian Physiology lab to be equipped not only for teaching purpose but also extend services to the patients referred from hospitals.

**Biochemistry:**

Maintain the standards of the investigative procedure.

Able to cater to the needs of the demand.

If possible, emergency lab services.

**Pharmacology:**

- Supervise and Maintenance of Central Animal house
- Clinical Pharmacy – establishment
- Drug auditing

**Pathology:**

- Equipped to cater to the needs of the hospital.
- Emergency services, if possible, to be provided.
- Clinical autopsy of interesting cases as per request of other clinical Dept. HOD's

**Microbiology:**

- AIDS Surveillance
- Raise to the occasion during localized focal outbreaks / epidemics
- Other communicable diseases identification.

**Forensic Medicine:**

- Medico-legal autopsy to be attended by staff of the department when they are on duty as and when requisition for P.M. examination is received either by Police or Magistrate.
- To attend to all clarifications sought by the police or magistrate in consultation with HOD of the dept.
- To issue medico legal document attended by the staff to concerned police or Magistrate within 24 hours after attending the case.
- To attend the course whenever summons are issued to give evidence in respective courts.

**Radio Diagnosis:**

- To attend to any Medico-legal cases such as age estimation, examination of sexual offences cases, examination of skeletal remains, examination of autopsy etc. whenever referred by police.

**Blood Bank:**

- To take needed action to renew license regularly.
- To arrange voluntary blood donation camps
- To maintain records as per drugs and cosmetics act as per instructions of drug controller
- To issue compatible blood observing norms of drug

**Clinical Subjects:**

1. Running the special clinics on the whole.

**PROFESSOR \* (EXISTING) / ASSOCIATE**  
**PROFESSOR AS AMMENDED C & R RULES**

1. Setting up of high, standard of professional conduct in the unit / department.
2. Taking active participation in the preparation of course contents, teaching schedule of U.G and P.G. Teaching both bedside and diadatic lecture classes for U.G. & P.G.
3. Co-ordinating the unit activities.
4. Attending Seminars, Panel Discussions, Symposia, Debates, Journal Clubs and other learning activities of the department / College.
5. Carrying out teaching work with assistance from members of staff.
6. Conduct of Internal assessment tests and compilation and dispatch of marks list to principal / University.
7. Guiding the P.G's in their Dissertation.
8. Conducting U.G / P.G. Exams
9. Out – patient work.
10. Admission and discharge of patients.
11. Supervision of pre-operative, operations and post – operative care of the patients.
12. Supervision of maintenance of ward cleanliness.

13. Supervision of maintenance of patients records / X-Ray and other documents.
14. Any other work entrusted by HOD / Supdt. / Principal / Director / University.

**\*(EXISTING) / ASSOCIATE PROFESSOR AS AMMENDED C & R**  
**RULES**

15. To ensure department discipline, decorum and conduct and patient service.
16. Hands on teaching of cases of Academic interest.
17. To conduct clinical and epidemiological work and to present paper at conferences and chairing sessions (of national and International) conferences.
18. It is mandatory that one shall not refuse any work related to examination of University / Government / National Board without any valid reason.
19. In case of emergency / any other official work, professional services should be made available for 24 hours even on holiday as it is essential service.
20. **OPD Attendance:** On these days working will be from 9 am to 9 am next day. Duty to be assigned to his subordinates to perform emergence surgery. In case Asst. Professor wants opinion of Chief, he should be available for 2nd opinion and also in case of difficult surgery if need arise to take over the surgical procedure. On operation day he is responsible to keep subordinate to be on duty for smooth functioning of the Department.
21. To attend VIP & VVIP's as per protocol as and when required

## ASSISTANT PROFESSOR

1. He shall ensure smooth and successful completion of the assigned official work entrusted to him by the unit head both regarding the teaching work as well as patient care.
2. He should be available in the hospital premises during duty hours and as assigned by unit chief on OP / OT days.
3. Shall consult his seniors whenever he feels necessary in the interest of the patient.
4. Take part in teaching programmes of the department.
5. Helping the post-graduates in preparation of Discretion and seminar / journal club as assigned by HOD / Unit chief.
6. Carrying out the IPD /OPD work.
7. Assisting the Unit Chief in Examination work.
8. Any other work entrusted by the Unit Chief / HOD / Superintendent / Principal /University in the interest of teaching / administration / examination / patients service in the interest of public / patient / student / department.
9. To carry out Research work in co-ordination with HOD / Unit Chief.
- 10.To Support and guide students in their curricular and extracurricular activities, maintenance of the department and other subordinate staff.
- 11.To participate in Seminars, Conferences of State national and International Level to present papers or to participate.
- 12.Promptly carryout the examination duties as assigned by superiors / university and if not complied, considered as dereliction of duty.
- 13.On OPD day duty is from 9am to 9am next day. When posted for duty he should be available in the premises for consultation, examination and to surgery in case of emergency. On operation day he should do duty as assigned by unit chief. On VVIP duties there should not be any complaints from any of them in discharging duties. Leave should not be applied on the days on which they have teaching schedule.
- 14.In case of emergency or any other official work his services should be available for 24 hours on any day including holidays as this is essential service.
- 15.Attending VIP & VVIP's as per protocol as and when required.

**LECTURER (EXISTING) / SENIOR RESIDENT/ TUTOR**  
**(AMENDED)**

1. He shall ensure smooth and successful completion of all assignments entrusted to him by the Unit head both regarding teaching work and patient care.
2. He should be available in the hospital premises all the 24 hours on his assigned O.P. duty days.
3. Shall consult his seniors whenever deemed fit.
4. Take active part in teaching programmers of the department both P.G. and U.G.
5. Helping the post – Graduates in preparation of dissertation as directed by the unit chief / HOD.
6. Carrying out IPD / OPD work.
7. Assisting the unit chief in conducting internal assessment for U.G.
8. Assisting the unit chief in conducting university examination work.
9. Any other departmental work entrusted by the unit chief / HOD / Principal / University.
10. To carry out research work as directed by unit chief and to present papers at Regional National and International Conference.
11. To support an guide students in their curricular and extracurricular activities and maintenance of the department and subordinate staff.
12. Promptly carryout examination duties as assigned by superiors/university and if not complied considered as dereliction of duty.
13. OPD day working will be from 9 AM to 9 AM next day. Lecturer on duty should remain in the premises during working hours and available for consultation, examination of patients in emergency and surgery. Relaxation of this should be viewed seriously. On O.T. days he should help other doctors in completing list and any complication that arise, duty as assigned by unit chief.
14. In discharging VVIP duties there should not be any complaint.
15. Leave should not be applied on the days on which he has teaching schedules.

**Resident** (Specialist-which are existing in the departments of Medicine, OBst. & gynaecology, Radiology, Anaesthesia, Pathology, Paediatrics etc)



## **RESIDENT MEDICAL OFFICER**

1. He should reside in hospital premises where ever designated quarters are provided. He will look after the problems arising with regard to functioning of the hospital.
2. He is in charge of main stores and looks after distribution of drugs to the sub stores and departments.
3. He is the indenting officer for drugs and chemicals. He regulates postings for specialist, Sr.Specialists, General Duty Medical Officers. To casualty Pharmacists and nursing staff & group d in concurrence with medical superintendent/ and nursing superintendent/ Matron in charge of group D.
4. He attends to legal matters concerned with treatment of patients and issue of copies of documents concerned with treatment of patients.
5. He is member of purchase committee of the concerned Hospital.
6. He arranges postings of specialist prof and other teaching staff for VVIP visit as per protocol.
7. Periodic visit to kitchen to ensure food is prepared under hygienic condition and proper distribution of food to patients is done.

## **SURGEONS: ADMINISTRATIVE OFFICER**

Each surgeon will look after the functioning of OPD Casualty or other areas of posting.

He is overall supervisor of concerned area of posting.

Any problem between non-teaching staff, patient and general public should be sorted out by him. All non-teaching staff/ nursing staff, Group D of concerned area comes under his control. He should listen to grievances of these people and solve them. Their leave letter should be channeled through him. In addition he should carry out any work assigned by RMO/ superintendents.

## **SENIOR SPECIALIST/SPECIALIST/G.D.M.O**

These categories of doctors mainly man the casualty and attends to emergencies to give medical aid in emergency. To deal withal Medico-legal and accident cases. To maintain accident register in proper order to keep good information of cases.

To issue wound certificates and other Medico-Legal certificates. To assist courts when summons served to give evidences in accident and medico legal cases.

## **ASSISTANT ADMINISTRATIVE OFFICER (GAZETTED)**

The Assistant Administrative Officer of the institute will be under the control of Chief Administrative officer and the Administrative Officer of the of hospitals will be under the control of Medical Superintendents of the teaching Hospitals of SIMS. He will be in exclusive charge of non-technical organization of the administration of the institution.

- a) He will assist the head of the institution in all administrative and financial matter.
- b) He will be in entire charge of ministerial establishment including class IV employees attached to the office and kitchen and responsible for proper working of the non-technical branch of the administration.
- c) He will be solely responsible for the maintenance of all the accounts, relating to cash transactions viz., cash books, permanent advance register, contingent register etc.,
- d) He is disbursing officer and draws AC bills. DC bills of the office establishment and pay bill of establishment, ministerial, nursing and group D officials.
- e) He is responsible for proper accounting and maintenance of registers relating to diet accounts. He is also responsible for preparation of indents of diets, placing indents on the contractors, proper drawal of articles and proper and correct distribution. He will be in complete control of kitchen section of the hospital.
- f) He will exercise and check according to purchase and financial rules an all purchases made in the hospital or college and arrange payment of bills after the scrutiny and proper accounting in the stock registers.

- g) He is responsible for upkeep and proper maintenance records of the institution he is attached to.
- h) He is responsible for preparation of annual budgets pertaining to the institution.
- i) He is the drawing and disbursing officer for the subordinate of the institution to which he is attached. He is responsible for proper accounting of all sums drawn from treasury.
- j) He is charged with the duties of inviting tenders for annual supplies, diets etc., and its submission to the Head of the department for acceptance or otherwise.
- k) He is responsible for getting the contract agreements executed by the contractors in favour of government.
- l) He will under emergence authority of the superintendent or principal correspond with the office of the Head of the department on matters of routine and non-technical nature.
- m) Proper maintenance of service registers of all staff under his control.

### **CHIEF PHARMACIST**

1. He shall directly work under the control of Medical Superintendent/Director Cum Dean, SIMS.
2. He shall be head of the department of hospital pharmacy, which comprises (a) manufacturing section (b) Dispensing section (c) Quality control section (d) control section and central sterilization section of hospital.
3. He shall ensure quality and quantity of drugs of hospital, storage condition of drugs manufactured in the hospital as well as purchased from outside obviating the scarcity and financial loss.
4. He shall collect information on all drugs and pharmaceuticals used in he hospital and new products in the market and operating a drug information centre for the benefit of medical & paramedical staff.
5. He shall conduct periodical meetings of all pharmacists to keep them informed of the latest development in the technology of drugs and their clinical utility.
6. He shall be liaison between pharmacy and medical and paramedical staff in the hospital.
7. He shall be advising the matters of planning pertaining to pharmacy to the head of the institution.

8. He shall prepare and submit project reports for manufacture viz., of various pharmaceutical preparations like I.V. Fluids, Capsules, ointments, oral liquids and diagnostic agents used in the hospital.
9. He shall be in overall charge of training of students, pharmacist under educational regulations of the pharmacy act and teach pharmacy to students of pharmacy and nursing.
10. He shall participate and adhere to the safety programme of the hospital.
11. He shall prepare and submit the annual progress report of the department of hospital pharmacy.
12. He shall maintain attendance of all staff (Viz. pharmacists, ministerial staff & class IV staff working in the department of hospital pharmacy)
13. He shall prepare and submit "Production cost "of each preparation manufactured in the hospital.
14. He shall countersign the daily records of manufacturing and quality control.
15. He shall do any other duties assigned tin him suitable to his post and qualification by the head of the institution.
16. He shall send drugs periodically for quality testing as per drug controllers instructions needed action in case.

### **GRADUATE PHARMACIST**

1. He will work directly under the control of Chief Pharmacist.
2. He will be in charge of manufacturing of fluid section in the hospital.
3. He will be in charge of quality control of drug section of the hospital.
4. He shall be responsible for the manufacture of sterile parenteral preparations like I.V. drugs and fluids which may be taken up from time to time.
5. He shall be responsible for the quality control and analysis of drugs, chemicals manufactured in the hospital as well as procured from outside.
6. He shall supervise the working of central sterilization section of the hospital.
7. He shall supervise the working of dispensing section of the hospital.
8. He shall impart training to students, pharmacists.
9. He shall maintain the manufacturing premises as per the standard laid down in the drugs and cosmetic act and rules made there under.

10. He shall maintain manufacturing records and registers as laid down in the drugs and cosmetic act and rules made there under.
11. He shall maintain stock of raw materials and finished product in the hospital pharmacy.
12. He shall maintain the stock of chemicals reagents required for the quality control analysis.
13. He shall prepare and submit monthly progress report and annual report of the section concerned.
14. He shall prepare and submit "Production cost" of each preparation manufactured in the hospital.
15. He shall participate and adhere to the safety programs of the hospital.
16. He shall do any other duties assigned to him suitable to his qualification and post by the chief pharmacist/head of the hospital.

### **STAFF NURSE**

1. Should get acquainted with work of various branches.
2. Should possess knowledge of all duties to be performed in the department.
3. Should be punctual in their duties and report ½ an hour early to the department, should leave the department only after closing.
4. Should be kind and soft spoken and have patience while conversing with patients/subordinates.
5. To assist and help in various teaching and hospital duties irrespective of holidays.
6. Responsible for overall cleanliness and hygiene of the department and undertake regular rounds of the department and labs, O.T. etc.,
7. Responsible for supervision of Linen and proper sterilization and proper disposal of waste.
8. Sterilization: should ensure that proper sterilization and aseptic techniques are followed assist staff members at chair side. While treating the patient by providing proper instruments, materials, etc.,
9. To assist the teaching staff i.e. Lecturers and Asst.Prof.
10. Maintaining the statistics and accounts in the department.
11. Taking stock of the material and instrument, timely maintenance and supply to the students and staff while working.
12. Keep stock of various medicines. Emergency drugs in the department and maintaining it.

13. Patient counseling.
14. Assigns duties to the sub-ordinates.
15. Delegate's responsibility with authority.
16. Supervises the safety and comfort of a patient.
17. Staff nurse posted in the department of Oral Surgery will have additional duties of Minor O.T., which involves fumigation pre and post operative preparation and care of patient, Autoclaving of instruments, and all other clinical ward OT duty as assigned by the in charge of department.
18. Staff nurses should also participate in camps and other Oral Health Programs whenever they are posted.
19. Apart from above said duty, staff nurse should carry out official duty entrusted by the HOD.

### **GENERAL MANAGEMENT STRATEGIES**

1. Regular departmental meeting should be convened separately for teaching and non-teaching staff. Head of department should appraise each staff members duties and responsibilities as per duty manual.
2. Feedback must be sought and discussion should be healthy and amicable.
3. Alternative arrangements should be made so that work should not suffer when a member is on leave/not available.
4. **Management Group of Activities needed for planning:**
  - To have calendar of events for teaching, clinical, practical, bedside etc. Theory classes.
  - To preplan as Head of Department with Professors by periodic meeting.
  - To plan the activities for the academic year as per university and Medical Council of India recommendations.
  - To execute/ Implement by assigning responsibilities on the teaching team mates.
5. **Administrative activities:**
  - To progress with Team Spirit.
  - To build up punctuality in attendance, involvement in work.
  - To have stock of things and review for purchase service.

- To fix responsibility of officer, sub-ordinate staff in administration.
- Speedy disposal of files for priorities of Tappals.
- To carry out planned and surprise visits to various sections to find fact and improve upon.

**6. Academic activities including continuous improvement:**

- Inter Department teaching programmes.
- Fix responsibilities on the teaching staff and essential task.
- To conduct weekly seminars for post graduate's other doctors of the Institution like journal club, clinical seminars, mortality reviews, X- ray reviews, arranging monthly guest lectures.

**7. Financial Planning and Accounts:**

- To discuss with all sub-ordinate staff like surgeons, Laboratory personnel, radiologist, matron etc. to decide about needs and necessities of various sections.
- To plan and submit a budget to higher authorities well in advance.
- To save water, electricity, etc.,
- To arrange more economical transport.
- To raise revenue in accordance with Govt. rule.

**8. For Co-Ordinating with University/MCI and other agencies:**

- To select teachers who have zeal to work.
- To plan and execute in accordance with the requirement.
- To keep a separate section to maintain correspondence, to review letters and communicates.
- To carry out regular recording, reporting and reviewing the activities.
- To approach such other agencies who can helps in upliftment of institutions.

**9. Methods to appraise the teachers and others to make aware of their duties and responsibilities:**

- To encourage the junior teaching staff to take clinics and lectures.
- To make post graduates and junior teachers to attend lectures given by senior teachers.

- To discuss their job and responsibilities & their performance as frequently as possible.
  - To have feed back of the performance of subordinates and to discuss with them to provide repeated opportunities to improve upon their performance and their assigned responsibilities.
  - Personal Discussions improve once performance rather than issuing Memo's
  - Know the fact and never find the fault with others.
  - Every Head of Department should be Mini superintendent for this department and answerable to all problems of his department.
  - Bio-Medical Waste Management should be a joint responsibility of Medical
  - Superintendent, RMO+ Nursing Superintendent Grade-I as they are stationed internal administrations, they should be answerable.
10. Regular supervising of all, attending the needs and necessities and inspection of department along with the concerned Head of Department and Carryout, Co-operate and suggest for improvement.
11. Ask to maintain the teaching dairies of all the teachers and then scrutinize it for corrective measures. Through Head of department satisfactorily implement Medical Council of India and University recommendations.

#### **Development of concept of Accountability different Categories:**

1. Promotion of work culture and “Work without supervision “ by role modeling.
2. Reward the best performance.
3. Inculcate a sense of pride and belonging.
4. Share the credit with everyone in the team.
5. Make colleagues accept responsibility for their behavior and action.
6. Give respect to every members of the Unit/Department.
7. Make work more interesting.
8. Throw a challenge now and then.

#### **(II) The Powers and duties of its Officers and employees:**

#### **(III) The procedure followed in the decision making , including channels of supervision and accountability**

**&**

#### **(IV) The norms set by it for the discharge of its functions:**



Case Worker	Opening of a new file on receipt of proposals or processing the receipt in the existing file.
Office Superintendent	Will scrutinize the proposal with all relevant facts and mark the file to Assistant Administrative Officer with a course of action to be adopted.
Assistant Administrative Officer	Will suggest the suitability or otherwise of the course of action suggested and define the same in the light of the existing provision of Rules or Acts or take appropriate decision under the delegated powers.
Chief Administrative Officer and Chief Accounts Officer cum financial Adviser	Will review the case with an overall view and submit the file to the Director cum Dean for approval of the ultimate course to be adopted take appropriate decision under the delegated powers.

**The rules, regulations, instructions, manuals and records held by it or under its control or used by its employees for discharging its function:**

**(a) Acts:**

- 1) Karnataka Administrative Tribunals Act.
- 2) Karnataka Transparency in public Procurements Act, 1999 & Rules 2000.
- 3) Karnataka Lokayukta Act.
- 4) K.C.S (R.P.P) act 1973.
- 5) K.C.S (Determination of Age) act 1974.
- 6) Right to information Act 2005.
- 7) The Rajiv Gandhi University of Health sciences Act 1994.
- 8) Indian Medical council act 1956.
- 9) Dentists Act 1948.
- 10) The Karnataka Anatomy Act 1957.

**(b) Rules:**

- 1) Byelaw of the Institute
- 2) K.C.S (C.C.A) Rules 1957
- 3) Karnataka Civil service Rules 1958
- 4) K.C.S conduct Rules 1966

- 5) Karnataka Civil service (Time Bound Advancement) Rules 1983
- 6) Karnataka Civil Services (Automatic Grant of special Promotion to senior Scale) rules 1991
- 7) K.C.S (General Recruitment) Rules 1977
- 8) K.C.S (Medical Attendance) Rules 1963
- 9) K.C.S (R.P.P.P) Rules 1978
- 10) Karnataka Right to information Rules 2005
- 11) K.P.S.C (Consultation) Regulation 2005
- 12) Karnataka Government (Transaction of Business) Rules 1977
- 13) Karnataka Government servants (Seniority) rules
- 14) C & R Rules of Concerned Departments/Institutions
- 15) KCS (Probationary) Rules 1977
- 16) And all other Rules , Government Orders, circulars, Notifications issued by the DPAR, FD, LD & Planning department
- 17) Establishment of Medical College Regulations, 1999

**(c) Instructions, Manuals and Others:**

- 1) Matters relating to Budget and Budget manuals
- 2) Karnataka Financial code
- 3) Karnataka Treasury Code
- 4) Audit paras, C & A.G Report, Inspection reports and Annual plans
- 5) Karnataka Secretariat Manual
- 6) All circulars and Guidelines issued by DPAR, FD, LD & PD

**(V) A Statement of the categories of documents that are held by it or under its control**

Following documents of Group - A, Group- B, Group - C and Group – D Officials.

Government Orders, Notifications, standing orders and similar instruments issued relating to service matters.

**(VI) The particulars of any arrangement that exists for consultation with or representation by the members of the public in relation to the formulation of its policy or implementation thereof**

-NIL-

**(VII) A Statement of the Boards, Councils, Committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice and as to whether meetings of those boards, councils, committees and other bodies are open to the public or the minutes of such meetings are accessible for public.**

Government councils of the autonomous institutions come under the Medical Education Department.

**(VIII) A Directory of its officers and employees  
&**

**The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations:**

**Dr. B V Sushil Kumar  
Director cum Dean,  
SIMS, Shimoga**

<b>Name and Designation Smt/Sri</b>	<b>Gross Salary</b>	<b>Address</b>	<b>Phone Number</b>
Dr Sushil Kumar B V Director cum Dean	Rs. 1,70,430	Shimoga Institute of Medical Sciences, Shimoga	9845257172 08182-229933

**Sri Ganapathi Kattinakere  
Chief Administrative Officer**

<b>Name and Designation Smt/Sri</b>	<b>Gross Salary</b>	<b>Address</b>	<b>Phone Number</b>
Sri Ganapathi Kattinakere Chief Administrative Officer	Rs. 42,180	Shimoga Institute of Medical Sciences, Shimoga	9449968713 08182-264101

**Smt Saroja Bai B**  
**Financial Advisor (I/C)**

<b>Name and Designation Smt/Sri</b>	<b>Gross Salary</b>	<b>Address</b>	<b>Phone Number</b>
Smt Saroja Bai B Financial Advisor (I/C)	Rs. 44,585	Shimoga Institute of Medical Sciences, Shimoga	9008265728 08182-264102

**Sd/-**  
**Director cum Dean,**  
**SIMS, Shimoga**

## Mc gann Teaching District Hospital, Shimoga

Sl. No	Name	Designation	Gross Salary	Contact Number
1	Dr Lepakshi B G	Medical Superintendent	169487	9880109724
2	Dr. Raghunandan	Resident Medical Officer	60875	9448129688
3	H Vasudeva	Asst Admin Officer	31432	9448438470
4	Anasuya Hegde	Asst Admin Officer	27650	9243995968
5	Thejakshi	Sr Staff Nurse	45880	260484
6	Nagamani Bellary	Nursing Superintendent Grade 2	57229	9538839891
7	K Renukappa	Engineer Grade-3	45480	9886344974
8	Uma B S	FDA	17214	9740120165
9	S. Rukmini	FDA	17201	9481494781
10	Prakash N	FDA	23470	9035758344
11	Shobha K.	FDA	21768	8951572112
12	C N Renuka	FDA	16450	9480141956
13	Chandramati M Hegde	Sr Staff Nurse	35955	9448680050
14	A.Elizabeth	Sr Staff Nurse	42406	9900448119
15	Ponnamma chacko	Sr Staff Nurse	40544	9611532209
16	Bhagirathamma	Staff Nurse	25750	9481627700
17	K.Shanta	Staff Nurse	24805	9900255928
18	P.Malathi	Staff Nurse	27361	9945105453
19	D.B.Shakunthala	Staff Nurse	27763	9449201180
20	Jayalakshmi	Staff Nurse	22494	9449886019

21	Geethadevi E	Staff Nurse	22670	9980244382
22	S.Manjula bai	Staff Nurse	32210	9449927604
23	P.L.Gangamma	Staff Nurse	31340	7259874848
24	T.S.Shanthamma	Staff Nurse	32247	9481063461
25	Leelavathi H. H.	Staff Nurse	24473	9481065133
26	Jyothi	Staff Nurse	26992	8904465966
27	Rajamma	Staff Nurse	36151	9880007567
28	K.S.Poornima	Staff Nurse	39237	9448829527
29	H.R.Jaganmatha	Staff Nurse	23743	9731654848
30	Khatumbi sab	Staff Nurse	29125	9986837225
31	C.J.Anitha	Staff Nurse	29626	9880396868
32	Vijayalakshmi R Patil	Staff Nurse	25956	9845615314
33	Girijavva karigowdar	Staff Nurse	34948	9449756140
34	L.P.Geetha	Staff Nurse	26242	9844024164
35	H.T.Annapoorna	Staff Nurse	26710	9449928086
36	P.Kalyanamma	Staff Nurse	15654	9620179143
37	K.M.Lalithamma	Staff Nurse	27887	9449130490
38	N.Manjula	Staff Nurse	33216	9844121668
39	M.G.Vinutha	Staff Nurse	24849	9632215264
40	Pushpavathi .C	Staff Nurse	23442	9739685088
41	Rathna Kumari	Staff Nurse	30446	9480768353
42	Rathna N.	Staff Nurse	21069	9844402648
43	Chandramma H	Staff Nurse	27443	9972716042
44	K.N. Jayalakshamma	Staff Nurse	20517	9632507128

45	Rocy M.C	Staff Nurse	27464	9964950890
46	Sindhu M.A.	Staff Nurse	27285	9036456873
47	Yashodha (Jr)	Staff Nurse	23346	9481252803
48	N.S.Shanthamma	Staff Nurse	47085	08182-260484
49	N.Sumathi	Staff Nurse	27327	8050485499
50	T.N.Sunandha	Staff Nurse	22589	9449573372
51	C.N.Chandrika	Staff Nurse	27447	9980151007
52	Lakshmi B.C.	Staff Nurse	25105	9164595171
53	N.Vinodha	Staff Nurse	47580	9480285871
54	K.Shahina	Staff Nurse	24731	9663266465
55	Leela .P.	Staff Nurse	29148	9741081248
56	A.P.Lilli	Staff Nurse	30126	9740371963
57	Voilet Lobo	Staff Nurse	26607	9845094482
58	K.M.Bharathi	Staff Nurse	16730	9448782648
59	P.G.Nandini	Staff Nurse	22511	9449053494
60	Elizabeth Baila	Staff Nurse	32761	8105676173
61	Padmini A. Achari	Staff Nurse	23975	9449685806
62	Sheshamma	Staff Nurse	26647	9743332701
63	Vandana	Staff Nurse	28729	9986574395
64	K.Shanthakumari	Staff Nurse	23794	9900797623
65	C.K.Preemaleela	Staff Nurse	32157	9449957852
66	D.S.H.Hemavathi	Staff Nurse	31840	9972760273
67	Vanajakshi A	Staff Nurse	17288	8277510911
68	Jayasheela	Jr Female Health Asst	29372	7259112367

69	D.Nixon Rajasingh	Physiotherapist	21547	9448183031
70	Srinivasaiah P.	Sr Ophthalmic Officer	24385	9449748911
71	K.S. Manjunath	Ophthalmic officer	45923	9449685451
72	Babu wilson	Ophthalmic officer	18222	9448941241
73	K.Venkatesh murthy	Dental Mechanic	32790	9972716160
74	Nagappa vali itagi	Sr Lab Technologist	29889	08182-260484
75	Victoria Premaleela	Sr Lab Technologist	36162	08182-260484
76	Vinayaka	Lab Technologist	24450	9902183068
77	M.Padmavathi	X-ray Technologist	18380	08182-260484
78	N.R. Anjanadevi	X-ray Technologist	18954	08182-260484
79	S.Ningaraju	X-ray Technologist	27531	08182-260484
80	Prakash.S	X-ray Technologist	24622	08182-260484
81	K.S. Ravishankar	Sr Pharmacist	33848	9482208038
82	T.S.Udayakumar	Sr Pharmacist	33799	9448628216
83	Rajappa H.H.	Sr Pharmacist	31497	08182-260484
84	R.S.Swamy	Sr Pharmacist	34937	08182-260484
85	Shashidhar T	Pharmacist	23175	9986130759
86	B S Nagabhusana	Equipment Technician	31890	9448254092
87	Manikumar	Equipment Technician	27597	08182-260484
88	M.R.Santhosh	Electrician	14600	08182-260484
89	Jayaprakash	Driver	13976	08182-260484
90	B Arun kumar	Driver	20219	9901187128
91	G L Ramesh	Driver	17301	9448730977
92	S Mohmammed Nazir	Driver	18641	8105978546



93	Jayaram, driver	Driver	16308	9901187662
94	Manjamma	Group D	11549	9663040800
95	B.Y.Parashuram	Group D	9755	9740049658
96	V.Lakshmana	Group D	12715	9980003015
97	S.M.Anandamurthy	Group D	27104	08182-260484
98	H.Murthy	Group D	14194	9449685493
99	Shivalingamma	Group D	19165	9945327497
100	Ramakka	Group D	26874	9632463897
101	H.Sarasamma	Group D	26385	08182-260484
102	C.N.Manjunath	Group D	22869	9902206690
103	Shrinivas	Group D	21862	9945945132
104	H.Susheela	Group D	19433	9964222225
105	C.Penchalaiah	Group D	20049	9845294162
106	Ameerjan	Group D	25339	9964760932
107	Lily Elizabeth	Group D	23059	08182-260484
108	Guthyappa	Group D	22400	9035722430
109	H.A.Krishna	Group D	17444	9986599130
110	T.B.Shankaraiah	Group D	22420	9880499621
111	H.Manjunath	Group D	15929	9241881302
112	Govinda raj	Group D	17356	9341299979
113	Rathnamma	Group D	17204	9945926063
114	M.Rajendran	Group D	18367	9740131550
115	G.Gopiraj	Group D	14637	9945626805
116	Annaiah	Group D	18084	9980183545

117	S Manjunath	Group D	15346	9141305220
118	P.Basavarajappa	Group D	20196	9008707249
119	Manjappa (sagara)	Group D	21810	9449576180
120	Jawara	Group D	24150	8892480534
121	Ramappa	Group D	22755	9980870119

**Sd/-**  
**Medical Superintendent**  
**McGann Teaching District**  
**Hospital**  
**SIMS,Shimoga**

**Shimoga Institute of Medical Sciences, Shimoga**

Sl.No	Names	Designation	Gross Salary	Contact No
<b>PROFESSOR</b>				
1	Dr.LEPAKSHI B.G.	PROFESSOR	169487	9880109724
2	Dr.KADAM.J.Y	PROFESSOR	62766	9448594646
3	Dr.HALESH. L.H	PROFESSOR	169487	9880049505
4	Dr. K. S. GANGADHARA	PROFESSOR	167263	9448106312
5	Dr. GURUPADAPPA.K	PROFESSOR	161465	9449166994
6	Dr.VIRUPAKSHAPPA.V.	PROFESSOR	142381	8095136990
7	Dr.RAMESH BABU. K	PROFESSOR	160959	9448028005
8	Dr.PUSHPA.R	PROFESSOR	155996	9481936212
9	Dr.MANJUNATH.M.L	PROFESSOR	155996	9945934105
10	Dr.DADAPEER H J	PROFESSOR	115158	9448021758
11	Dr.RAVINDRA B.PATIL	PROFESSOR	159015	9448185475
12	Dr. PRAVEEN KUMAR .N	PROFESSOR	145842	9739319641
13	Dr. VEDAVATHI.H.	PROFESSOR	150030	9060374049
14	Dr. PRADEEP KUMAR .M.	PROFESSOR	122865	9972096967
15	Dr. H.D.VEERANNA	PROFESSOR	137865	9448817301
<b>ASSOCIAT PROFESSOR</b>				
1	Dr.GOVINDASWAMY .K.S	ASSOCIATE PROFESSOR	139080	9980167869
2	Dr.ARAVIND.C.L	ASSOCIATE PROFESSOR	135655	9880087010
3	Dr.AMBIKA.H.E	ASSOCIATE PROFESSOR	150655	9880076894

4	<b>Dr.T.D.THIMMAPPA</b>	<b>ASSOCIATE PROFESSOR</b>	<b>135655</b>	<b>9448038083</b>
5	<b>Dr.SIDDESH. K.C</b>	<b>ASSOCIATE PROFESSOR</b>	<b>146704</b>	<b>9448324483</b>
6	<b>Dr.MALLIKARJUNA.M</b>	<b>ASSOCIATE PROFESSOR</b>	<b>146704</b>	<b>9449056310</b>
7	<b>Dr.MOHAMMED ARIF</b>	<b>ASSOCIATE PROFESSOR</b>	<b>131704</b>	<b>9845069161</b>
8	<b>Dr.VEERESH.M. R</b>	<b>ASSOCIATE PROFESSOR</b>	<b>132449</b>	<b>9448319300</b>
9	<b>Dr.SUSMITHA M S</b>	<b>ASSOCIATE PROFESSOR</b>	<b>137865</b>	<b>9480575724</b>
10	<b>Dr. RUPASHREE S</b>	<b>ASSOCIATE PROFESSOR</b>	<b>137865</b>	<b>9448182821</b>
11	<b>Dr.GIRISH BABU. M.</b>	<b>ASSOCIATE PROFESSOR</b>	<b>122865</b>	<b>9980802738</b>
12	<b>Dr.PRASHANT.H.L</b>	<b>ASSOCIATE PROFESSOR</b>	<b>137865</b>	<b>9964142622</b>
13	<b>Dr. PRASHANTH S.</b>	<b>ASSOCIATE PROFESSOR</b>	<b>122865</b>	<b>9448976933</b>
14	<b>Dr. REKHA.B.S.</b>	<b>ASSOCIATE PROFESSOR</b>	<b>137865</b>	<b>9916193082</b>
15	<b>Dr.PARAMESHWAR.S.</b>	<b>ASSOCIATE PROFESSOR</b>	<b>115812</b>	<b>9448730608</b>
16	<b>Dr.K.N.GURUDATTA</b>	<b>ASSOCIATE PROFESSOR</b>	<b>131012</b>	<b>9448238846</b>
17	<b>Dr.CHAITHANYA.P.R</b>	<b>ASSOCIATE PROFESSOR</b>	<b>137865</b>	<b>9448150970</b>
18	<b>Dr. CHANDRASHEKHAR.B</b>	<b>ASSOCIATE PROFESSOR</b>	<b>112439</b>	<b>9986727566</b>
19	<b>Dr.CHANDRASHEKAR.T.N</b>	<b>ASSOCIATE PROFESSOR</b>	<b>127439</b>	<b>9980014184</b>
20	<b>Dr.T.M. SHASHIDHAR</b>	<b>ASSOCIATE PROFESSOR</b>	<b>130812</b>	<b>9449230120</b>

21	<b>Dr.C.G. RAVINDRA</b>	<b>ASSOCIATE PROFESSOR</b>	<b>130812</b>	<b>9448743567</b>
22	<b>Dr. T.B.SATHAYANARAYANA</b>	<b>ASSOCIATE PROFESSOR</b>	<b>130812</b>	<b>9845799828</b>
23	<b>Dr.RAM PRASAD.K.S</b>	<b>ASSOCIATE PROFESSOR</b>	<b>130812</b>	<b>9448873352</b>
24	<b>Dr.P.T.SHIVANANDA</b>	<b>ASSOCIATE PROFESSOR</b>	<b>130812</b>	<b>9986327599</b>
25	<b>Dr.CHANDRASHEKAR.S.V</b>	<b>ASSOCIATE PROFESSOR</b>	<b>130812</b>	<b>8861727788</b>
26	<b>Dr. R. MANJUNATHA SWAMY</b>	<b>ASSOCIATE PROFESSOR</b>	<b>130812</b>	<b>9845504280</b>
27	<b>Dr.SHREENIVAS P.REVANKAR</b>	<b>ASSOCIATE PROFESSOR</b>	<b>129286</b>	<b>9986960012</b>
28	<b>Dr.GEETHALAKSHMI U</b>	<b>ASSOCIATE PROFESSOR</b>	<b>127439</b>	<b>9886361197</b>
29	<b>Dr. SUDHEENDRA.P.R</b>	<b>ASSOCIATE PROFESSOR</b>	<b>115812</b>	<b>9448218762</b>
30	<b>Dr.HEMA MOHAN</b>	<b>ASSOCIATE PROFESSOR</b>	<b>122865</b>	<b>9886022725</b>
31	<b>Dr. A.MADHUSODHAN</b>	<b>ASSOCIATE PROFESSOR</b>	<b>115812</b>	<b>9448244500</b>

<b>ASSISTANT PROFESSOR</b>				
1	<b>Dr.SRINIVAS.D.R.</b>	<b>ASSISTANT PROFESSOR</b>	<b>122865</b>	<b>9844181235</b>
2	<b>Dr.MALLIKARJUN KOPPAD</b>	<b>ASSISTANT PROFESSOR</b>	<b>132865</b>	<b>9480306664</b>
3	<b>Dr.JYOTHI.R.S,</b>	<b>ASSISTANT PROFESSOR</b>	<b>133875</b>	<b>9945524259</b>
4	<b>Dr.CHIDANANDA P.S</b>	<b>ASSISTANT PROFESSOR</b>	<b>129286</b>	<b>9986609737</b>
5	<b>Dr.TANVEER AHAMED KHAN H.S</b>	<b>ASSISTANT PROFESSOR</b>	<b>119286</b>	<b>9448016393</b>
6	<b>Dr.SRIDHARA.S</b>	<b>ASSISTANT PROFESSOR</b>	<b>119286</b>	<b>9448093251</b>

7	Dr.NAGARAJ PRASAD. S	ASSISTANT PROFESSOR	125812	9353015483
8	Dr.MADHUSUDHANA.M.V.	ASSISTANT PROFESSOR	125812	9480329954
9	Dr.KAVITHA KAMATH.B	ASSISTANT PROFESSOR	125812	9735463168
10	Dr.D.E.PREMALATHA	ASSISTANT PROFESSOR	122439	9980495703
11	Dr.VENUGOPAL. S	ASSISTANT PROFESSOR	74821	9844515650
12	Dr.MADHU L	ASSISTANT PROFESSOR	74821	9743530320
13	Dr.SANTHOSH KUMAR A	ASSISTANT PROFESSOR	84821	9916966833
14	Dr.RAGHAVENDRA SWAMY KOPPAD	ASSISTANT PROFESSOR	84821	9738563793
15	Dr.VEENA S	ASSISTANT PROFESSOR	84821	9844061556
16	Dr.ASHVIN HEBBAR. K.	ASSISTANT PROFESSOR	90182	9986042864
17	Dr.REKHA R	ASSISTANT PROFESSOR	84821	9731840667
18	Dr. MOHAN.S.V.S	ASSISTANT PROFESSOR	84821	9844097444
19	Dr.SHIREEN SWALIHA QUARDRI	ASSISTANT PROFESSOR	82641	9481704655
20	Dr.NANDINI B N	ASSISTANT PROFESSOR	82641	9481708012
21	Dr.VARUNKUMAR D	ASSISTANT PROFESSOR	82641	9886425103
22	Dr.POONAM A JIRAGYAL	ASSISTANT PROFESSOR	82641	9480176223
23	Dr.PRAKASH N	ASSISTANT PROFESSOR	77039	9844788706
24	Dr.RANGANATHA.M	ASSISTANT PROFESSOR	82641	9036075131
25	Dr.NAGABHUSHANA. S	ASSISTANT PROFESSOR	72641	9945138038
26	Dr.AMITH KUMAR	ASSISTANT PROFESSOR	72641	9844185814
27	Dr.NAVEEN.P.R	ASSISTANT PROFESSOR	82641	9964554433
28	Dr. S. RAMESH	ASSISTANT PROFESSOR	126012	9448417042
29	Dr.R.N RAYKAR	ASSISTANT PROFESSOR	86729	9036483004

30	Dr.G.RAJALAKSHMI	ASSISTANT PROFESSOR	92192	9845725933
31	Dr.SWATHIBATT	ASSISTANT PROFESSOR	74821	9448147065
32	Dr.SANTHOSH.V	ASSISTANT PROFESSOR	78471	9886210809
33	Dr.KIRAN KUMAR. H G	ASSISTANT PROFESSOR	78471	9902965302
34	Dr.DHANANJAY KUMAR. B R	ASSISTANT PROFESSOR	78471	9242127881
35	Dr.SHREESHYL V BENEKANAHAL	ASSISTANT PROFESSOR	68471	9880628282
36	Dr.CHAMPA B V	ASSISTANT PROFESSOR	79031	9740073702
37	Dr.MAHESHMURTHY B R	ASSISTANT PROFESSOR	78471	8867240693
38	Dr.SUNIL H	SR. RESIDENT	50759	08182-271566
39	Dr.SRUSHTI R KANTA	SR. RESIDENT	50759	9945253459
40	Dr.ASHWINI S	SR. RESIDENT	50759	08182-271566
41	Dr.KUMAR A.B	SR. RESIDENT	50759	08182-271566

LECTURER				
1	Sri. ANILKUMAR M SURYAVAMSI	LECTURER	60875	9448183054
2	Sri. PRAMOD KACHRU JAGATHAP	LECTURER	59521	9035972566
3	Dr.GANESHA PRASAD K.	LECTURER	59103	9449079052
4	MISS.REVATHI.R	LECTURER	56469	9008819931

SR. RESIDENT				
1	Dr.AMITH. P	SR. RESIDENT	30984	9844082678
2	Dr.YASHODHA.V	SR. RESIDENT	54723	9901032497
3	Dr.NARAYANA NAIK	SR. RESIDENT	53363	8620211817
4	Dr.RAJESH PAI	SR. RESIDENT	53363	9448790217
5	Dr.SUSHMA.D.M	SR. RESIDENT	52041	9980566856
6	Dr.SAVITHA. C.S.	SR. RESIDENT	40304	9845546385
7	Dr.SANGEETA. S	SR. RESIDENT	39248	9449826947
8	Dr.VEERESH. S.M	SR. RESIDENT	52041	9243188674

CMO/LMO				
1	Dr.U.SHIVAYOGAPPA	CMO	89483	9448337454
2	Dr.LOHITH G	CMO	46320	9972005766
3	Dr.CHANDAN C	CMO	46320	9964667789
4	Dr.PRADEEP KUMAR H D	CMO	46320	9449094357/ 7204364272
5	Dr.ANITH. B.P.	LMO	46320	9739319853
6	Dr ASHWINI M S	LMO	61720	9844541173
7	Dr RAMACHANDRACHARI A	CMO	46320	9964023910
8	Dr.SAVITHA A K	LMO	45180	08182-271566
TUTOR/JUNIOR RESIDENTS				
1	Dr.RAJANNA.K.N	Jr.RESIDENT	29000	9880797354
2	Dr. SATHYANARAYANA.T.S	Jr.RESIDENT	29000	9620159917
3	Dr.SURAGIHALLI	Jr.RESIDENT	29000	9901733839



4	Dr.BASAVNYAPPA.J.	Jr.RESIDENT	29000	9480394258
5	Dr.NATARAJ. K.B	Jr.RESIDENT	29000	9448775259
6	Dr. S.H.CHANDRAPPA.	Jr.RESIDENT	29000	9448323728
7	Dr.ASHOK.R.	Tutor	29000	9632471319
8	Dr. PRAKASH MUKUND RAO	Tutor	29000	9986465988
9	Dr.MANJUNATHA Y.D	Jr.RESIDENT	29000	9980728312
10	Dr.DEEPIKA .K	Jr.RESIDENT	31000	9844055567
11	Miss. NANDINI.S	Tutor	31000	9731595297
12	Dr.RAMADAS.K	Jr.RESIDENT	29000	9886228046
13	Dr.SOWMYA SHEKAR	Jr.RESIDENT	29000	9591843593
14	Dr.HAMSA S SHETTY	Jr.RESIDENT	29000	9480023555
15	Dr B G NAGABHUSHANA	Jr.RESIDENT	29000	9986599131
16	Dr RASHMI	Jr.RESIDENT	29000	9480353957
17	Dr.G.V.MAHADEVAPPA.	Jr.RESIDENT	29000	9341037536
18	Dr.SANJAY K M	Jr.RESIDENT	29000	8105419000
19	Dr.NAVANEETHA D B	Jr.RESIDENT	29000	9480023522
20	Dr.NAVEEN KUMAR D.B	Jr.RESIDENT	29000	9448639607
21	Dr.CHETAN P R	Jr.RESIDENT	29000	9742919757
22	Dr.M S ASHWINI	Jr.RESIDENT	29000	8867846621
23	Dr.RANJITH KUMAR G K	Jr.RESIDENT	29000	08182-271566
24	Dr.MURALIDHARA N	Jr.RESIDENT	29000	08182-271566
26	Dr.VIJAYALAKSHMI P	Jr.RESIDENT	29000	08182-271566
27	Dr.CHANDRAKANTHA K M	Jr.RESIDENT	29000	8147613302
29	Dr.RAKESH KUMAR K C	Jr.RESIDENT	29000	9964864536

30	Dr.VINAYAK K B	Jr.RESIDENT	29000	8050721903
31	Dr.BHAVYA L	Jr.RESIDENT	29000	08182-271566
32	Dr.THIPPERUDRASWAMY T	Tutor	29000	08182-229933
33	Dr. TRIVENI PATIL	Jr.RESIDENT	29000	9739798990
34	Dr. MANJUNATH R	Jr.RESIDENT	29000	9632220153
35	Dr. PAVITHRA J M	Jr.RESIDENT	29000	08182-271566
36	Dr. KIRANSHANKAR H	Jr.RESIDENT	29000	9844067655
37	Dr. KIRAN KUMAR R	TUTOR	29000	9449986080
38	Dr. HARISH IYYANNA	Jr.RESIDENT	29000	9620202263
39	DR SHILPA N	TUTOR	29000	08182-229933
40	DR PREETHI R N	TUTOR	29000	8277623335
41	DR SHANTHALA R M	TUTOR	29000	08182-229933
42	DR SANNIDHI K S	Jr.RESIDENT	29000	9900135513
43	DR NITHIN D	Jr.RESIDENT	29000	9008498474
44	DR KAVYA K G	Jr.RESIDENT	29000	08182-271566
45	DR KOMALA S B	Jr.RESIDENT	29000	08182-271566
46	DR RAMYA NAYAK	Jr.RESIDENT	29000	9743726568
47	DR RAKSHITH G R	Jr.RESIDENT	29000	9620164540
48	DR RANJITHA B	Jr.RESIDENT	29000	9164294144
49	DR GOKUL R	Jr.RESIDENT	29000	9844575450
50	DR MANZOOR NAQI AHMED	Jr.RESIDENT	29000	9538525285
51	DR VIDYASHREE R	Jr.RESIDENT	29000	08182-271566
52	DR GEETANJALI M	Jr.RESIDENT	29000	08182-271566
53	DR NIVEDITA	Jr.RESIDENT	29000	08182-271566

OFFICE STAFF				
1	LAKSHANA KUMAR.B.M	SENIOR LIBRARIAN (Contract Basis)	15000	9901951870
2	G.S.SANTHOSH	Deputy Librarian (Contract Basis)	12000	08182- 264120/298081
3	SHRI.MAHANTHESH. M. MITTALKOD.	STORE KEEPER/CLERK (Contract Basis)	10913	9448563332
4	SHRI.SHASHIDHAR.C.S	STORE KEEPER/CLERK (Contract Basis)	10913	8095116331
5	SHRI.SUNDER RAJ G.B	Record KEEPER/ CLERK (Contract Basis)	8700	9901827274
6	Dr.RAMESH NAIK.D.J	Physical Culture Instructo	16200	9743158263
7	RAGHAVENDRA.S.K	Asst.Librarian	10913	08182- 264120/298081
8	NAGESHWARI. P	Spech trepist (Permanent)	25139	08182-271566
9	DHANANJAY.K.S	M.S.W	12000	08182-229933
10	R. GANGADHAR	M.R.T (Permanent)	24330	08182-271566
11	DEVARAJU G H	M.R.T (Permanent)	24784	08182-271566
12	RAJESHWARI V K	M.R.T (Permanent)	23202	08182-271566
13	SHANTHMURTHY Y	Staff Nurse (Permanent)	27550	08182-271566
14	NEELAKANTAPPA A K	STORE KEEPER/CLERK (Contract Basis)	10913	9741700759
15	MANJUNATHA B	STORE KEEPER/CLERK (Contract Basis)	10913	9844093290
16	SANTHOSH G	STORE KEEPER/CLERK (Contract Basis)	10913	9845895323
17	KALAVATHI G C	STORE KEEPER/CLERK (Contract Basis)	10913	9964640006
18	NEELAKANTE GOWDA	STORE KEEPER/CLERK (Contract Basis)	10913	9964376357

19	BHAGYA M T	STORE KEEPER/CLERK (Contract Basis)	10913	7022914924
20	ROHINI B M	STORE KEEPER/CLERK (Contract Basis)	10913	7829837638
21	PADMA T K	STORE KEEPER/CLERK (Contract Basis)	10913	9663092865
22	VEENA H S	STORE KEEPER/CLERK (Contract Basis)	10913	9731160375
23	MALINI K	STORE KEEPER/CLERK (Contract Basis)	10913	9480954417
24	DAYANANDA V H	STORE KEEPER/CLERK (Contract Basis)	10913	9844106312
25	SHAILENDRA KUMAR K M	STORE KEEPER/CLERK (Contract Basis)	10913	9844163022
26	USHA KUMARI	STORE KEEPER/CLERK (Contract Basis)	10913	8861529248
27	PANKAJA S K	STORE KEEPER/CLERK (Contract Basis)	10913	9663712526
28	LALITHA H S	STORE KEEPER/CLERK (Contract Basis)	10913	8453636611
29	MAMATHA N P	STORE KEEPER/CLERK (Contract Basis)	10913	9342481113
30	PARAMESHWARAPPA G	STORE KEEPER/CLERK (Contract Basis)	10913	9739116476
31	KAVITHA K	Record KEEPER/ CLERK (Contract Basis)	8700	9686721041
32	LINGARAJU K S	Record KEEPER/ CLERK (Contract Basis)	8700	9740937346
33	RAJESH S M	Record KEEPER/ CLERK (Contract Basis)	8700	9741375389
34	SNEHA V	Record KEEPER/ CLERK (Contract Basis)	8700	-9035149994
35	MANJULA H R	Record KEEPER/ CLERK (Contract Basis)	8700	9449051668

36	SARASWATHI M P	Record KEEPER/ CLERK (Contract Basis)	8700	9972777740
37	CHANDRASHEKAR NAIK B K	Record KEEPER/ CLERK (Contract Basis)	8700	9845353977
38	NESAMANI	Record KEEPER/ CLERK (Contract Basis)	8700	9972411438
39	SHILPA S	Record KEEPER/ CLERK (Contract Basis)	8700	8105855975
40	RAVIKUMAR K N	Record KEEPER/ CLERK (Contract Basis)	8700	9886268380
41	ARCHANA T N	Record KEEPER/ CLERK (Contract Basis)	8700	7795552743
42	SUMITHRA E	Record KEEPER/ CLERK (Contract Basis)	8700	9845889494
43	REKHA H T	Record KEEPER/ CLERK (Contract Basis)	8700	9535439100
44	SARASWATHI B	Record KEEPER/ CLERK (Contract Basis)	8700	9632562418
45	PRATHIMA K	Record KEEPER/ CLERK (Contract Basis)	8700	9591605147
<b>STAFF NURSES</b>				
1	REKHA.H.K.	STAFF NURSES (Contract Basis)	13238	08182-271566
2	PHILOMINA FERNANDIS	STAFF NURSES (Contract Basis)	13238	08182-271566
3	SUDHA.H.M	STAFF NURSES (Contract Basis)	13238	08182-271566
4	SUVARNA.K.	STAFF NURSES (Contract Basis)	13238	08182-271566
5	VINUTHA.M	STAFF NURSES (Contract Basis)	13238	08182-271566
6	SHWETHA.L.G.	STAFF NURSES (Contract Basis)	13238	08182-271566
7	HEMAVATHI.K.	STAFF NURSES (Contract Basis)	13238	08182-271566
8	WINNIFRED ELIZABETH RANI D'SOUZA	STAFF NURSES (Contract Basis)	13238	08182-271566

9	SAVITHA BAI.M.S	STAFF NURSES ( Contract Basis )	13238	08182-271566
10	KALPANA.N.	STAFF NURSES ( Contract Basis )	13238	08182-271566
11	USHA. S.	STAFF NURSES ( Contract Basis )	13238	08182-271566
12	INDRAMMA.H.	STAFF NURSES ( Contract Basis )	13238	08182-271566
13	VINAYAKUMAR.N.	STAFF NURSES ( Contract Basis )	13238	08182-271566
14	ANITHA JASMIN.B.	STAFF NURSES ( Contract Basis )	13238	08182-271566
15	SMITHA.G.	STAFF NURSES ( Contract Basis )	13238	08182-271566
16	MINAKSHI .K.	STAFF NURSES ( Contract Basis )	13238	08182-271566
17	VEENA.P.	STAFF NURSES ( Contract Basis )	13238	08182-271566
18	AMITHA.N.S.	STAFF NURSES ( Contract Basis )	13238	08182-271566
19	USHA. A.	STAFF NURSES ( Contract Basis )	13238	08182-271566
20	SHOBHA.B.M	STAFF NURSES ( Contract Basis )	13238	08182-271566
21	SHRINIVASA NAIDU	STAFF NURSES ( Contract Basis )	13238	08182-271566
22	BHARATHI.L.D.	STAFF NURSES ( Contract Basis )	13238	08182-271566
23	DIVYASHRI. M.S	STAFF NURSES ( Contract Basis )	13238	08182-271566
24	NETHRAVATHI.T.	STAFF NURSES ( Contract Basis )	13238	08182-271566
25	GAYITHRI. B.M.	STAFF NURSES ( Contract Basis )	13238	08182-271566
26	ASHWINI.K.S	STAFF NURSES ( Contract Basis )	13238	08182-271566
27	HARANI	STAFF NURSES ( Contract Basis )	13238	08182-271566
28	SUMA.S.R.	STAFF NURSES ( Contract Basis )	13238	08182-271566
29	THIPPESWAMI.H.	STAFF NURSES ( Contract Basis )	13238	08182-271566
30	VINUTHA.N.B.	STAFF NURSES ( Contract Basis )	13238	08182-271566
31	PUSHPA.H.R.	STAFF NURSES ( Contract Basis )	13238	08182-271566
32	MONIKA. D'SOJA.	STAFF NURSES ( Contract Basis )	13238	08182-271566

33	MOHAMMAD SHAHID HUSSEN TIPPU	STAFF NURSES ( Contract Basis )	13238	08182-271566
34	ASHWINI.K.V.	STAFF NURSES ( Contract Basis )	13238	08182-271566
35	SARITHA.S.	STAFF NURSES ( Contract Basis )	13238	08182-271566
36	REKHAMMA.	STAFF NURSES ( Contract Basis )	13238	08182-271566
37	SHOBHA.G.B	STAFF NURSES ( Contract Basis )	13238	08182-271566
38	CHRISHMA FERNANDES	STAFF NURSES ( Contract Basis )	13238	08182-271566
39	MANJU.C.	STAFF NURSES ( Contract Basis )	13238	08182-271566
40	SWAMI.G.D.	STAFF NURSES ( Contract Basis )	13238	08182-271566
41	GIRISH.C.R.	STAFF NURSES ( Contract Basis )	13238	08182-271566
42	MAMATHA.T.G.	STAFF NURSES ( Contract Basis )	13238	08182-271566
43	VATHSALA.S.H	STAFF NURSES ( Contract Basis )	13238	08182-271566
44	MANGALAMMA.S.	STAFF NURSES ( Contract Basis )	13238	08182-271566
45	LALITHAMMA.U.N.	STAFF NURSES ( Contract Basis )	13238	08182-271566
46	BINDU.E.T.	STAFF NURSES ( Contract Basis )	13238	08182-271566
47	SUNITH.H.N.	STAFF NURSES ( Contract Basis )	13238	08182-271566
48	SUMAGALAMMA.C.	STAFF NURSES ( Contract Basis )	13238	08182-271566
49	GOWRAMMA.B.	STAFF NURSES ( Contract Basis )	13238	08182-271566
50	MANJULA.B	STAFF NURSES ( Contract Basis )	13238	08182-271566
51	MOHAMMAD YUSAFF	STAFF NURSES ( Contract Basis )	13238	08182-271566
52	SHOBHA.S.T.	STAFF NURSES ( Contract Basis )	13238	08182-271566
53	SHASHIKALA	STAFF NURSES ( Contract Basis )	13238	08182-271566
54	RENUKA BAI.	STAFF NURSES ( Contract Basis )	13238	08182-271566
55	LOKESHA.S.R.	STAFF NURSES ( Contract Basis )	13238	08182-271566
56	ROOPADARSHINI.T.R.	STAFF NURSES ( Contract Basis )	13238	08182-271566

57	ASHALATHA. N.C.	STAFF NURSES ( Contract Basis )	13238	08182-271566
58	REVATHI.	STAFF NURSES ( Contract Basis )	13238	08182-271566
59	JAYAMMA.C.	STAFF NURSES ( Contract Basis )	13238	08182-271566
60	BHARATHI.S.M	STAFF NURSES ( Contract Basis )	13238	08182-271566
61	SHOBHA.K.	STAFF NURSES ( Contract Basis )	13238	08182-271566
62	RAVI.B.	STAFF NURSES ( Contract Basis )	13238	08182-271566
63	Miss. ESTHAR	STAFF NURSES ( Contract Basis )	13238	08182-271566
64	RESHMA.M.	STAFF NURSES ( Contract Basis )	13238	08182-271566
65	PARASHURAM.M.S	STAFF NURSES ( Contract Basis )	13238	08182-271566
66	JAYALAKSHMI.M.D.	STAFF NURSES ( Contract Basis )	13238	08182-271566
67	JAYAKUMARI. K.S	STAFF NURSES ( Contract Basis )	13238	08182-271566
68	GEETHA.N	STAFF NURSES ( Contract Basis )	13238	08182-271566
69	VARNA.D.K	STAFF NURSES ( Contract Basis )	13238	08182-271566
70	PUSHPALATHA.K.N	STAFF NURSES ( Contract Basis )	13238	08182-271566
71	REKHA.G.H	STAFF NURSES ( Contract Basis )	13238	08182-271566
72	SEVANTHI BAI	STAFF NURSES (Permanent)	28653	08182-271566
73	PRAKASH. E	STAFF NURSES (Permanent)	28633	08182-271566
<b>LAB TECHNICIAN</b>				
1	ROOPANANDA MURTHY H.N	LAB TECHNICIAN ( Contract Basis )	10913	9845929800
2	RADHA.V	LAB TECHNICIAN ( Contract Basis )	10913	08182-271566
3	UMESH NAYAK	LAB TECHNICIAN ( Contract Basis )	10913	9845797313
4	LINGARAJU MURTHI. V.J.	LAB TECHNICIAN ( Contract Basis )	10913	8615105165
5	KANTHESH.K.R.	LAB TECHNICIAN ( Contract Basis )	10913	9449401596
6	SUMATHI.	LAB TECHNICIAN ( Contract Basis )	10913	08182-229933



7	MOHAMMAD AHAMMED	LAB TECHNICIAN ( Contract Basis )	10913	9886391461
8	KUMARA. D.H.	LAB TECHNICIAN ( Contract Basis )	10913	9900601526
9	RANJAN KUMAR.M.N.	LAB TECHNICIAN ( Contract Basis )	10913	7899693009
10	LOKESH N.G.	LAB TECHNICIAN ( Contract Basis )	10913	9686931802
11	DAKHSINA MURTHI.M	LAB TECHNICIAN ( Contract Basis )	10913	9880014578
12	ANAND.J.	LAB TECHNICIAN ( Contract Basis )	10913	9945032092
13	RAMANNA.N.H.	LAB TECHNICIAN ( Contract Basis )	10913	9164457172
14	CHANDRAPPA.M.	LAB TECHNICIAN ( Contract Basis )	10913	9535738252

15	SOMASHEKARA KOTI.G.V.	LAB TECHNICIAN ( Contract Basis )	10913	9980952541
16	VIJAY KUMAR.B.M.	LAB TECHNICIAN ( Contract Basis )	10913	08182-271566
17	MAHESH.G.	LAB TECHNICIAN ( Contract Basis )	10913	9740127307
18	SHANKAR.G.C.	LAB TECHNICIAN ( Contract Basis )	10913	9663546219
19	VASANTH KUMAR.D	LAB TECHNICIAN ( Contract Basis )	10913	9141158996
20	HARISH. S.D.	LAB TECHNICIAN ( Contract Basis )	10913	9449124424
21	VEENA .K.	LAB TECHNICIAN	10913	9538818202

		( Contract Basis )		
22	REKHA TELKAR.	LAB TECHNICIAN ( Contract Basis )	10913	9008756397
23	PRAVEEN KUMAR. N.B.	LAB TECHNICIAN ( Contract Basis )	10913	9449928037
24	SANGAMESH.S.	LAB TECHNICIAN ( Contract Basis )	10913	9739031865
25	VIJAY.M.HOSAHALLI.	LAB TECHNICIAN ( Contract Basis )	10913	7899140349
26	ROOPA.G.B.	LAB TECHNICIAN ( Contract Basis )	10913	9844594204
27	GIRISHA K.P	LAB TECHNICIAN ( Contract Basis )	10913	9448202636
28	NAVEENKUMAR.M.S	LAB TECHNICIAN ( Contract Basis )	10913	8050178314
29	PRABHAKAR .F. PATIL	LAB TECHNICIAN ( Contract Basis )	10913	9880123598

30	REYAZ BASHA L.M	LAB TECHNICIAN ( Contract Basis )	10913	08182-271566
31	JAYPRAKASHA.B.S	LAB TECHNICIAN ( Contract Basis )	10913	9844531001
32	SANJAY .T.S	LAB TECHNICIAN ( Contract Basis )	10913	9844789829
33	NAGARAJ NARAYANA HEGDEKAR	LAB TECHNICIAN ( Contract Basis )	10913	8050122326
34	MANJUNATHA RAO.S	LAB TECHNICIAN ( Contract Basis )	10913	08182-229933
35	H.T. GIRIDHAR HATHRI	LAB TECHNICIAN ( Contract Basis )	10913	9844225072
36	LOKESHA .S.K	LAB TECHNICIAN ( Contract Basis )	10913	08182-229933

37	HARMAN PRADEEP	LAB TECHNICIAN ( Contract Basis )	10913	08182-229933
38	SHSIDHAR PATIL	LAB TECHNICIAN ( Contract Basis )	10913	9538818203
39	DADAPEERA	LAB TECHNICIAN ( Contract Basis )	10913	08182-271566
40	SWEETHA.H.J	LAB TECHNICIAN ( Contract Basis )	10913	9141558437
41	VAGESHA.T.S	LAB TECHNICIAN ( Contract Basis )	10913	8746899150
42	VISHOWRAHDHY.K.S	LAB TECHNICIAN ( Contract Basis )	10913	08182-271566
43	LAKSHMIPATHI C N	LAB TECHNICIAN ( Contract Basis )	21740	08182-271566

**Sd/-**  
**Director cum Dean,**  
**SIMS, Shimoga**